

SIDE LETTER AGREEMENT NO 5:2015-2018

BETWEEN THE PERRIS UNION HIGH SCHOOL DISTRICT AND THE PERRIS SECONDARY EDUCATORS ASSOCIATION, REGARDING ADDITIONAL CLASSROOM PAY

This Side Letter Agreement is entered into between the Perris Union High School District (“District”) and the Perris Secondary Educators Association (“PSEA”).

WHEREAS, the District and PSEA are parties to a collective bargaining agreement for the period of July 1, 2015 through June 30, 2018 (“Agreement”); and

WHEREAS, Appendix A, Part II, Section 1 of the Agreement provides compensation for unit members who elect to teach a seventh period in addition to the unit member’s regular assignment; and

WHEREAS, certain unit members teaching a seventh period assignment also teach an additional classroom period (“Eighth Period Assignment”); and

WHEREAS the District and PSEA desire to provide compensation to unit members teaching an Eighth Period Assignment; and

NOW THEREFORE, the District and PSEA agree to the following:

1. Unit members teaching an Eighth Period Assignment in addition to their other seven periods of teaching shall be compensated at the rate of 1/7 of that unit members per diem rate of pay for everyday they taught the additional period.
2. The terms and conditions of this Side Letter Agreement shall supersede the provisions of the Agreement to the extent that there is any conflict between the provisions of Side Letter Agreement and the provisions of the Agreement.
3. This Side Letter Agreement is unique unto its own circumstances and shall in no way set a precedent for any other employee in the future, and furthermore, no party hereto shall cite this Side Letter Agreement or its terms as past practice for any purpose in the future.
4. This Side Letter Agreement is subject to ratification by the District’s Board of Trustees.

APPROVED AND ACCEPTED.

PERRIS UNION HIGH SCHOOL DISTRICT

By:  _____
Tonya Davis
Chief Human Resources Officer

Date: 2/8/17

PERRIS SECONDARY EDUCATORS ASSOCIATION

By:  _____
Jason Miller
PSEA Lead Negotiator

Date: 2/8/17