

**PERRIS UNION HIGH SCHOOL DISTRICT and  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,  
PERRIS VALLEY, CHAPTER 469**

**MEMORANDUM OF UNDERSTANDING**  
(Reclassification: Health Technician)

This Memorandum of Understanding is entered into by and between the Perris Union High School District (hereinafter, "District") and the California School Employees Association, and its chapter Perris Valley, 469 (hereinafter, "Association.").

In accordance with Article 18 Classification, Reclassification, and Abolition of Positions, specifically Article 18.4 New Classification, this states,

*"In the event that the District hereafter creates a new job classification or substantially changes the duties of an existing classification to which this Agreement applies, the District and CSEA shall meet to negotiate with regard to whether or not such position is to be included within the bargaining unit and the rate of pay to be assigned to such position if the parties agree that the position is to be included within the bargaining unit. In the event there is a dispute as to whether or not the position is to be included within the bargaining unit, either party may petition the Public Employment Relations Board for Unit Clarification. If there is a dispute as to the appropriate rate of pay to be assigned the position, CSEA may invoke the Grievance 20 Procedure of this Agreement, commencing such at Level IV."*

1. Effective, February 16, 2017, bargaining unit member, Cynthia Cabotaje, Certified Nursing Assistant, Row 18, Column 6, 8 hours, 194 work days, will be reclassified to a Health Technician, Row 18, Column 6, 8 hours, 194 work days.
2. Effective, February 16, 2017, bargaining unit member, Raquel Martinez, Certified Nursing Assistant, Row 18, Column 4, 8 hours, 194 work days, will be reclassified to a Health Technician, Row 18, Column 4, 8 hours, 194 work days.
3. Effective, February 16, 2017, bargaining unit member, Wrayann Richardson, Certified Nursing Assistant, Row 18, Column 6, 8 hours, 194 work days, will be reclassified to a Health Technician, Row 18, Column 6, 8 hours, 194 work days.
4. Effective, February 16, 2017, bargaining unit member, Jeri Swift, Certified Nursing Assistant, Row 18, Column 6, 8 hours, 194 work day, will be reclassified to a Health Technician, Row 18, Column 6, 8 hours, 194 work days.

Bargaining unit members identified above will retain their seniority in their previous classification of Certified Nursing Assistant and will begin with said seniority in the new classification.

It is agreed and understood this agreement is subject to all approvals required under the CSEA Policy 610 and may be subject to ratification by the members of Perris Valley Chapter 469, as well as the Perris Union High School District Governing Board approvals.

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(Reclassification: Health Technician)

Dated this 24th day of January, 2017

For the ASSOCIATION:



Claudia Davis, Negotiations Team Member



Alvin Hill, Negotiations Team Member



Helen Stimach, Negotiations Team Member



Tara Hefner, Negotiations Team Member



Lisa Towery, Labor Relations Representative

For the DISTRICT:



Tonya Davis  
Chief Human Resources Officer