



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE April 16, 2025

ROLL CALL

Present:

Trustee Steve Campos, President
Trustee Edward Garcia, Jr., Vice President
Trustee Charles Hall, Clerk
Trustee Jamie Anaya, Member
Trustee Anthony T. Stafford, Sr., Member

Administrative Staff Present:

Dr. Jose Luis Araux, Superintendent; Candace Reines, Deputy Superintendent; Mimi Capistrano, Director — Fiscal Services; Adam Estrada, Director — Risk Management/Environmental Safety; Hector Gonzalez, Director — Facilities Services; Sylvia Hinojosa, Director — Purchasing; Audrey Mitchel, Director — Nutrition Services; Dr. Shanna Egans, Assistant Superintendent; Dr. Pauline Garcia, Director — Adult Education; Marvin Atkins, Director — Pupil Services; Lindsay Chavez, Interim Director — Learning Support Services; ICharles Tippie, Director — Learning Support Services; Mark Synnott, Coordinator — Educational Services; Kellie Kaukani, Director — Special Education; Dr. Jennifer Thomasian, Principal on Special Assignment; Maribel Escobar, Director — Human Resources; John Hannon, Director — Security; James Heckman, Assistant Director — Innovation & Technology Services; Jose Topete, Interim Principal — Heritage High School; Dr. Erika Tejeda, Principal — Liberty High School; Julie Blied, Principal; Juan Santos, Principal — Perris High School; ChaKwan Jones, Principal — Pinacate Middle School; Lee Alfred, Principal; Cindy Ramos, Assistant Principal, and Dr. Michael Dodson, Principal — California Military Institute

Others Attending:

Angel Love-Behrens, Rosa Galvan, Sheila Verdin, Cindy Lopez, Marisol Caballero, Ken Sims, Mitchell Osborn, Dr. Heather Petersen, Martha Valenzuela, Sarah Almada, Anna Fetzner, Xochitl Trujillo, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

PUBLIC NOTICE: In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at (951) 943-6369, ext. 80102. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order

The President of the Board of Trustees called the meeting to order at 5:16 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board of Trustees on Closed Session items.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT - Pursuant to Government Code §54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6 - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer; Employee Group: California School Employees Association (CSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Jamie Anaya)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

ADJOURN TO CLOSED SESSION (cont.)

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT - Pursuant to Government Code §54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6 - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer; Employee Group: California School Employees Association (CSEA), Agency Representative: Alfredo Andrade, Chief Human Resources Officer

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

RECONVENE IN PUBLIC SESSION

5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:15 p.m.

The President reconvened the meeting at 5:27 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

6.1 REVISION/ADOPTION/ORDERING OF AGENDA: April 16, 2025

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the California Military Institute for April 16, 2025."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

ORAL REPORTS

7.1 Report Out of Closed Session

There was no report out of Closed Session.

7.2 Student Representative to the Board of Trustees

CMI student representative Cadet Captain Santiago Frias gave a video report to the Board of Trustees on the events and activities at the school site.

7.3 CMITA President Angel Love-Behrens

CMITA President Angel Love-Behrens shared the following statement:

"Good evening, Superintendent and Board of Trustees. Being April, this week has brought a lot. We are finishing up our SBAC testing. I'm officially SBAC testing my seventh graders. We have an open house tomorrow night. I hope to see you guys there. We have grading that is due, and our 12-week mark hit. Our teachers are working a great deal and trying not to hit burnout this time of year. We look forward to spring break, summer break right around the corner.

Since the last board meeting, we've had the opportunity to agree to and sign an MOU to change the one word that was preventing us from negotiating the 25-26 school year. We were able to have a very productive hour-long session with Candace Reines about understanding our budget. I personally learned more about our budget in that hour than I have in the 18 years I've been at CMI. We very, very much appreciated your undivided attention. It was very worthwhile.

We look forward to continued conversations in that regard. It was helpful and productive. We would like to see more details and understanding about the deficit spending that is occurring. The reduction of force that is taking place where we are going to be reduced by both a counselor and a teacher. We would like to see those rescinded and other expenditures that put us in that category of deficit spending. That got us to the point where we had to have a reduction in course.

I wish the remainder of the time that was scheduled by the charter had been productive. We are not any further along in reinstating the TOSA pay scale back into the CBA that was removed in spring of 2021 outside proper negotiation procedures, nor in signing a work year to the instructional coach, according to our CBA Article 7, Section 1.

We were invited to negotiate for three days, on the 9th, the 11th, and the 15th. The CMITA negotiating team was ready. We arrived at the table. Unfortunately, communications had failed before we had started. The charter was less than transparent that these days were not for active negotiations because our sunshine that was presented on March 1, was not agendaized for a vote at the last board meeting.

Instead, we have three days scheduled to adjust what needed to be adjusted by the charter, but not addressed by what needed to be done by the association. That led to conversations about the legality of negotiations until after your vote this evening to approve the opening negotiations.

ORAL REPORTS (cont.)

HR representatives of the charter wanted to close 24-25 without fixing what needed to be fixed. Not talking about adding conversations about negotiations, sunshines, or adjusting articles. I'm talking about fixing what is classified as grievances currently. The Charter was served with a level two grievance mediation at the end of the second day. Once again, we pushed away from the table.

We did not sign off on the 24-25 documents because the critical words that are needed did not get addressed. The violations of Article 1, Article 7, and others were not fixed. We are not talking about changes. We're talking about adhering to a CBA as a whole before moving to a new ground. In response to that, we were told our contract would be posted online without our signatures. Building bridges, we will not.

As of today, the Association has two outstanding grievances, one that can be solved in developing a common language through negotiations for Article 9 regarding personnel files, and a discussion that Dr. Dodson and I have already agreed upon that will take place so that he can have the information he needs to do his part. Making decisions about the TOSA pay scale, and stop arguing over why and when it was removed, and establishing the work year for a position that has been recognized by our CBA since it was first signed.

We are not okay with a 0.51 increase to the cap for benefits when we have not had any conversations about compensation. It was confirmed during these talks that it is the district's practice to always include any increases of benefit and caps as part of a total package for compensation. Why try now to get us to agree to it in advance before the rest of the conversation?

As of now, we have no dates to continue negotiations. We were asked to give dates, we gave dates, we agreed on three, but we have not gotten any confirmation from the charter as to those dates being finalized.

I hope that this evening you vote in favor of us sunshining what we presented a month and a half ago, which is to fix the two articles that are now under grievances that have to be opened.

I personally appreciate the support of the Board, the superintendent, and our principal. We are doing what we can to build the communications and the understanding and clarity about budgets, about how our money is spent, how it is allocated, and Candace is helping us with one of those things, and so is our principal.

Because we do want to work as a team, but we have to have a functioning CBA that means something, not just a pick and choose of what the charter wants to adhere to and what the charter wants to fix, and more of what really needs to be fixed.

Thank you for your time."

7.4 CSEA President Rosa Galvan

CSEA President Rosa Galvan shared the following statement:

"Good evening, Board of Education, Superintendent, Dr. Jose Luis Araux, and everyone present this afternoon. My name is Rosa Galvan. I am currently the chapter president of the California Military Institute, Chapter 778

ORAL REPORTS (cont.)

of the California School Employees Association. I'm currently in my third year serving in this role. And it's been an incredible journey filled with growth and learning opportunities.

I've been fortunate to have an amazing support team through CSEA, and I truly can't thank everyone enough for the guidance and encouragement I've received, especially from Priscilla Toco, regional representative, and Kevin Reyes, our labor relations representative. Their support has made a real difference in my leadership journey.

This evening, I'm honored to introduce our Executive Board, our vice president, Tracy A., who unfortunately is not present, Christina Sanchez, secretary, and Leeann Pierce. Together, we submitted our initial proposal, contract reopener for the 2025-26 school year. We look forward to working in partnership throughout this process.

Additionally, I applied for the delegate assistance to attend the 2025 CSEA, CSA annual conference in Reno, Nevada, happening this July. I hope to represent our chapter and bring back valuable insights that will support our continued growth and success. I also want to thank each and every one of you for last month's meeting, where you voted to retain or classify for another year. I really thank you guys for that, and it means a lot to us.

I know we will all come together and be able to work for what is best for the needs of our members, the needs of our school, and our community.

Thank you for all your time."

7.5 Principal's Update

Dr. Michael Dodson, Principal, shared the following with the Board of Trustees and Cabinet:

Attendance & ADA

- The attendance rate remains the same as last month, but is still lower than last year.
- ADA (Average Daily Attendance) is being addressed by planning to implement Saturday School (not originally scheduled this year).

Enrollment

- 334 new families enrolled at CMI.
- Dr. Dodson inquired about increasing the enrollment cap from 1,050 to 1,100, pending consideration of variables.

College Acceptances

- Twenty-two seniors were accepted to UCR.

ORAL REPORTS (cont.)

- Other college acceptances include:
 - Cal Poly Pomona
 - Cal Poly Humboldt
 - UC Davis
 - UC Berkeley
 - UC Merced
 - UC Santa Barbara
 - UC Irvine
 - UC San Diego
 - Cal State San Marcos
 - Cal State San Bernardino
 - Chico State
 - Cal State Monterey Bay

Family & Community Engagement

- Over 70 families attended "Coffee with the Principal."
- Dr. Dodson has seen the highest parent involvement in education in over 20 years.

Student Recognition & Celebrations

- Celebration for cadets scoring 3s and 4s on the CAASPP.
- Monthly Military Advisory Committee meetings with parents, staff, students, and community members.

Promotion Boards

- Community volunteers, cadres, and senior cadets participate.
- Held regularly throughout the year.

Upcoming Events

- Parent & Volunteer Celebration: Strong turnout and gratitude expressed.
- Open House: Scheduled; Dr. Dodson won't attend due to the Riverside County Student Achievement Recognition event.
- Professional Interview Day: Over 20 professionals conducting mock interviews from 9–11 a.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

8.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

Sheila Verdin, CMI parent, shared the following comments:

"Good afternoon, Board members, and Superintendent. My name is Shayla Verdin. I'm a proud parent of three students, and a member of ELAC, Peli, and more communities.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

I have been seeing how CMI has had a lot of goals, a lot of achievements, and a lot of meetings. They brag about us. We have the number one attendance. We have number one on graduations and blah, blah, blah, we are the best? But unfortunately, we have been a little bit forgotten.

Here today, I'm here to present a petition from many parents who have come to the awareness that our field is not secure. So I gave the lady a bunch of signatures, and we have electronic signatures of members and parents that are supporting our petition. And we are writing respectfully to request the development of a new football field at CMI.

Our current field conditions are serious safety risks to our student athletes, and immediate action is needed to prevent future injuries and promote a safe, supportive athletic environment.

Over time, the existing field has deteriorated significantly. Uneven surface, poor drainage, and worn-out turf have continued to cause numerous preventable injuries. As a result, students are increasingly at risk of spine fractures and long-term health issues. This not only affects the well-being of individual players but also the overall performance of morale and our students' team.

It's a safety hazard, and it limits the functionality of our field. A new football field would prevent and provide a safe playing surface to reduce the risk of injury, promote school spirit and team pride, support physical education programs and after-school sports, encourage greater community involvement, and attendance at school events.

We believe that every student deserves access to safe athletic facilities. By investing in a new football field, the school will invest in health, safety, and the future of our students.

We urge you to take this issue seriously and take steps toward making this a vital improvement in reality. We have the greatest number of signatures that support this petition, as I mentioned.

We deserve and need a decent and safe field. How could our students and athletes compete or improve if we do not provide them with the basic and essential needs?"

Cindy Lopez, CMI parent, shared the following comments:

"Good evening, everybody. My name is Cindy Lopez. I'm a proud parent of two students at CMI. With all due respect, I present myself before you with a special request.

The petition is to hopefully petition for a new football field at CMI. This place is not only a place that has not had much investment. But it has also become a very dangerous place for our students, not only for our student athletes, but also for the student athletes who are coming from other schools to participate in our sports.

I have a nephew who attends CMI and has played in that field, and unfortunately, he has suffered some injuries, some ankle injuries. Because the area where they play has a lot of holes, it's very irregular. And when they run, they assume that they are running in a flat place, and it's not like that. It is a place that has many irregular

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

parts that make it insecure for its ankles and feet.

I'm requesting that, if at all possible, you would consider the possibility of having a turf field or, hopefully, we're not generating as much of an expense if it's artificial, it would be a great benefit to our students.

I thank God for his new appointment as Superintendent and for each and every one of you on the Board for being part of this change in our school. Thank you for your attention."

Marisol Caballero, CMI parent, shared the following comments:

"My name is Marisol Caballero. I am a proud parent of three students. I'm here to request turf for our field. So there are many, many holes on the field, and a lot of our students they've been getting hurt due to the holes in the field.

So, when they're on the field playing sports or marching, that's when they get hurt.

The inequality in the standards of the facilities of our football field has been very visible. We don't have an appropriate football field for our football students or athletes to play on or practice.

As a mother of a child who plays sports. Well, I've seen that many children have been hurt because of the poor field we have, right? And due to the poor field that we have, our students can't have their graduation at CMI.

Our children deserve to celebrate their graduations where they started school until they graduate. And all the achievements that have been achieved from middle school to high school should be celebrated in that same school.

So this is my concern, can you help us to improve our football field, our field at the school, and thank you for hearing my concern."

Ken Sims, CMI teacher, shared the following comments:

"Dear Distinguished Governing Board, Dr. Araux, Cabinet, and those in attendance, I want to start by thanking each of you for taking the time to hear my thoughts and for your visits to the California Military Institute. My name is Ken Sims. I have been a special education teacher for over 30 years. I'm currently in my second year of CMI.

I am writing to express three important concerns. First, I'd like to address my disagreement with some of the statements my colleague made at the last board meeting, and the other two are with the dismissal of some teachers, and of course, Dr. Beigle.

Let me start by saying CMI is the best school I've ever been privileged to work at. The students are the reason why, and the parents of the students too. My experience here has been the most rewarding in my career. Student behavior is amazing there. I know the people that visit know that. Yes, they may have infractions. However, they are respectful when reminded of the expectations. Our school's data shows that student

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

behavior is excellent.

Teachers, both new and veteran, that use a variety of strategies and support systems and positive reinforcement to motivate students to stay engaged is why that happens. So I would like to challenge some of my colleagues to try to do the same. So instead of saying the behavior is because of the students, let's self-reflect.

I want to make it very clear, all students belong at CMI, including our special education and our ELD students. We are a district committed to equity and inclusion, and our data reflects the successes of these students.

I understand the complexity and pressure in decisions due to cost-cutting budgetary items to reassign teachers. However, am I correct that CMI is the only school being cut?

The current design is set towards student success. That shows that our EL population being redesignated is above the state average. In addition, Ms. Frazier is a promising new teacher who engages and motivates your students. Our counselor, Ms. Valenzuela, has helped so many students as well.

In conclusion to my time here, to dismiss any administrator to cut costs is daunting, so I don't envy you. However, I was shocked to learn that it was Dr. Beigle's contract that was not being renewed.

Last summer, I wrote Joe Williams to say why I thought Dr. Beigle was the best candidate for principal at CMI, but unfortunately, I did not receive a response. In my letter, I highlighted Dr. Beigle, why I thought she was the best administrator that I have ever worked with. No disrespect.

Thank you for your time."

Mitchell Osborn, CMI teacher, shared the following comments:

"Good evening, Mr. Campos, Board members, Dr. Araux, can you hear me? I'll give you my out-loud voice. I want to thank Candace Reines for explaining the finances, for the charter, and the budget yesterday when she met with me and others, my colleagues. I learned more in an hour talking with her yesterday than I did in my 18 years in CMI, or 20 years in education. So again, thank you.

Next, I feel compelled to express how the reduction in force will impact our students because we're going to let go of a new teacher that our students have come to appreciate and connect with, Ms. Katie Frazier. She has formed a connection that we have all been told to make with our students. She also has an excellent rapport with our EL and English students.

It takes a special person to enjoy teaching middle school and still be able to come up with excellent ideas to contribute to the PLC meetings. She always has a smile on her face for everyone. She adds and binds our campus and our atmosphere. She went to conferences and immediately came back to share those new strategies, new knowledge, and ideas that reach and connect students. Not only does she share it with us, but in her classroom, she also tells us to come and observe what she does. Last month, the action to put the RIF in place truly affected one teacher on our campus, Ms. Satie Frazier.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

I understand budget cuts are tricky. However, in the abundance of enrollment for our next year, is there any way that I may plead to soften your hearts to please consider rescinding the RIF for one of the teachers who has so much to offer to CMI students.

Thank you so much. Thank you.”

Dr. Heather Petersen, CMI teacher, shared the following comments:

“Greetings Board Members, Dr. Araux, and cabinet members. I am Dr. Heather Peterson. I am speaking to you this evening regarding the EL coach position, a counselor position, and an ELA teacher position that were eliminated at the last board meeting.

First, my credentials and experience. I hold a single subject in English language arts, a reading specialist, and a CLAD credential. My master’s degree and doctorate are in education with a specialization in curriculum instruction. Seventeen years as a middle school and high school teacher, twelve years and counting experience as an adjunct instructor at local universities and teacher credentialing programs, and seven years working cross-culturally in education. I stand before you as I am well qualified and highly experienced.

In January 2023, I stepped into the role of EL coach at CMI. Consider some growth data from 2019 to 2022; there were 53 RFEPs. Since 2023, we have RFEPed 158 students and counting. Today, EL and RFEP totals 360 students.

About the RFEPs. For the past two years, I’ve heard from the board regarding RFEP. That’s nice, but what about monitoring? Monitoring is happening, primarily by myself and the A-G counselor, the eliminated positions. Currently, we are monitoring 250 students. Finding the students, having conversations, determining what they need, encouraging them, and pointing them towards teachers who can help them or the online tutoring platform the district provides. With one single vote, you eliminated the two people who do 90% of the monitoring of our RFEP/ELs. Who will do that going forward?

Then there is ELPAC testing. As an EL coach, I’ve taken full responsibility for the ELPAC testing. In March of this year, I logged 120 hours on ELPAC. Who will do that going forward?

Here are some more numbers. In 2024, I logged a minimum of 60 hours of teacher collaborative time, 24 hours of district EL Leaks collaboration, and prepped and led five ELAC meetings. The A to G counselor is an integral part of the work with ELAC. Going forward, who will lead this work?

The reason for this is 360 students, 250 RFEPs, and 110 ELs. The district eliminated two key positions and in doing so, laid off a rising new teacher, a teacher invested in becoming brilliant, engaging her students, and learning who brings a strong skill set to CMI, an educator and a coach.

Here’s my ask of you: revisit your decision, ask yourselves if that truly was the best decision for 360 students. It is never too late to change your mind and reverse a decision.

Thank you for your time.”

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

Martha Valenzuela, CMI counselor, shared the following comments:

"Good evening, my name is Martha Valenzuela. I am currently a school counselor at California Military Institute. I emailed a letter to all of you dated March 25th, 2025. I came here to read parts of that letter to you.

Dear members of the CMI Board of Trustees, at the last board meeting, you voted to approve a resolution that called for the elimination and discontinuation of certain certificated employees for the 25-26 school year. This resolution affected my position as a counselor at CMI. I am writing to express my deep concern and disappointment regarding the decision to eliminate my position due to budget cuts. I urge you to reconsider, as the presence of a school counselor is vital to the academic, emotional, and social well-being of our students.

I have been employed under the umbrella of the Perris Union High School District for almost seventeen years. This is my third year as a counselor at CMI. Prior to that, I was fortunate enough to work as a classified employee in different capacities within the Perris Union High School District. Excuse me. I have worked with every level of management, including assistant superintendents, directors, coordinators, principals, and assistant principals. I have witnessed firsthand the crucial roles it has played in supporting our students, which drove me to pursue my master's degree so I could become a school counselor.

CMI is a leader in A to G and FAFSA completion within Riverside County. Our data demonstrates how valuable I am to our counseling team. I was even voted counselor of the year for the current school year. I understand the budget constraints facing our district, but I urge you to explore alternative solutions that would allow for the retention of this essential position.

What am I doing? As a counselor at CMI, I manage the short-term independent study contracts, which allow for the recruitment of precious ADA. For two years running, my work with independent study contracts has helped recoup nearly \$100,000. The independent study contract process is time-consuming. The absence of my position would place additional burdens on the other two counselors and staff who are already stretched thin.

Additionally, the previous CMI principal, Dr. Milosevic, shared with me that he had made sure my salary was funded under the school's LCAP goal indefinitely before he took leave of his position. This sentiment was verified by the current principal at the beginning of the school year.

Learning that my position had been discontinued after June 30th has caused me great confusion and stress, as I am the sole financial and health insurance provider for my family. I am a single parent with two dependents. I am now facing relocation to stay with dependable family members in San Diego County since I am unable to extend my current lease past May 31st and provide a stable home environment for my family.

This is disheartening to me after spending almost seventeen years in this district, which I consider a family. I respectfully request that you prioritize our students' well-being and reconsider this decision.

Thank you for your time and dedication to the students of the California Military."

Sarah Almada, CMI parent, shared the following comments:

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

"I'm Sarah Almeida. I just came from our baseball game for CMI, so sorry about that for running late. And I'm not in shape like our players. I don't know some of you, but I spoke previously in November. I was pleading on behalf of the baseball team, so I'll read my statement.

Good evening, ladies and gentlemen, as I said, my name is Sarah Almeida. I come to you again as a proud CMI parent, community member, and volunteer. I wanted to speak tonight and follow up on my previous concerns. I ran, I don't run, sorry. And also, thank you to those who were able to help us. We did make some progress for the baseball team.

I'm happy to share that we have enough helmets for our players. We've been supplied with some baseballs, but not enough. We have a coach, and we've had a pretty good season. I also, thanks to Ms. Nelson, was able to start a baseball club.

Which brings me to my next point. We are not able to have home baseball games due to a lack of facilities. The students are missing additional class time in order to be bused to Big League Dreams. It's not just the baseball team. Our softball team has a similar schedule. They're leaving by the third period. Our track team has no field, no track to run on. They're having to be bused to Anza. Do you know that every week our kids are coming back near midnight, and are expected to come to school on time the next day? It's unacceptable.

Another concern I have is the absolute stalemate when it comes to our request for an artificial field. A state-of-the-art artificial field isn't just a playing surface. It's a symbol of our commitment to our safety, equity, and shared pride in our entire school district. It's not just about our school.

Every student, regardless of background, deserves a level playing field, literally, where they can achieve their athletic potential in a safe environment. We have had three kids in the past three days with major injuries. One of our baseball players is out for the rest of the season due to a tear in his LCL. If you're not familiar, that's major. This is a life-changing injury that could have been prevented. We've had a track player who has taken off.

I see my time is doing well, so I'll speed it up. Withholding the equity of an up-to-standard field is potentially withholding scholastic opportunities that would ultimately change the course of many of our student's collegiate opportunities. Without proper facilities, we are stunting our students' growth.

Many students would benefit from a sports scholarship. College scouts are not coming to CMI. Every other high school in our district has the ability to play home games without a sacrifice. Their families are able to attend without paying. Their families are able to attend their graduation on their campuses.

Our CMI families are faced with a painful decision of losing funds to come to a middle-of-the-day graduation and frequently high temperatures at a school other than ours to graduate. With an artificial field, our graduations would take place on our campus at a time that our families could more easily and comfortably attend. Our students are worth it.

Let's see, let me skip past that. CMI has the highest attendance percentage in the entire district, month after month, year after year, even though we are not treated with equity, we are treated equally. We have petitioned, as some have previously stated, we have well over 200 signatures for support, and growing. Um, let's see. I

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

know with many of our new members, you may not be aware of the issues that we have had. I hope that you'll take notice now. It is our hope that our seniors will be able to use a stage. I know that it's not reasonable to get an artificial turf in before, but maybe we can have the funds to rent a stage so that we can have our graduation at our school and use the football field.

We are open to further conversations regarding this matter, and we hope that we can work together to make a difference for our school. It's about equity amongst all of our schools. Thank you for your time."

CONSENT CALENDAR

9.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, member **(Charles Hall)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, and Business."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

9.2 GENERAL FUNCTIONS: Minutes of the Special Board Meeting of the California Military Institute for February 25, 2025

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of February 25, 2025.

9.3 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for March 12, 2025

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of March 12, 2025.

9.4 BUSINESS: Agreement With Clover Enterprises, Incorporated for Athletic Trainer/First Responder Services at the California Military Institute (funded through the Charter School General Fund in the amount of \$113,709.20)

The Board of Trustees approved the Agreement with Clover Enterprises, Incorporated for Athletic Trainer/First Responder Services at the California Military Institute.

CONSENT CALENDAR (cont.)

9.5 BUSINESS: Report of Purchases - March 2025

The Board of Trustees approved the revised Report of Purchases for March 2025.

WRITTEN REPORTS

10.1 DISCIPLINE: March 2025 Monthly Suspension Report

The Board of Trustees received for its information the March 2025 Suspension Report.

ACTION ITEMS

11.1 PERSONNEL: Certificated Personnel Action Items

ORIGINAL - Motion

Member **(Charles Hall)** moved, member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

11.2 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, member **(Charles Hall)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

11.3 PERSONNEL: The California Military Institute Teachers Association Submits Its Initial Proposal to Negotiate With the California Military Institute for the 2025-26 School Year

ACTION ITEMS (cont.)

The Board of Trustees held a Public Hearing at 6:26 p.m. to receive comments regarding the Initial Proposal to Negotiate with the California Military Institute for the 2025-26 school year. There were no public comments received. The Public Hearing was closed at 6:27 p.m.

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, member **(Charles Hall)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees accept the California Military Institute Teachers Association Initial Proposal to Negotiate with the California Military Institute for the 2025-26 school year."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

11.4 PERSONNEL: The California Military Institute Submits its Initial Proposal to Negotiate With the California Military Institute Teachers Association Regarding the 2025-26 School Year

The Board of Trustees held a Public Hearing at 6:28 p.m. to receive comments regarding the Initial Proposal to Negotiate with the California Military Institute for the 2025-26 school year. There were no public comments received. The Public Hearing was closed at 6:29 p.m.

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, member **(Anthony T. Stafford Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees hold a Public Hearing to receive comments regarding the California Military Institute's Initial Proposal to Negotiate with the California Military Institute Teachers Association for the 2025-26 school year."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

11.5 CURRICULUM: New Supplemental English Novel Adoption

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Anthony T. Stafford Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the English Novel Adoption list."

AMENDED - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(Anthony T. Stafford Sr.)** seconded to approve the **AMENDED** motion, "It is recommended that the Board of Trustees table this item."

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes

ACTION ITEMS (cont.)

Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

INFORMATION ITEMS

12.1 CURRICULUM: Revised Science Courses: Science 5; Science 6; Science 7; Science 8; Science 9; Biology; Environmental Science; Chemistry; Physics; and Astronomy and Space Science (meets A-G requirement "D")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised science courses: Science 5, Science 6, Science 7, Science 8, Science 9, Biology, Environmental Science, Chemistry, Physics, and Astronomy and Space Science.

12.2 CURRICULUM: New and Revised Science Essential Courses: Science 5 Essentials; Science 6 Essentials; Science 7 Essentials; Science 8 Essentials; Biology Essentials (formerly Basic Science); Astronomy Essentials; and Environmental Science Essentials (does not meet A-G requirements)

The Board of Trustees received, for its review and consideration, as part of the first reading, the new and revised science essential courses: Science 5 Essentials; Science 6 Essentials; Science 7 Essentials; Science 8 Essentials; Biology Essentials (formerly Basic Science); Astronomy Essentials; and Environmental Science Essentials.

OTHER ITEMS BY THE SUPERINTENDENT

13.1 OTHER ITEMS BY THE SUPERINTENDENT

There was no report at this time.

OTHER ITEMS BY THE BOARD OF TRUSTEES

14.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Hall complemented the report and expressed appreciation for the team's continued progress. He acknowledged that everyone's input is being heard and expressed enthusiasm about seeing them the next morning.

Trustee Garcia commended everyone's efforts and affirmed that the board is listening. To demonstrate this, he made a motion requesting Candace to conduct a cost analysis for a football and baseball field at CMI, considering all options including turf, sod, or a full renovation.

Trustee Campos thanked parents, especially those who spoke in Spanish, for their courage and advocacy for their children at CMI, acknowledging the importance of their voices. He emphasized the need for a cost analysis for athletic facilities, noted the value of sports for students, and expressed support for exploring

OTHER ITEMS BY THE BOARD OF TRUSTEES (cont.)

solutions like renting fields. They also mentioned interest in increasing student capacity if possible and affirmed that the board is listening and will follow up.

ADJOURNMENT

15.1 Future Board Topics

There were no future Board topic requests.

15.2 ADJOURNMENT: Regular Meeting of the California Military Institute for April 16, 2025

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, member **(Jamie Anaya.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the April 16, 2025, Regular Meeting of the California Military Institute Board of Trustees" at 6:57 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 - 0**.

Jamie Anaya	Yes
Steve Campos	Yes
Edward Garcia, Jr.	Yes
Charles Hall	Yes
Anthony T. Stafford, Sr.	Yes

Dr. Jose Luis Araux, Superintendent

Steve Campos, President

Charles Hall, Clerk