

MEMORANDUM OF UNDERSTANDING
BETWEEN PERRIS UNION HIGH SCHOOL DISTRICT
AND PERRIS SECONDARY EDUCATORS ASSOCIATION

ZERO PERIOD (LIBERTY HIGH SCHOOL)

May 5, 2023

The Perris Union High School District ("District") and Perris Secondary Educators Association ("Association" and/or "PSEA") enter this Memorandum of Understanding ("MOU") to address zero period assignments at Liberty High School. The District and Association are hereinafter collectively referred to as "the Parties."

BACKGROUND: The opening of Liberty High School in 2021, the Parties reached an agreement on an alternative block bell schedule that included alternating periods of instruction each day of the week. However, there was an unforeseen issue related to zero period, which lengthens the work day for unit members who are assigned zero period.

The purpose of this MOU is to formalize and finalize the District's consultation and negotiation obligations with the Association regarding the implementation of zero period at Liberty High School.

The Parties agree to the following:

1. The work day for unit members who are voluntarily assigned a zero period shall be Monday-Friday, 7:15 AM - 2:40 PM (7 hrs. 25 mins.). The unit member may adjust the work day on Mondays to 8:05 AM - 3:30 PM, similar to all other unit members, with prior written notice to the unit member's immediate supervisor.
2. Unit members who are voluntarily assigned a zero period shall be assigned a 6th/7th period conference period, but their work day shall end at 2:40 PM and shall be exempt from period subbing as described in Article IX, Section 4 of the collective bargaining agreement. Unit members may agree to a fifth period conference period and their workday shall end Tuesday and Thursday at 1:40 PM. Unit members with a fifth period conference period shall be on the substitute rotation for fifth period.
3. This MOU shall not be precedent setting and shall sunset on June 30, 2024.

This Agreement constitutes the entire agreement and understanding of the Parties. There are no oral understandings, terms, or conditions, and neither party has relied upon any representation, express or implied, not contained herein. All prior understandings, terms, or conditions, written, oral, expressed, or implied, are superseded by this Agreement.

The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.

Violations of this Memorandum of Understanding are subject to Article VII - Grievance Procedure of the collective bargaining agreement between the Parties.

Dated this 5th day of May 2023

Association:

Matt Schmidt

Matt Schmidt
PSEA Bargaining Chairperson

Tatiana Coover E.

Tatiana Coover
PSEA Representative

Diane Pales

Diane Pales
PSEA Representative

Dennis Raymond

Dennis Raymond
PSEA Representative

Elizabeth A.

Elizabeth Smith
PSEA Representative

Melanie Yates

Melanie Yates
PSEA Representative

District:

Kirk Skorpanich

Kirk Skorpanich
Assistant Superintendent, Human Resources

Candace Reines

Candace Reines
Deputy Superintendent, Business Services

Robert Brough

Robert Brough
Assistant Superintendent, Educational Services

Maribel Escobar

Maribel Escobar
Director, Human Resources