

**PERRIS UNION HIGH SCHOOL DISTRICT  
AMENDMENT TO SUPERINTENDENT EMPLOYMENT AGREEMENT**

**WHEREAS**, the Board of Trustees of the Perris Union High School District and Dr. Jose Luis Araux (“Dr. Araux” or “Superintendent”) entered into a Superintendent Employment Agreement on September 18, 2024 (hereinafter “Employment Agreement”); and

**WHEREAS**, the Service Year within the Employment Agreement indicates the Superintendent shall render twelve (12) months of full and regular service to the District during each annual period covered by the agreement; and

**WHEREAS**, the Employment Agreement did not specify the applicable work days to be utilized when calculating twelve (12) months of service; and

**WHEREAS**, the Board of Trustees of the Perris Union High School District and Dr. Araux desire to amend the Employment Agreement to accurately identify the applicable work days.

**NOW THEREFORE**, the Employment Agreement is amended as follows:

**Section 10. SERVICE YEAR is amended to state:**

The Superintendent shall be a full-time, exempt employee and shall render twelve (12) months of full and regular service to the District during each annual period covered by this Agreement. For the purposes of this Employment Agreement, twelve (12) months of service shall be defined as two hundred twenty (220) full and regular service days, not including vacation days or holidays. These two hundred twenty (220) days shall serve as the denominator for calculating per diem for salary adjustments for any partial year of service commencing after July 1 or concluding before June 30 of a given year, as well as for any vacation pay that is cashed out upon the conclusion of employment.

***All other terms of the Employment Agreement shall remain unchanged and in full effect.***

**WHEREFORE**, in witness herein, we affix our signatures to this Amended Employment Agreement, effective August 21, 2024, and approved in a public meeting of the Governing Board on October 16, 2024.

**TO BE SIGNED BY ALL BOARD MEMBERS**

Dated: October 16, 2024

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Edward Garcia Jr., Board President  
Governing Board Perris Union High School District

Dated: October 16, 2024

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Steve Campos, Board Vice President  
Governing Board Perris Union High School District

Dated: October 16, 2024

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Anthony T. Stafford, Sr., Board Clerk  
Governing Board Perris Union High School District

Dated: October 16, 2024

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David G. Nelissen, Board Member  
Governing Board Perris Union High School District

Dated: October 16, 2024

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Elizabeth Vallejo, Board Member  
Governing Board Perris Union High School District

I hereby accept this Amended Employment Agreement and its terms and agree to comply with the terms of the Employment Agreement dated September 18, 2024, with the conditions thereof, and to fulfill all of the duties of employment of the Superintendent of the Perris Union High School District.

Dated: October 16, 2024

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Dr. Jose Luis Araux, Superintendent