

**PERRIS UNION HIGH SCHOOL DISTRICT and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,
PERRIS VALLEY, CHAPTER 469**

**MEMORANDUM OF UNDERSTANDING
(Work Year Calendars 2018-2019 & 2019-2020)**

This Memorandum of Understanding is entered into by and between the Perris Union High School District (hereinafter, "District") and the California School Employees Association, and its chapter Perris Valley 469 (hereinafter, "Association."), collectively (hereinafter, "the Parties"), agree as follows:

- 1) The parties met to negotiate the work year calendars for classified bargaining unit members for the 2018-2019 and 2019-2020 school years.
- 2) The parties agree to adopt the attached work year calendars, A-I, for classified bargaining unit members for the 2018-2019 and 2019-2020 school years, which includes work year H being divided into H(a) and H(b) calendars. The H(a) calendar remains the same or similar to previous years' H calendars as reflected; however, H(b) is specific to Lead Nutrition Services Assistants and accommodates the food services delivery schedule.
- 3) Appendix A-2 "Classified Job Classification, Salary Range, and Work Year Assignments" has been revised to reflect the revised work year/work days. (attached)

It is agreed and understood this agreement is subject to all approvals required under the CSEA Policy 610 and the Perris Union High School District Governing Board approvals.

Dated this 14th day of December, 2017

For the ASSOCIATION:



Joshua Rushing
Chief Negotiator



Helen Stimach
Negotiations Team Member



Crystal Horton
Negotiations Team Member



Alvin Hill
Negotiations Team Member



Lisa Towery
Labor Relations Representative

For the DISTRICT:



Kirk Skorpanich
Assistant Superintendent, Human Resources




Candace Reines
Deputy Superintendent, Business Services



Nick Hilton
Director, Human Resources



Judy Miller
Director, Risk Management and
Environmental Safety



Audrey Mitchell
Director, Nutrition Services

**PERRIS UNION HIGH SCHOOL DISTRICT
CLASSIFIED JOB CLASSIFICATIONS, SALARY RANGE AND WORK YEAR ASSIGNMENT**

CLASSIFICATIONS

CLERICAL SERVICES

<u>Title</u>	<u>Range</u>	<u>Work Year</u>	<u>Work Days</u>
Account Clerk I	20	A, B	246, 224
Account Clerk II.....	18	B	224
Accounting Technician	29	A	246
Accountant	35	A	246
Attendance Tech/Health Aide.....	18	A, F, G	246, 196, 194
Atten Tech/Reg/Health Aide/Bil ...	19	C,G	215, 194
Attendance Specialist	19	A	246
Attendance Technician	17	A, F, G	246, 196, 194
Clerk, Intermediate	14	A, E, G, H-(a)	246, 202, 194, 186
Clerk, Junior	12	A, G, H-(a)	246, 194, 186
Clerk, Senior	16	A, B, E, F, G, H-(a)	246, 224, 202, 196, 194, 186
Guidance Technician/Registrar	20	A	246
Guidance Technician	20	B	224
Guidance/Student Info Technician.	23	A	246
Independent Study Technician	20	A	246
Library Media Technician	18	G	194
Library Clerk II.....	14	G	194
Payroll Analyst	37	A	246
Payroll Technician	30	A	246
Personnel Technician	31	A	246
Professional Development Tech.....	25	A	246
Purchasing Clerk	19	A	246
Receptionist / Registrar	18	C	215
Receptionist/Telephone Operator.	16	A/C	246/215
Registrar	21	B	224
Risk Management Technician.....	30	A	246
School Secretary	25	A	246
Secretary II - Instruc. Data Support	23	A	246
Secretary II	23	A/C	246/215
Secretary III	21	D	207
Secretary IV	19	A	246
Translator	26	A	246

COMMUNITY SERVICES

<u>Title</u>	<u>Range</u>	<u>Work Year</u>	<u>Work Days</u>
Campus Supervisor I	17	I	183
Health Technician	18	G	194
Job Development Specialist	21	H-(a)	186
Lead Campus Supervisor	20	I	183
Licensed Vocational Nurse	32	I	183

CLASSIFICATIONS

INSTRUCTIONAL SERVICES

<u>Title</u>	<u>Range</u>	<u>Work Year</u>	<u>Work Days</u>
Community Aide - Bilingual	17	A, I	246, 183
Community Liaison - Bilingual	17	A	246
Community Engagement Specialist	32	A	246
Paraeducator - RSP/SDC	12	I	183
Paraeducator - SH	13	I	183
Paraeducator - Special Cir.....	13	I	183

MAINTENANCE & OPERATIONS

<u>Title</u>	<u>Range</u>	<u>Work Year</u>	<u>Work Days</u>
Custodian	16	A	246
Delivery Driver	19	A	246
Groundskeeper	18	A	246
HVAC Technician	30	A	246
Lead Custodian	19	A	246
Locksmith	30	A	246
Pool Maintenance Wrkr/Custodian	17	A	246
Senior Groundskeeper	25	A	246
Sr. Skilled Maintenance Worker ...	27	A	246

NUTRITION SERVICES

<u>Title</u>	<u>Range</u>	<u>Work Year</u>	<u>Work Days</u>
Lead Nutrition Services Assistant ...	19	H-(b)	186
Nutrition Services Assistant	10	I	183

TECHNOLOGY SERVICES

<u>Title</u>	<u>Range</u>	<u>Work Year</u>	<u>Work Days</u>
Info Technology Technician I	35	A	246
Info Technology Technician II	28	A	246
Info Technology Technician III	24	A	246
Network Engineer	42	A	246
Programmer Analyst	45	A	246
Systems Analyst	42	A	246

LONGEVITY

10 Years	2.5%
15 Years	5.0%
20 Years	7.5%
25 Years	10.0%
30 Years	12.5%

**PERRIS UNION HIGH SCHOOL DISTRICT
CLASSIFIED BARGAINING MEMBERS
2018-2019 WORK YEAR ASSIGNMENT**

Name:

Position:

Work Year:

Work Year	# Work Days	First Work Day	Last Work Day	Non Work Days Paid Days if Vacation Available
A – CSEA 12 month	245*	July 2	June 28	No Non Work Days. *The 2018-19 work year has 105 weekend days instead of 104. Therefore, the work year is 245 instead of the usual 246.
B – CSEA 11 month	224	July 3	June 28	Nov. 19, 20, 21 Dec. 26, 27, 28 Jan. 3, 4, 7, 8, 9, 10 ,11 Feb. 19, 20, 21 Apr. 15, 16, 17, 18
C– CSEA 11 month	215	July 10	June 21	Nov. 19, 20, 21 Dec. 26, 27, 28 Jan. 3, 4, 7, 8, 9, 10 ,11 Feb. 19, 20, 21 Apr. 15, 16, 17, 18
D– CSEA 11 month	207	July 16	June 18	Nov. 19, 20, 21 Dec. 21, 26, 27, 28 Jan. 3, 4, 7, 8, 9, 10 ,11 Feb. 19, 20, 21 Apr. 15, 16, 17, 18
E– CSEA 10 month	202	July 26	June 21	Nov. 19, 20, 21 Dec. 21, 26, 27, 28 Jan. 3, 4, 7, 8, 9, 10 ,11 Feb. 19, 20, 21 Apr. 15, 16, 17, 18
F– CSEA 10 month	196	August 1	June 19	Nov. 19, 20, 21 Dec. 21, 26, 27, 28 Jan. 3, 4, 7, 8, 9, 10, 11 Feb. 19, 20, 21 Apr. 15, 16, 17, 18
G– CSEA 10 month	194	August 1	June 17	Nov. 19, 20, 21 Dec. 21, 26, 27, 28 Jan. 3, 4, 7, 8, 9, 10, 11 Feb. 19, 20, 21 Apr. 15, 16, 17, 18
H (a) – CSEA 10 month	186	August 3	June 7	Nov. 19, 20, 21 Dec. 21, 26, 27, 28 Jan. 3, 4, 7, 8, 9, 10, 11 Feb. 19, 20, 21 Apr. 15, 16, 17, 18
H (b) – CSEA 10 month	186	August 2	June 6	Aug. 3 Nov. 19, 20, 21 Dec. 21, 26, 27, 28 Jan. 3, 4, 7, 8, 9, 11 Feb. 19, 20, 21 Apr. 15, 16, 17, 18
I– CSEA 10 month	183	August 7	June 6	Nov. 19, 20, 21 Dec. 21, 26, 27, 28 Jan. 3, 4, 7, 8, 9, 10, 11 Feb. 19, 20, 21 Apr. 15, 16, 17, 18

District-Wide Professional Development on October 11th and 12th, 2018 (Employee Work Day 8:00 AM - 4:30 PM)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days
July 2018	X								X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
August 2018							X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
September 2018											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19
October 2018											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November 2018											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19
December 2018											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	18
January 2019											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
February 2019											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	18
March 2019											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
April 2019											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
May 2019											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
June 2019											X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
Total																																245

H HOLIDAYS 15

- First Work Day - July 2, 2018
- Last Work Day - June 28, 2019
- Non Work Days 0
- First and Last day of student attendance
- District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

	A			B			C			C-B-A
	H	S	S	H	S	S	H	S	S	
July 2018	1	9	31							21
August 2018	0	8	31							23
September 2018	1	10	30							19
October 2018	0	8	31							23
November 2018	3	8	30							19
December 2018	3	10	31							18
January 2019	3	8	31							20
February 2019	2	8	28							18
March 2019	0	10	31							21
April 2019	1	8	30							21
May 2019	1	8	31							22
June 2019	0	10	30							20
Total	15	105	365							245

Total Days 365
 Sat / Sun 105
 Holidays 15
 Total Days Remaining 245

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days
July 2018			NW	X	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
August 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
September 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19
October 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	16
December 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
January 2019	H	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	13	
February 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
March 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
April 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
June 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
Total																																224

- H HOLIDAYS 15
- First Work Day - 7/3/2018
- Last Work Day - 6/28/2019
- NW Non Work Days 21
- First and Last day of student attendance
- District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Notes:

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days	
July 2018			NW	NW	H				NW	X	X	X	X	X		X	X	X	X	X			X	X	X	X	X	X	X	X	X	16	
August 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
September 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19
October 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	16
December 2018																																15	
January 2019	H	H	NW	NW					NW	NW	NW	NW																					13
February 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
March 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
April 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
June 2019																																15	
Total																																215	

- H : HOLIDAYS 15 (WY C is only paid 14 holidays)
- First Work Day - 7/10/2018
- Last Work Day - 6/21/2019
- Non Work Days 30
- First and Last day of student attendance
- District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Notes:

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days
July 2018	NW	NW	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	12
August 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
September 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19	
October 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23	
November 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	16	
December 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	14	
January 2019	H	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	13	
February 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15	
March 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21	
April 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17	
May 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22	
June 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	12	
Total																															207	

H HOLIDAYS 15 (WY D is only paid 14 holidays)
 First Work Day - 7/16/2018
 Last Work Day - 6/18/2019
NW Non Work Days 38
 First and Last day of student attendance
 District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Notes:

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days		
July 2018			NW	NW	H	NW	NW																											4
August 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
September 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19
October 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	16
December 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	14
January 2019	H	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	13	
February 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
March 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
April 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
June 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
																																Total	202	

H HOLIDAYS 15 (WY E is only paid 14 holidays)
 First Work Day - 7/26/2018
 Last Work Day - 6/21/2019
 Non Work Days 43
 First and Last day of student attendance
 District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Notes:

No one is assigned to this work year calendar

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days			
July																																		0	
August	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23		
September																																		19	
October	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23		
November	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	16		
December																																		14	
January	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	13		
February	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15	
March	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21	
April	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17	
May	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22	
June																																			13
	Total																															196			

H HOLIDAYS 15 (WY F is only paid 14 holidays)
 First Work Day - 8/1/2018
 Last Work Day - 6/19/2019
 Non Work Days 49
 First and Last day of student attendance
 District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Notes:

No one is assigned to this work year calendar

2018-19 CSEA Work Year Calendars - DRAFT

WY G 194

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days
July 2018			NW	NW	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	0
August 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
September 2018			H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19
October 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	16
December 2018			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	14
January 2019	H	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	13	
February 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
March 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
April 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
June 2019			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	11
																															Total	194

H HOLIDAYS 15 (WY G is only paid 14 holidays)

First Work Day - 8/1/2018

Last Work Day - 6/17/2019

NW Non Work Days 51

First and Last day of student attendance

District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days	
July																																0	
August																																	21
September																																	19
October																																	23
November																																	16
December																																	14
January																																	13
February																																	15
March																																	21
April																																	17
May																																	22
June																																	5
																																	186

- H - HOLIDAYS
- 15 (WY H is only paid 14 holidays)
- First Work Day - 08/03/2018
- Last Work Day - 06/07/2019
- Non Work Days - 59
- First and Last day of student attendance
- District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Notes:

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days	
July	2018	NW	NW	H	NW	NW																											0
August	2018	NW	X	NW			X	X	NW	NW	NW	NW	NW																				21
September	2018	H	X	X	X																												19
October	2018	X	X	X	X																												23
November	2018	X	X																														16
December	2018																																14
January	2019	H	NW	NW																													14
February	2019	X																															15
March	2019	X																															21
April	2019	X	X	X	X																												17
May	2019	X	X	X																													22
June	2019																																4
																Total											186						

H HOLIDAYS 15 (WY H is only paid 14 holidays)

First Work Day - 08/02/2018

Last Work Day - 06/06/2019

NW Non Work Days 59

First and Last day of student attendance

District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Notes:

This calendar is specific to Lead NSA and may need to be reviewed prior to 2019-20 if vendor delivery dates are changed.

2018-19 CSEA Work Year Calendars - DRAFT

WY I 183

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days
July 2018	NW	NW	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	0	
August 2018	NW	NW	NW	NW	NW	NW	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19
September 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19
October 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23	
November 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	16	
December 2018	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	14	
January 2019	H	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	H	13	
February 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
March 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
April 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
June 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	4	
Total																																183

- H HOLIDAYS 15 (WY I is only paid 14 holidays)**
- First Work Day - 8/7/2018
- Last Work Day - 6/6/2019
- NW Non Work Days 62**
- First and Last day of student attendance
- District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

**PERRIS UNION HIGH SCHOOL DISTRICT
CLASSIFIED BARGAINING MEMBERS
2019-2020 WORK YEAR ASSIGNMENT**

Name:

Position:

Work Year:

Work Year	# Work Days	First Work Day	Last Work Day	Non Work Days Paid Days if Vacation Available
A – CSEA 12 month	246	July 1	June 30	July. 5
B – CSEA 11 month	224	July 2	June 26	Jul. 5 Nov. 25, 26, 27 Dec. 23, 26, 27, 30 Jan. 3, 6, 7, 8, 9, 10 Feb. 18, 19, 29 Apr. 6, 7, 8, 9
C – CSEA 11 month	215	July 8	June 18	Nov. 25, 26, 27 Dec. 23, 26, 27, 30 Jan. 3, 6, 7, 8, 9, 10 Feb. 18, 19, 29 Apr. 6, 7, 8, 9
D – CSEA 11 month	207	July 15	June 15	Nov. 25, 26, 27 Dec. 23, 26, 27, 30 Jan. 3, 6, 7, 8, 9, 10 Feb. 18, 19, 29 Apr. 6, 7, 8, 9
E – CSEA 10 month	202	July 19	June 12	Nov. 25, 26, 27 Dec. 23, 26, 27, 30 Jan. 3, 6, 7, 8, 9, 10 Feb. 18, 19, 29 Apr. 6, 7, 8, 9
F – CSEA 10 month	196	August 1	June 17	Nov. 25, 26, 27 Dec. 23, 26, 27, 30 Jan. 3, 6, 7, 8, 9, 10 Feb. 18, 19, 29 Apr. 6, 7, 8, 9
G – CSEA 10 month	194	August 1	June 15	Nov. 25, 26, 27 Dec. 23, 26, 27, 30 Jan. 3, 6, 7, 8, 9, 10 Feb. 18, 19, 29 Apr. 6, 7, 8, 9
H (a) – CSEA 10 month	186	August 2	June 5	Nov. 25, 26, 27 Dec. 23, 26, 27, 30 Jan. 3, 6, 7, 8, 9, 10 Feb. 18, 19, 29 Apr., 6, 7, 8, 9
H (b) – CSEA 10 month	186	August 1	June 4	Aug. 2 Nov. 25, 26, 27 Dec. 23, 26, 27, 30 Jan. 3, 6, 7, 8, 10 Feb. 18, 19, 29 Apr. 6, 7, 8, 9
I – CSEA 10 month	183	August 6	June 4	Nov. 25, 26, 27 Dec. 20, 23, 26, 27, 30 Jan. 3, 6, 7, 8, 9, 10 Feb. 18, 19, 29 Apr. 6, 7, 8, 9

District-Wide Professional Development on October 10th and 11th, 2019 (Employee Work Day 8:00 AM - 4:30 PM)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days			
July 2019	X	X	X	H	NW																													21	
August 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22	
September 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20	
October 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23	
November 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	18	
December 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	19	
January 2020	H	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20	
February 2020																																			18
March 2020																																			22
April 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
May 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
June 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
Total																															246				

H HOLIDAYS 15
First Work Day - 7/1/2019
Last Work Day - 6/30/2020
Non Work Days 1
First and Last day of student attendance
District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

	A	B	C	C-B-A
	H	S/S	Days	
July 2019	1	8	31	22
August 2019	0	9	31	22
September 2019	1	9	30	20
October 2019	0	8	31	23
November 2019	3	9	30	18
December 2019	3	9	31	19
January 2020	3	8	31	20
February 2020	2	9	29	18
March 2020	0	9	31	22
April 2020	1	8	30	21
May 2020	1	9	30	20
June 2020	0	8	30	22
Total	15	103	365	247

Total Days 365
 Sat / Sun 103
 Holidays 15
 Total Days Remaining **247**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days	
July 2019	NW	X	X	H	NW																												20
August 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
September 2019	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
October 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
December 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
January 2020	H	NW	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
February 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
March 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
April 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
June 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
Total																																224	

H HOLIDAYS 15

- First Work Day - 7/2/2019
- Last Work Day - 6/26/2020
- Non Work Days 23
- First and Last day of student attendance
- District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days	
July	NW	NW	NW	H	NW			X	X	X	X					X	X	X	X			X	X	X	X	X	X	X	X	X	X	18	
August	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
September	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
October	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
December	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
January	H	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	14	
February	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
March	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
April	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
June	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	14
Total																																215	

H HOLIDAYS 15 (WY C is only paid 14 holidays)
 First Work Day - 7/8/2019
 Last Work Day - 6/18/2020
 Non Work Days 32
 First and Last day of student attendance
 District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days
July 2019	NW	NW	NW	H	NW			NW	NW	NW	NW	NW			X	X	X	X	X			X	X	X	X	X	X	X	X	X	X	13
August 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
September 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
October 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
December 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
January 2020	H	H	NW																													14
February 2020																																15
March 2020																																22
April 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
June 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	11
Total																																207

H HOLIDAYS 15 (WY D is only paid 14 holidays)

First Work Day - 7/15/2019

Last Work Day - 6/15/2020

Non Work Days 40

First and Last day of student attendance

District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days	
July 2019	NW	NW	NW	H	NW			NW	NW	NW	NW	NW			NW	NW	NW	NW	X				X	X	X	X	X	X	X	X	X	9	
August 2019	X	X			X	X	X	X	X																								22
September 2019	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20	
October 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23	
November 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15	
December 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15	
January 2020	H	NW						NW	NW	NW	NW	NW																				14	
February 2020																																15	
March 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22	
April 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17	
May 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20	
June 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	10	
Total																																202	

H HOLIDAYS 15 (WY E is only paid 14 holidays)

First Work Day - 7/19/2019

Last Work Day - 6/12/2020

Non Work Days 45

First and Last day of student attendance

District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days	
July 2019	NW	NW	NW	H	NW																												0
August 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
September 2019	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
October 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
December 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
January 2020	H	NW																															14
February 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
March 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
April 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
June 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	13
Total																																196	

H HOLIDAYS 15 (WY F is only paid 14 holidays)

- First Work Day - 8/1/2019
- Last Work Day - 6/17/2020
- Non Work Days 51
- First and Last day of student attendance
- District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days
July	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	0
August	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
September	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
October	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
December	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
January	H	H	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	NW	14	
February	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
March	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
April	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
June	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	11
Total																																194

- H** : HOLIDAYS 15 (WY G is only paid 14 holidays)
- First Work Day - 8/1/2019
- Last Work Day - 6/15/2020
- NW Non Work Days 53
- First and Last day of student attendance
- District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Note: District Wide Professional Development is scheduled for August 5th and 6th.

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days	
July 2019	NW	NW	NW	H	NW																												0
August 2019	NW	X				X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	21
September 2019	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
October 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23
November 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15
December 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	14
January 2020	H	NW																															14
February 2020																																	15
March 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22
April 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17
May 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20
June 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	5
																																	186

H HOLIDAYS 15 (WY H is only paid 14 holidays)
 First Work Day - 8/2/2019
 Last Work Day - 6/5/2020
 Non Work Days 61
 First and Last day of student attendance
 District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Notes:

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days	
July 2019	NW	NW	NW	H	NW																												0
August 2019	X	NW			X	X	X	X																									21
September 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		20
October 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		23
November 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		15
December 2019	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		14
January 2020	H	NW																															15
February 2020																																	15
March 2020																																	15
April 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		22
May 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		17
June 2020	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X		20
Total																																186	

H HOLIDAYS 15 (WY H is only paid 14 holidays)

First Work Day - 8/1/2019

Last Work Day - 6/4/2020

NW Non Work Days 61

First and Last day of student attendance

District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)

Notes:

This calendar is specific to Lead NSA and may need to be reviewed prior to 2019-20 if vendor delivery dates are changed.

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Work Days		
July	NW	NW	NW	H	NW																													0
August	NW	NW	NW			X	X	X	X																									19
September	H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20	
October	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	23	
November	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15	
December	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	14	
January	H																																14	
February	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	15	
March	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	22	
April	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	17	
May	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	20	
June	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	4	
	Total																															183		

H HOLIDAYS 15 (WY I is only paid 14 holidays)

First Work Day - 8/6/2019

Last Work Day - 6/4/2020

Non Work Days 64

First and Last day of student attendance

District-Wide Professional Development (Employee Work Day 8:00 AM - 4:30 PM)