



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE BOARD OF TRUSTEES November 18, 2020

ROLL CALL

Present:

Trustee Anthony T. Stafford, Sr., President
Trustee Jose Luis Araux, Vice President
Trustee Edward Garcia, Jr., Clerk
Trustee Randall Freeman, Member
Trustee David Nelissen, Member

Administrative Staff Present:

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent – Business Services; Dr. Charles Newman, Assistant Superintendent – Educational Services; Kirk Skorpanich, Assistant Superintendent – Human Resources; Joseph Williams, Executive Director – Technology; James Heckman, Assistant Director – Technology; Amil, Alzubaidi, Director – Special Education; and Dr. Casaundra McNair, Coordinator – Special Education

Others Attending:

Josh Rushing, Anna Fetzner, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

1.2 PUBLIC NOTICE: In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at (951) 943-6369, ext. 80102. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the Perris Union High School District Meeting to Order

The President of the Board of Trustees called the meeting to order at 3:31 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board of Trustees on Closed Session Items.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;
 - Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources
- 4.6 COMPLAINT AGAINST EMPLOYEE - Pursuant to Government Code §54957, Subdivision (b)(1)
- 4.7 CONFERENCE WITH LEGAL COUNSEL - Anticipated Litigation - Significant Exposure to Litigation Pursuant to Paragraph (2) of Subdivision (d) of Section 54956.9

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;

ADJOURN TO CLOSED SESSION (cont.)

- Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources;
- 4.6 COMPLAINT AGAINST EMPLOYEE - Pursuant to Government Code §54957, Subdivision (b)(1);
- 4.7 CONFERENCE WITH LEGAL COUNSEL - Anticipated Litigation - Significant Exposure to Litigation Pursuant to Paragraph (2) of Subdivision (d) of Section 54956.9.”

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay **0**, Absent **1 (Dr. Jose Luis Araux)**. The motion **PASSED 4 - 0 - 1**.

Dr. Jose Luis Araux	Absent
Dr. Randall Freeman	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE

5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:00 p.m.

The President of the Board of Trustees reconvened the meeting at 5:56 p.m. and led the audience in the Pledge of Allegiance.

INVOCATION

6.1 INVOCATION: Trustee Stafford

Trustee Stafford requested a moment of silence for everyone to continue to stay healthy and keep their families safe.

RECESS

7.1 RECESS: The Board President Will Recess the Meeting at Approximately 5:01 p.m. to Conduct the Regular Board Meeting of the California Military Institute Charter School

The President of the Board of Trustees called for a recess of the meeting at 5:58 p.m. to conduct the regular Board Meeting of the California Military Institute charter school. The regular Board Meeting was reconvened at 6:12 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

8.1 REVISION/ADOPTION/ORDERING OF AGENDA: November 18, 2020

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Dr. Jose Luis Araux)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for November 18, 2020."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

ORAL REPORTS

9.1 Report Out of Closed Session

There was no report out of Closed Session.

9.2 District Update by the Superintendent

The Superintendent reported on the following:

- Superintendent Grant Bennett introduced Kirk Skorpanich, Assistant Superintendent of Human Resources who introduced the participants of the Aspiring Administrators Academy.
 - William Bartholome
 - Rashiid Burgo
 - Maya Carter
 - David Childs
 - Roberto Castro
 - Bonnie Chilton
 - Nestor Elias
 - Nancy Gabriel
 - Shawn Hill
 - Shaun Jones
 - Melissa LaFayette
 - Lucy Lane
 - Myshia LeBoss
 - Deatra Lee
 - Sara Martinez

ORAL REPORTS (cont.)

- Monica Mitchell
 - Mario Moreno
 - Janet Pao
 - Mark Paschal
 - Sherry Perry
 - Cortney Powers
 - Olivia Rodriguez
 - Justin Shives
 - Tabitha Stillman
 - Berenice Toledano
 - Diana Tovar
- Mr. Bennett stated that the District started the Cohort at Perris High School last Thursday and yesterday at Heritage and Paloma Valley High School and they are off to a good start.
 - Perris High School was recognized at the Race to Submit - Statewide Virtual Award Ceremony honoring the top 24 California high schools with the highest Free Application for Federal Student Aid (FAFSA) and California Dream Act Application (CADAA) completion rates.
 - Perris High School also received first place, and Paloma Valley High School came in second place, at the ESports Competition sponsored by Riverside County Office of Education.
 - EdCamp Perris took place virtually this year on Saturday, November 7th; there were approximately 80 participants.
 - The PUMA Golf Tournament took place on October 31st and Trustee Nelissen participated in the event.
 - The ERMHS Therapists are hosting a Mental Health Virtual Presentation tomorrow, November 19th, for students and families that need help during these trying times.
 - Lastly, Mr. Bennett shared he has been delivering Apple Awards to classified employees who passed probation and became permanent employees of the District, along with certificated staff who received tenure.

9.3 CSEA President Josh Rushing

Josh Rushing, CSEA President stated he is eagerly waiting for the results of the elections and that the local chapter's elections are in January. He also stated that the chapter has strict guidelines in regards to getting things approved so the MOU regarding Cohort's should be complete by the end of next week and in the District's hands the following day.

9.4 PSEA President Jason Miller

Jason Miller, PSEA President submitted the following video statement:

Walk beside each other. There were some things I was going to say tonight, but after what has happened, I say walk beside each other. Many of you know what happened. Leaders walk beside your people and each other. Educators walk beside your students and each other. Families walk beside each other. If you're trying to be a

ORAL REPORTS (cont.)

leader, walk beside people with or without a title. You will have all the leadership you ever need if you walk beside people. Jesus said this right just differently. Love your neighbor as yourself walk beside each other. I've done political work for 12 years, and the greatest joy I get is walking beside somebody and helping them. I've walked beside people and stumbled and messed it up. It happens.

The struggle that I'm having is that the last time I walked beside somebody, we walked beside somebody, helped them, listened, and they still fell. Even when everything was done right, it didn't matter in the end. This COVID is killing people in more ways than you think. And will not be deterred, however, with God as my strength, I will still walk beside others. So I beg everyone, put aside petty fighting and arguing, make good things happen, listen to each other, help each other and walk beside each other. It is what we all need right now. Thank you for this time to speak.

9.5 Comments by the Board of Trustees

Trustee Araux congratulated the participants in the Inspiring Administrators Academy. He also congratulated staff members who received an Apple Award.

Trustee Garcia congratulated staff members who received an Apple Award, and the participants who completed the Inspiring Administrators Academy.

Trustee Freeman stated the following "When we lose somebody, everyone feels that loss and everyone needs to keep their eyes and ears open and be there for each other".

Trustee Nelissen congratulated the participants of the Inspiring Administrators Academy along with the Apple Award recipients. He spoke on the tragedy this past week and hopes that everyone is taking care of themselves physically, emotionally, and mentally.

Trustee Stafford stated to reach out and help someone if they need help especially during these trying times.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

10.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

There were no requests to address the Board of Trustees.

CONSENT CALENDAR

11.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

CONSENT CALENDAR (cont.)

Member **(Edward Garcia, Jr.)** moved, Member **(Dr. Jose Luis Araux)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Personnel, Curriculum, Building and Grounds, Business, and Board Policies."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

11.2 GENERAL FUNCTIONS: Minutes of the Special Board Meeting for October 8, 2020

The Board of Trustees approved the minutes of the Special Board Meeting of October 8, 2020.

11.3 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting for October 21, 2020

The Board of Trustees approved the minutes of the Regular Board Meeting of October 21, 2020.

11.4 GENERAL FUNCTIONS: Annual Organizational Meeting of Governing Board

The Board of Trustees established Wednesday, December 16, 2020, at 5:00 p.m., as the date and time to hold the Annual Organizational Meeting.

11.5 PERSONNEL: Site-Based Learning Affiliation Agreement With Capella University for School Counselor Candidate Fieldwork, Internship and Practicum (no fiscal impact)

The Board of Trustees approved the Site-Based Learning Affiliation Agreement with Capella University for school counselor candidate fieldwork, internship, and practicum.

11.6 CURRICULUM: Amendment No. 1 With the Regents of the University of California for the University of California Riverside Early Academic Outreach Program at Perris High School (no fiscal impact)

The Board of Trustees approved Amendment No. 1 with the Regents of the University of California for the University of California Riverside Early Academic Outreach Program at Perris High School.

11.7 CURRICULUM: Revised Naval Science Courses: Naval Science 3 and Naval Science 4 (meets A-G requirement G)

The Board of Trustees approved the revised Naval Science courses: Naval Science 3 and Naval Science 4.

CONSENT CALENDAR (cont.)

11.8 CURRICULUM: Revised Theatre Courses: Theatre 1 and Theatre 2 (meets A-G requirement F)

The Board of Trustees approved the revised Theatre courses: Theatre 1 and Theatre 2.

11.9 BUILDING AND GROUNDS: Ratification of Inspector of Record Agreement With Ironwood Consulting & Inspections, Incorporated for the Perris High School Completion Phase Project (funded through Various Facilities Funds at an estimated cost of \$954,720, not the General Fund)

The Board of Trustees ratified the Inspector of Record Agreement with Ironwood Consulting & Inspections, Incorporated for the Perris High School Completion Phase Project.

11.10 BUILDING AND GROUNDS: Award Project for the Paloma Valley High School Concession Building Retrofit Project to SJD Contractors, Incorporated (funded through Various Facilities Funds at a cost not to exceed \$56,400, not the General Fund)

The Board of Trustees awarded the project for the Paloma Valley High School Concession Building Retrofit Project to SJD Contractors, Incorporated.

11.11 BUSINESS: Ratification of Subrecipient District Agreement With Perris Union High School District for CARES Act Funding to Support Programs for Public Adult Schools (revenue)

The Board of Trustees ratified the Subrecipient District Agreement with Perris Union High School District for CARES Act Funding to support programs for public adult schools.

11.12 BUSINESS: Agreement With WorldStrides Adventures America for the 2021 Heritage High School Grad Nite at Six Flags Magic Mountain (funded through Heritage High School's Associated Student Body Account at an estimated cost of \$52,500, not the General Fund)

The Board of Trustees approved the Agreement with WorldStrides Adventures America for the 2021 Heritage High School Grad Nite at Six Flags Magic Mountain.

11.13 BUSINESS: Memorandum of Understanding With Make-A-Wish Foundation of Orange County and the Inland Empire, Incorporated to Provide Funds to Grant Student's Wish at Heritage High School (revenue)

The Board of Trustees approved the Memorandum of Understanding with the Make-A-Wish Foundation of Orange County and the Inland Empire, Incorporated to provide funds to grant student's wishes at Heritage High School.

11.14 BUSINESS: Report of Purchases - October 2020

The Board of Trustees approved the Report of Purchases for October 2020.

CONSENT CALENDAR (cont.)

11.15 BUSINESS: Donations - Perris Union High School District

The Board of Trustees accepted the donations as presented.

11.16 BUSINESS: Declaration of Surplus Property (no fiscal impact)

The Board of Trustees approved the declared listed District property as surplus.

11.17 BOARD POLICIES: Personnel (Series 4000)

The Board of Trustees adopted: AR 4030 - Nondiscrimination in Employment; BP/AR 4119.11; 4219.11; 4319.11 - Sexual Harassment; and AR 4119.12; 4219.12; 4319.12 - Title IX Sexual Harassment Complaint Procedures.

ORAL REPORTS (Continued)

12.1 Distance Learning Update

Dr. Charles Newman, Assistant Superintendent of Educational Services; Amil Alzubaidi, Director of Special Education; and Dr. Casaundra McNair, Coordinator of Special Education provided the Board of Trustees with an update on Distance Learning.

12.2 Federal CARES Act Funding Update

Candace Reines, Deputy Superintendent provided the Board of Trustees with an update on funding provided under the Federal Coronavirus Aid Relief and Economic Security (CARES) Act.

ACTION ITEMS

13.1 PERSONNEL: Certificated Personnel Action items

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes

ACTION ITEMS (cont.)

Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

13.2 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

13.3 PERSONNEL: Approval of Memorandum of Understanding Between the Perris Union High School District and the Perris Secondary Educators Association Regarding the BARR Program Grant Implementation (revenue)

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Dr. Randall Freeman)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding Between the Perris Union High School District and the Perris Secondary Educators Association Regarding the BARR Program Grant Implementation."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

13.4 CURRICULUM: Middle School History/Social Science Textbook Adoption (funded through the Federal CARES Act Learning Loss Mitigation Fund in the amount of \$231,760, not the General Fund)

ORIGINAL - Motion

ACTION ITEMS (cont.)

Member **(Dr. Jose Luis Araux)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt the middle school history/social science textbooks: Grade 7 and Grade 8."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

13.5 BUSINESS: Resolution No. 09:20-21 - Resolution Authorizing Piggybacking the Purchase of Janitorial and Sanitation Products (no fiscal impact)

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adopt Resolution No. 09:20-21 - Resolution Authorizing Piggybacking for the Purchase of Janitorial and Sanitation Products."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

INFORMATION ITEMS

14.1 GENERAL FUNCTIONS: Board Governance/Board Bylaw 9005/Expected Standards of Conduct

The Board of Trustees received for its information, the Board Governance/Board Bylaw 9005/Expected Standards of Conduct.

14.2 BUSINESS: Revolving Cash Report - October 2020

The Board of Trustees received, for its information, the Revolving Cash Report for October 2020.

CLOSED SESSION (IF NECESSARY)

15.1 CLOSED SESSION (IF NECESSARY)

It was not necessary to adjourn into Closed Session.

RECONVENE IN PUBLIC SESSION (IF NECESSARY)

16.1 RECONVENE IN PUBLIC SESSION (IF NECESSARY)

It was not necessary to reconvene the meeting.

OTHER ITEMS BY THE SUPERINTENDENT

17.1 OTHER ITEMS BY THE SUPERINTENDENT

Superintendent Bennett wished everyone a Happy Thanksgiving.

OTHER ITEMS BY THE BOARD OF TRUSTEES

18.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Araux wished everyone a happy and safe Thanksgiving.

Trustee Garcia wished everyone a Happy Thanksgiving, stay safe, follow COVID rules, and encouraged people to get tested. He thanked everyone and stated that it's been a pleasure to work with everyone.

Trustee Freeman wished everyone a Happy Thanksgiving. He shared he wishes this year ends soon; that everything that can go wrong this year has gone wrong in 2020. He also stated that we need to take care of each other and feels the loss greatly of the Perris Union High School District employee.

Trustee Nelissen wished everyone a safe and Happy Thanksgiving.

Trustee Stafford wished everyone a Happy Thanksgiving and to please stay home and follow the COVID rules. He shared information from an article he read on Menifee 24/7 that MSJC was offering free COVID testing and encouraged people to go get tested. He also requested that if anyone has information regarding food donations to please share so that if anyone is in need they know where to go.

ADJOURNMENT

19.1 ADJOURNMENT: Regular Meeting of the Board of Trustees for November 18, 2020

ADJOURNMENT (cont.)

ORIGINAL - Motion

Member **(Dr. Randall Freeman)** moved, Member **(Anthony Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the November 18, 2020, Regular Meeting of the Board of Trustees" at 7:20 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Dr. Jose Luis Araux	Yes
Dr. Randall Freeman	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes

Grant Bennett, Superintendent

President

Clerk