

**AMENDMENT TO EMPLOYMENT CONTRACT OF ROBERT BROUGH,  
ASSISTANT SUPERINTENDENT OF EDUCATIONAL SERVICES**

**WHEREAS**, the Board of Trustees of the Perris Union High School District and Robert Brough, Assistant Superintendent of Educational Services entered into an employment contract for the term of February 16, 2021 and ending on October 31, 2023;

**WHEREAS**, the Board of Trustees of the Perris Union High School District amended the Agreement on January 19, 2022 and extended the term of the agreement through January 31, 2026;

**WHEREAS**, the Board of Trustees of the Perris Union High School District amended the Agreement on June 18, 2022 and increased compensation consistent with a salary increase provided to all other management employees;

**WHEREAS**, the Board of Trustees of the Perris Union High School District and the Employee, Robert Brough, desire to amend the agreement to reflect a compensation increase consistent with that provided to all other management employees.

**NOW THEREFORE**, the employment contract is hereby amended as follows:

**Section 4.1 is amended to state:**

Salary. The annual salary of the Assistant Superintendent of Educational Services shall be as set forth in the Perris Union High School District management salary schedule, payable annually in twelve monthly installments. Effective January 1, 2023, Employee's annual salary will be \$226,004, Step 4 of a five-step salary schedule, which is attached as Exhibit A, and includes an increase of six and forty-four hundredths (6.44%). Similar to all other management employees, Employee's salary shall increase by an additional two-percent (2%) effective July 1, 2023. Additionally, the District will provide a stipend in the amount of \$5,000 for Charter Schools oversight each year, payable monthly, on a pro rata basis.

Similar to all other management employees, Employee shall receive a one-time, off-schedule payment of \$4,000.00. This off-schedule payment shall be paid in November 2022 (5M pay warrant).

*All other language in Article 4 shall remain unchanged and in full effect.*

*All other terms of the employment contract, dated December 18, 2019, and any/all other amendments, shall remain unchanged and in full effect.*

**IN WITNESS WHEREOF**, the Board of Trustees of the Perris Union High School District and Robert Brough have duly approved and executed this amendment.

ON BEHALF OF THE BOARD OF TRUSTEES

By:

\_\_\_\_\_  
David G. Nelissen  
President of the Board of Trustees

\_\_\_\_\_  
Date

ROBERT BROUGH

By:

\_\_\_\_\_  
Robert Brough

\_\_\_\_\_  
Date

DATE OF APPROVAL BY BOARD OF TRUSTEES: October 19, 2022

# EXHIBIT A

## PERRIS UNION HIGH SCHOOL DISTRICT CERTIFICATED ASSISTANT SUPERINTENDENT SALARY SCHEDULE

Effective July 1, 2022

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$188,761	\$196,313	\$204,164	\$212,330	\$220,822

*Schedule ID 250 - Includes a six and fifty-six hundredths percent (6.56%) salary increase.*

Effective January 1, 2023

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$200,917	\$208,956	\$217,312	\$226,004	\$235,043

*Schedule ID 251 - Includes a six and fifty-six hundredths percent (6.56%) salary increase.*

Effective July 1, 2023

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$204,936	\$213,135	\$221,658	\$230,524	\$239,744
<del>\$192,536</del>	<del>\$200,239</del>	<del>\$208,247</del>	<del>\$216,577</del>	<del>\$225,238</del>

*Schedule ID 250 - Includes a two-percent (2%) salary increase.*