

**Perris Secondary Educators Association**

**Sunshine Proposal**

**March 8, 2018**

Pursuant to provisions of the Educational Employment Relations Act (EERA) and Government Code Section 3547, the Perris Secondary Educators Association (PSEA) submits the following sunshine proposal for the 2018-2019 school year.

Article IV - Association Rights: Clarify and incorporate provisions of AB 119

Article VI - Organizational Security: Ensure that dues are deducted from new hires and address legal fees

Article VII - Compensation and Benefits: An on-going salary schedule increase

Article IX - Hours: Class Preparations

Article X - Leaves: Sick Days and cleaning up of language

Article XXI - Alternative Education: Updating the entire article

Article XXIII - Miscellaneous Provisions: Ensure distribution of hard copies of contract and educator's handbook

Appendix A - Salary Schedule, Home Hospital Pay, Stipends, Doctorate Pay, Cleaning up of language, Supplemental Early Retirement Plan, Lead Counselor

Appendix B - Retirement Plans

Notwithstanding the items listed above, the parties (District and Association) agreed that additional contract maintenance items will be addressed as needed during the cycle of negotiations