



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE BOARD OF TRUSTEES December 13, 2023

ROLL CALL

Present:

Trustee Edward Garcia, Jr., President
Trustee Steve Campos, Vice President
Trustee Anthony T. Stafford, Sr., Clerk
Trustee David Nelissen, Member
Trustee Elizabeth Vallejo, Member

Administrative Staff Present:

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Robert Brough, Assistant Superintendent — Educational Services; Kirk Skorpanich, Assistant Superintendent — Human Resources; Joseph Williams, Executive Director — Technology; Shannyn Cahoon, Director — Curriculum and Instruction; Dian Martin, Director — Learning Support Services; Amil Alzubaidi, Director — Special Education; Dr. Casaundra McNair, Director — Diversity, Equity & Inclusion; Marvin Atkins, Director — Pupil Services; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; John Hannon, Director — Security; Audrey Mitchell, Director — Nutrition Services; Judy Miller, Director — Risk Management & Environmental Services; Nathan Camara, Supervisor — Accounting; Chad Goodwin, Supervisor — Facilities; ChaKwan Jones, Coordinator - Educational Services; Lindsay Chavez, Principal — Heritage High School; Dr. Erika Tejeda, Principal — Liberty High School; Juan Santos, Principal — Perris High School; Julie Blied, Interim Principal — Paloma Valley High School; Lee Alfred, Principal — Perris Lake High School; Dr. Pauline Garcia, Principal — Adult Education; Dr. Igor Nicholas Milosavljevic, Principal — California Military Institute; and, Antoinette Miles, Assistant Principal - Paloma Valley High School

Others Attending:

Jason Miller, Nathanael Nash; Amanda Reynolds, Jason Loffer, Christopher Lara, Elizabeth Lyman, Diana Grant, Sue Carrol, Heather Dugger, Tricia Stanier, Samuel Gomez, Shelby Purcell, Theresa Gonzales, Kathryn Carpenter, Holly Allen, Kim Frieberg, Donna Goode, Anna Fetzner, Sarah Rico, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

PUBLIC NOTICE (cont.)

1.2 PUBLIC NOTICE: In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at (951) 943-6369, ext. 80102. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

CALL TO ORDER

2.1 CALL TO ORDER: The Secretary (Superintendent) Will Call the Perris Union High School District Meeting to Order

The Secretary (Superintendent) called the meeting to order at 3:03 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board of Trustees on Closed Session Items.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;
 - Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources

ADJOURN TO CLOSED SESSION (cont.)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.4 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.5 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;
 - Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources.

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **0**, Absent: **1**. The motion **PASSED 4 – 0 – 1**.

Steve Campos	Yes
Edward Garcia, Jr.	Absent
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE

5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:00 p.m.

The Superintendent reconvened the meeting at 5:05 p.m. and led the audience in the Pledge of Allegiance.

INVOCATION

6.1 INVOCATION: Trustee Stafford

Trustee Stafford wished everyone a great holiday season. He reminded everyone to check in on people who aren't able to do for themselves and be nice to each other.

ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD

7.1 ELECTION OF OFFICERS: President

ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD (cont.)

The Secretary (Superintendent) called for nominations for and election of the President of the Board of Trustees.

Member **(David Nelissen)** moved, Member **(Elizabeth Vallejo)** seconded to elect Elizabeth Vallejo as President of the Board of Trustees.

Upon a roll call vote being taken, the vote was: Aye: **2** Nay: **3**. The motion **FAILED 2 – 3**.

Steve Campos	No
Edward Garcia, Jr.	No
David Nelissen	Yes
Anthony T. Stafford, Sr.	No
Elizabeth Vallejo	Yes

Member **(Steve Campos)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to elect Edward Garcia, Jr. as President of the Board of Trustees.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

7.2 ELECTION OF OFFICERS: Vice President

The President of the Board of Trustees called for nominations for and election of the Vice President of the Board of Trustees.

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Edward Garcia, Jr.)** seconded to elect Steve Campos as Vice President of the Board of Trustees.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

7.3 ELECTION OF OFFICERS: Clerk

ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD (cont.)

The President of the Board of Trustees called for nominations for and election of Clerk of the Board of Trustees.

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to elect Anthony T. Stafford, Sr., as Clerk of the Board of Trustees.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

7.4 ELECTION OF REPRESENTATIVE: County Committee on School District Organization

The President of the Board of Trustees called for nominations for an election to serve as the District's Representative on the County Committee on School District Organization.

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to elect Elizabeth Vallejo to serve as the District's representative on the County Committee on School District Organization.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

7.5 REGULAR BOARD MEETINGS: Selection of Day, Time, and Location of Regular Meetings

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees select the day, time, and place for regular meetings of the Board for the ensuing year." A copy of the meeting schedule is attached and will be included as part of these minutes.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes

ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD (cont.)

David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

7.6 APPOINTMENT: Superintendent as Secretary to the Board of Trustees

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees appoint the Superintendent as Secretary to the Board of Trustees."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

7.7 CERTIFICATION: Certification of Signatures

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion "It is recommended that the Board of Trustees authorize:

- Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent - Business Services; Nymia "Mimi" Capistrano, Director - Fiscal Services; and Nathan Camara - Supervisor of Accounting to sign orders drawn on funds of the District for payroll and accounts payable;
- Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent - Business Services; Kirk Skorpanich, Assistant Superintendent - Human Resources; and Maribel Escobar, Director - Human Resources to sign new Employee Authorization Transmittals; and
- Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent - Business Services; and Nymia "Mimi" Capistrano, Director - Fiscal Services, as designees to authorize personnel to sign orders drawn on all other funds of the District, including but not limited to those held in local banks for the District's clearing account, revolving fund account, Community Facilities Districts, Nutrition Services, and Associated Student Body funds.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes

ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD (cont.)

David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

7.8 DESIGNATION: Designation of Authorized Agent

ORIGINAL - Motion

Member **(Elizabeth Vallejo)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion "It is recommended that the Board of Trustees designate the following authorized agents for the District:

- Superintendent; Deputy Superintendent of Business Services; Director of Fiscal Services; and Director of Purchasing be designated as Authorized Agents for Contracts, Purchase Orders, and Agreements.
- Superintendent; Deputy Superintendent of Business Services; Assistant Superintendent of Educational Services; Assistant Superintendent of Human Resources; Executive Director of Technology; Director of Fiscal Services; and Director of Purchasing be designated as Authorized Agents for official applications to the Federal and State Government for proposals and receipt of Federal and State Funding.
- Superintendent; Deputy Superintendent of Business Services; and Director of Risk Management and Environmental Safety be designated as Authorized Agents to settle claims and actions brought against or by the District in accordance with Board Policy.
- Superintendent; Deputy Superintendent of Business Services; Director of Fiscal Services; Supervisor of Accounting; and Director of Purchasing be designated as Authorized Agents to authorize Galaxy (Riverside County Office of Education's Business Information System) access.
- Superintendent; Deputy Superintendent of Business Services; Director of Facilities Services; and Director of Facilities be designated as Authorized Agents for the Division of State Architects, the Office of Public School Construction, the Department of Industrial Relations, and other agencies for facilities funding applications and compliance purposes.
- Superintendent; Deputy Superintendent of Business Services; and Executive Director of Technology be designated as Authorized Agents for the Federal Communications Commission's Schools and Libraries Program (otherwise known as E-rate) and other agencies for technology funding applications and compliance purposes.
- Superintendent; Deputy Superintendent of Business Services; and Executive Director of Technology be designated as Authorized Agents for the PUHSD Data Security Privacy Agreement, California Student Data Privacy Agreement, National Data Privacy Agreement, and other agencies for student data privacy and compliance purposes.

ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

RECESS

8.1 RECESS: The Board President Will Recess the Meeting at Approximately 5:01 p.m. to Conduct the Regular Board Meeting of the California Military Institute Charter School

The President of the Board of Trustees called for a recess of the meeting at 5:17 p.m. to conduct the regular Board Meeting of the California Military Institute charter school. The regular Board Meeting was reconvened at 5:31 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

9.1 REVISION/ADOPTION/ORDERING OF AGENDA: December 13, 2023

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for December 13, 2023."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ORAL REPORTS

10.1 Report Out of Closed Session

There was no report out of Closed Session.

ORAL REPORTS (cont.)

10.2 District Update by the Superintendent

The Superintendent reported on the following:

- Superintendent Bennett congratulated Scott Moore, Assistant Principal/Athletic Director at Liberty High School, for being selected as the Athletic Director of the Year for California Association Citrus Belt Area Athletic Directors Association, covering Riverside and San Marino County.
- Superintendent Bennett also traveled to Guam as a District representative on the WASC Committee.
- The District has supported its families with Christmas gift baskets for the past twenty years. This year, thirty-seven families received gift baskets, including toys, clothing, and food. Many thanks to PUMA for their donation and to the community liaisons for putting the baskets together.
- Over fifty people gathered at Heritage High School to celebrate their 2nd Annual Kwanzaa event. Administration, staff, students, and parents gathered to celebrate the seven principles of Kwanzaa. Kwanzaa is derived from the phrase "matunda ya kwanza," which means "first fruits" in Swahili. It is an inclusive seven-day holiday celebrating community, family, African American culture, and African heritage. As families go through this season of Kwanzaa, December 26 - January 1, it serves as a reminder to believe in yourself, your family, and your community. The African Proverb that says, "Unity is strength, division is weakness," emphasizes that we need to work together as our community needs us, our staff needs us, and our kids need us, as we have a collective responsibility.
- Superintendent Bennett thanked Jason Miller for working with the District on the classroom utilization issue at Liberty High School.
- Lastly, Superintendent Bennett was Santa for the City of Perris Christmas Tree Lighting Ceremony, the City of Perris Christmas Parade, and the City of Perris Breakfast with Santa. He also visited the severely handicapped classes at Paloma Valley High School and was happy to see the students' excitement.

10.3 Student Representatives to the Board of Trustees

The student representatives from the school sites presented their video reports to the Board of Trustees on the events and activities for each respective school site: Heritage High School student representative(s) - Isabella Martin and Joshua Preciado; Liberty High School student representative(s) - Moses Madrigal, Noah Nuno, and Morgan Tamm; Paloma Valley High School student representative(s) - Cassandra Madrigal and Athea Valencia; Perris High School student representative(s) - Jesus Alvarado and Jeanelly Cortez; Pinacate Middle School student representative(s) - Isabella Duarte and Deonni Mayfield; and Perris Lake High School student representative(s) - Joana Alvarez, Antonio Benitez, and Jason Lopez.

10.4 CSEA President Nathaneal Nash

CSEA President Nathaneal Nash shared the following statement:

- "Good evening, members of the board and cabinet. Happy holidays to you all, and thank you for giving me this time. I wanted to take this time to wish you all a joyous and peaceful holiday season. This time

ORAL REPORTS (cont.)

of year is a wonderful opportunity to reflect on the past year, spend quality time with loved ones, and recharge for the year ahead. I want to thank the district for meeting with us on negotiations this last week and for setting dates for future negotiations. I also want to give a great shout-out to Perris High School for allowing us to host our CSEA holiday party in their student union. I want to thank the culinary program for providing absolutely good food and their awesome teacher, Ms. Strucker, for providing her time there as well. I want to say thank you all, and have a great holiday.”

10.5 PSEA President Jason Miller

PSEA President Jason Miller shared the following statements:

- “I am overwhelmed by the support that is here. We are all here for our families. We are here for our work families. Do you know whose part of our work? Families and students, and there is no group that puts students first better than this group here.”
- “I do not like conflict, but we did not start this, and now it is here for us to deal with. District administration has decided to go to impasse with PSEA. It feels like a declaration of war against employees, and for what reasons, we still cannot fathom. It certainly is not the numbers. Despite what tales are being spun about how the sky is falling. I mean, really, COLA is over 8% ongoing. We’ve been told it might be good to bring some fresh eyes to the scene through impasse. Okay. I think PSEA and all employee groups need to start looking at how the district is being run with fresh eyes as well.”
- “Our last, best, and final offer from the district is 4% ongoing. That is 2% that was already negotiated and another 2% ongoing. The district is not even at contingency language of 6.5, which by agreeing to that, you would have thought they would have prepared for at least 6.5. In addition, the district added a component of a one-time bonus. Tied to student attendance. That’s an insult. Increasing student attendance is an administrative task. It is part of the evaluation for some of our administrators to increase student attendance. Therefore, the teacher should not be asked to do this task. It is ridiculous that some of our pay is being tied to how well management is doing their job for attendance. I’ll tell you what. You give all non-indigenous rate of employees Cabinet-level salaries and time to get kids to school. We would seriously consider signing that right now. Even with or without impasse, we are not aware of any plan to increase student attendance. Managers should be thinking of ideas like getting Ubers for kids who struggle to get to school or asking teachers if they would consider letting students who go to Saturday school make up late work and recapture some of the ideas. You have students who have moved out of the District. And management is aware but has not removed them from their rosters. That is costing us money while managers are taking their sweet time cleaning up attendance. My job is to teach biology. As a teacher, I should not have to think this stuff up for getting kids to school when you have too many managers and not enough real results.”
- “Perhaps if we can pull some of these managers away from the conferences, some of these plans could be implemented now. We just took a little look, a little peek, at the first interim report. You increased your management and your administrators from 83.1, something like that, to 102 between last year and next year. So you have more managers. Why aren’t you increasing attendance? PSEA is formally requesting a district plan to increase student attendance. As impasse progresses, we are asking that the District commit \$0 towards having legal counsel involved in the impasse process. The

ORAL REPORTS (cont.)

state mediators are free. If the District does not have money to pay us COLA, as the song and dance goes, then they shouldn't have money to fight us either. The District already pays managers to prepare for impasse, and they are the ones calling for it, so let them prepare it. PSEA is asking for an answer in writing to this question, and I will send you these requests via email. Will the District be committing any money to bring in legal counsel for the impasse process? And if so, why? The message is clear teachers and employees are the District's number one asset. COLA is not a raise. There is considerable money to fully fund ongoing COLA for all employee groups and still keep programs in place."

- "I want to make a quick transition here. Being a roving teacher sucks. PSEA is against having any roving teachers at the beginning of the semester. We were told that Liberty was likely to have a lot of roving teachers for the 2024-25 school year because of the influx of students. I am glad that the District is getting portables to fix this, but that should have been planned for from the beginning. Liberty is a small school. It feels like it was intentional to make Liberty a small school to try to float more bonds in the future for more high schools. And here you are, exploring a bond right now. Once, we brought it to the District administration's attention that roving teachers are not good for students. All of a sudden, a narrative emerged that the curricular structure of Liberty was intended to have roving teachers because it was supposed to be like a college. We are three years into Liberty being open, and this semester is the first time anyone really heard about this narrative. Liberty may be trying to have a college feel to it, and that is okay, but it is still a California public high school. Roving teachers in a California public high school is not good for students, especially for a school that is supposed to have a lot of hands-on programs. A teacher would probably spend 30 minutes in class, setting up 30 minutes, having students do a project or lab, and probably 30 minutes turning down for the next class. Roving teachers would literally cut into substantial time for student learning. One more quick transition."
- "I apologize for going long. There are some real things to talk about tonight. We are having some serious safety issues at Pinacate Middle School. I will send you a list of numerous incidents and safety issues at Pinacate. So we don't bog down this meeting with a lot of details. In a nutshell, there are kids out of class during the day. There are fights occurring frequently. Safety issues are being swept under the rug by site administration. Students are being sent to the office for serious infractions in class and sent right back to the class. Campus supervisors are working hard, bringing wandering kids into the office, and students are right back wandering on campus within a few minutes. I've seen this with my own eyes. Fights are being labeled as horseplay. In one instance, a student set off a stink bomb in class, prompting a relocation of the class to another classroom, and the kid was sent right back to class. I have these things in writing and some stuff on video that I will send you because it's a lot. Site administration is telling our reps at that site that these problems do not exist. These problems do exist. They need to be fixed. Just walk on campus. Look at the video. It will be easy to see we've been letting the District know this for weeks, and we have no indication that anything is being done. We are telling you this because some kid is going to be bullied, hurt, or killed, and the District won't be able to say they didn't know. One student threatened to kill and hunt down and kill another student and a teacher but is still on campus. You have an attendance problem at Pinacate because students are terrified to go to school because they may get jumped or there may be a fight, and parents are terrified to send their kids to school. PSEA is asking and formally requesting an investigation into the campus safety at

ORAL REPORTS (cont.)

at Pinacate and a written Campus Safety Plan for Pinacate. Thank you very much for the time to speak.”

10.6 Comments by the Board of Trustees

Trustee Nelissen wished everyone a safe and happy holiday.

Trustee Campos shared that we're heading into the holiday season and have issues in our front garden that must be resolved. In the presentation on Kwanzaa, unity is strength, and division is weakness. Obviously, some of that is going on right now. Trustee Campos stated that he is going to do what he can to make sure that there is unity. And, going back to Kwanzaa, they celebrate unity, self-determination, collective work and responsibility, cooperative economics, purpose, creativity, and faith. All of that will be needed during this season and school year to ensure the goals are accomplished. He thanked all the teachers for what they do. He assured that the Board will work through and be able to find a way to mitigate all of this. The bottom line is that the kids and teachers are safe. Have a safe vacation.

Trustee Vallejo stated that she attended the CSBA conference and learned a lot of elements and concepts that she thinks the District can benefit from. She will talk to her team to see what they can do to improve the District. The City of Perris is hosting Breakfast with Santa on December 16th at 9 am. She recently attended Perris High School's play, The Curious Savage. It was a really good play, and the students did very well. Trustee Vallejo also echoed Trustee Campos's comments. They do prefer to hear complaints, and there are always going to be problems, and as a Board, they want to fix them.

Trustee Stafford wished everyone a happy holiday. He asked the question, "What changes the lives of our students? What person in your life made a difference to you? A teacher will be in that top ten, top five, and probably number one most of the time. Teachers are so important. The Board can't solve every problem at once, but if you don't tell us, we won't know. He intends to listen as much as possible, and if he can do something in particular for someone, he will. The answer might not always be yes, but you will be heard.

Trustee Garcia thanked everyone for all the wonderful gifts. He stated that the teachers are being heard. Just because they can't always respond at certain moments, the Board is listening. And as Mr. Stafford said, he encouraged anyone to contact them for anything. He reiterated that there are channels to go through, and the Board is recommending people go through those channels, but at the same time, they are here for them as well. The Board is listening, and if they can do something collectively, they will. They appreciate and value everyone in this District. Lastly, he thanked Mr. Brough for his time and service to the District and wished everyone a Merry Christmas and a Happy New Year.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

11.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

Paul Clay, Heritage High School teacher, shared the following statement:

"Hello. I suppose you've heard the cars honking. Right? I have the privilege of addressing you one more time, and I thank you for that. On behalf of the special ed teachers at our site, I'm not sure that it's not happening at other sites. I don't have any firsthand information, But I'll tell you what we do have. We have a situation where, from the beginning of the semester, our teachers were in excess of the legal limits on the number of students each of them may have. The special education teachers are limited to 28 students on their rosters, period. It has gotten back to me from several people, including people in this room, that, Oh, well, that's okay because we were balancing class loads. That is not okay. There is no balancing of class loads when it comes to caseloads for special education teachers. They are limited to 28. The only exception for that is in the case of waivers, and there has not been, as far as I know, one waiver, at least last time I checked, for all of our special education teachers. And yet they were up to as many as five students, five over the 28 limit. And it hasn't been taken seriously, folks. And you're the ones that really need to take this seriously and dig into this and find out why these teachers are beyond capacity. I want you to realize the importance of this limit because these teachers have an awesome burden on them. They have a lot of work to do. It isn't just like at the beginning when the student comes in and they say, Hello, how are you? What's your story? And then we signed some papers. They are committed to an awful lot of time before, during, and after that event, and they have to maintain their contact with the student, support for the student there, and even direct instruction at times for these students. And they don't have the time to do it because they've been taking on too many additional charges. They don't; they don't have the time to handle this. So, they have been taking a lot of their personal and non-school time to accomplish this because they have to get the job done. They get assigned these students right or wrong, and it's wrong when there are that many. And they still have to get it done. They cannot waive this. So, they are under a crushing burden. And, you know, just come down to our school. I have personally asked you to come down to our school to see what's going on and learn from the people directly impacted by this. And it's, you know, definitely the teachers. But we can't really explain to you; I guess it's how this impacts the students when they are so burdened, these teachers, that they cannot get, you know, the contact, the time that they need with these students. It's something that is very demoralizing for this group of teachers. Now, they have backed off, but it was only after I brought this issue to their attention and your attention that they have backed off. But these teachers were still committed to overtime and needed to be paid for this. This is something that has to be negotiated. It is in the law, not in the contract, not in any other place. It is in the law that this has to be in consultation with PSEA. Okay. The union that represents these teachers. So please, we need to get this moved on. You're all invited down. I understand you can't all come simultaneously, but come on down and talk to the teachers there and see what pressures they were under. You'll find it's different from how it's been presented to you elsewhere. Thank you very much for your time."

Nick Pardue, Paloma Valley High School teacher, shared the following statement:

"I am a teacher at Paloma Valley High School. I teach economics in U.S. history, and some of the things I have to say are personal issues I'm dealing with. But I think it resonates with many of the teachers outside. I want the board to be aware that seven periods is a lot of students, and what you're asking the teachers to do with us with that number of kids is a lot. And I think it's important because we sort of forget that we moved to

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

seven periods and that's a huge workload. It is a big thing, especially when trying to connect with students. The students have so many different issues, academic and social, as we're moving out of COVID, and that's a big thing that I think sometimes gets overlooked. It also hurts students' ability to focus on the things that they're doing. What I've seen as I have seniors is that our academic standards have slipped, and I think it's partly because of the workload and some of the moral issues we're dealing with. And I think that's why some teachers are also upset because the students must go through seven periods. If this were a college curriculum, that would be unacceptable. They wouldn't be allowed to do that. This is the first time this last year I had pretty good kids. Students had struggled to pass the ASVAB, and I'd have to help them get through it. So we need to get our eye back on the ball and make sure that we're paying attention to what we can do because some of this is administrative support that I don't think we have. Our administrative support has been inconsistent. We had training, and I understand racial sensitivities when it comes to discipline, but that doesn't mean we abandon discipline, and our administrative staff has done that. And that's a real problem. What they talked about with kids just wandering around the campus happens all the time. And as teachers, we're stuck trying to enforce those rules. But it's the administrators that don't support us. It's the administrators that put it back on to us. If we try to maintain a high academic standard, we're the ones who are dealing with the shocked parents. Why am I dealing with these high academic standards? Why are you putting this standard? Not everyone's doing it because not everyone's ready to face those battles, knowing they won't have support from the administrative team. And we need to make sure that we get focused on the real tough spot. You're putting teachers in when we're in that classroom because we're trying to manage so many students. That's a large number of students, and we're trying to maintain academic standards. We're trying to maintain the rules as far as the administrative team is concerned. Most of the time, they leave it to us. I have kids walking to my class 20 to 30 minutes late routinely the whole time. I have kids that just won't do work because they know they can make it up. We need to make sure we fix that and get support from our administrative team. Thank you so much for your time."

Christopher Cruz, the District librarian, shared the following statement:

"I first want to say a prayer., Father, as we gather here today at the school board meeting, we remind you of the joyful season of Christmas. A time to celebrate your greatest gift to us, the birth of Jesus Christ. We ask for your guidance and wisdom in our discussion and decision so that we may reflect your love and grace. Lord bless our school district, the teachers, students, and staff. I mean, the spirit of Christmas fills our hearts with peace and kindness and renews commitments to serve our community with compassion and integrity. In this season of giving, let us remember those in need and strive to make our schools a place of inclusion, learning, and growth. May we embody the values taught by Christ's love, patience, and understanding. We thank you for the undying love and blessings you bestow upon us. As we move forward, may our actions honor you and contribute to the betterment of our schools and community. In Jesus name, Amen. Amen. You know, tonight I want to speak about salary increases. And I understand that all staff members would appreciate a salary increase. However, if we review the state budget and future projections, you know the outlook is not good. And I will caution the Board against overcommitting to salary increases. And the last thing that we would ever want in the future is to lay off people. So be prudent in what you do because I don't expect better times to happen in the future. So our best is to take care of the people that we love. So thank you."

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont)

Donna Good, Perris High School teacher, shared the following statement:

"Tonight I want to discuss with you exactly what COLA is and what it means to us and our students and this district. COLA is not a raise; it is a cost of living adjustment. So let's talk about costs for a minute. The cost of everything has gone up more than 15%, and that inflation doesn't even include gas, food, and housing. Another important cost that hasn't been considered, most of the educators in this district have graduate degrees. Student loan payments are now back in full force. So that's the cost that teachers bear. Every day we come to work. They are not just simply paying bills and expenses. Living includes our well-being and our mental health. Mr. Garcia, you spoke of the risk of suicide. If you are weighing down how you're going to take care of your family, provide your kids what they want for Christmas, and pay your bills because your income does not meet the current prices. That's a mental crisis. And we have the ability, with what Governor Newsom provided for us, to slow that down and minimize it. That causes emotional stress. You have teachers who are tired, depressed, who are angry, who are burned out. And where does that happen? Physically, it presents itself in the classroom. So if our students are first, our teachers must be provided for because the stress of finances will appear mentally, physically, and emotionally in our classrooms. And that will impact our student's adjustment. We're not talking about a raise. We're talking about taking money that Governor Newsom said is there to help us teachers who are contracted. So no matter how many hours I give, I get the same income every single month to make sure that we can provide and we can adjust accordingly. And it doesn't even meet half of the level of inflation. Now, of course, there are costs. I understand that I was a financial adviser for about three years. And with those costs, I learned one thing. What you choose to invest in shows what you value, and what you value will shine brightly in this district. We learned from COVID that teachers are the bloodline in the connective tissue of education in this country. And we saw what happened when the kids did not have that interaction with us. It is critical that when we enter that classroom, we can go in healthy, physically, mentally, and emotionally, and not bring the burdens of stress financially in with us. Because, like I said, as a financial advisor, I've seen it firsthand. We need to make sure that, as a community, we take care of all of those. So knowing that I see 200 students plus a day that I'm taking care of, that will cross right over to our kids. So as you said, Mr. Stafford, when you think everyone thinks about their best moments in high school. What do you remember? Do you remember some conference? Do you remember the people who managed the district? Do you remember how many trainers there were? Remember those really tough days? Who got you through? It was your relationship with your teachers who celebrated you and who believed in you until you could believe in yourself. So my last note is that we are here all here to put our students first. But we, as teachers, will not put our families last. Thank you."

Sergei Vinkov, a community member, shared the following statement:

I am a resident of Hemet, and I decided that I need to participate in American democracy. I have decided to put my name on the ballot for Riverside County Board of Education Trustee. I decided to start visiting all the school district meetings, and this is my second evening. I would like to share my comments on my perception and to express some greetings. I'm so excited and impressed by how many teachers are present. I'm so excited and so impressed, and I love that most of the members of the faculty understand that if you don't articulate your

INVITATION TO ADDRESS THE BOARD OF TRUSTEES (cont.)

problems during this meeting, this problem doesn't exist, especially when the Riverside County Board of Education will monitor or make some survey of any concerns within the district. So I'm so glad that you were briefed. You had the energy and courage to articulate all these problems here tonight, which will be on the record, and technically, as I understood it, certain problems cannot be resolved on the school board level. So it's great to keep this problem on the records and probably on the County Board of Education as certain problems can be resolved. So my time is up, and I would like to express my best wishes during this holiday season. Thank you so much.

CONSENT CALENDAR

12.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Personnel, Curriculum, Building and Grounds, Business and Board Policies."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

12.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting for November 15, 2023

The Board of Trustees approved the Regular Board Meeting minutes of November 15, 2023.

12.3 GENERAL FUNCTIONS: Out-of-State Conference Request for Steve Campos and Edward Garcia, Jr., Board of Trustee Members, to Attend the Coast2Coast Federal Advocacy Trip in Washington, D.C., April 7-10, 2024 (funded through the General Fund at a total cost not to exceed \$9,000)

The Board of Trustees approved the out-of-state conference request for Steve Campos and Edward Garcia, Jr., Board of Trustee members, to attend the Coast2Coast Federal Advocacy Trip in Washington, D.C., April 7-10, 2024.

12.4 PERSONNEL: Amendment No. 01 to Clinical Education Affiliation Agreement No. 206317 With California State University, San Marcos (no fiscal impact)

CONSENT CALENDAR (cont.)

The Board of Trustees approved Amendment No. 01 to Clinical Education Affiliation Agreement No. 206317 with California State University, San Marcos.

12.5 CURRICULUM: Ratification of Agreement With Behavioral Autism Therapies, LLC for Behavior Intervention Services as Required (funded through Special Education in an estimated amount of \$50,000, not the General Fund)

The Board of Trustees ratified the Agreement with Behavioral Autism Therapies, LLC, for behavior intervention services as required.

12.6 CURRICULUM: Ratification of Agreement With California Psychcare, Incorporated for Behavior Intervention Services as Required (funded through Special Education in an estimated amount of \$72,390, not the General Fund)

The Board of Trustees ratified the Agreement with California Psychcare, Incorporated for behavior intervention services as required.

12.7 CURRICULUM: Ratification of Agreement With The Stepping Stones Group, LLC for Various Student Support Services and Assessments as Required (funded through Special Education at an estimated amount of \$54,000, not the General Fund)

The Board of Trustees ratified the Agreement with The Stepping Stones Group, LLC for various student support services and assessments as required.

12.8 CURRICULUM: Ratification of Multi-Year Memorandum of Understanding With the San Bernardino County Superintendent of Schools for the RIMS AVID Partnership (funded through Local Control Accountability Plan Supplemental and Concentration Funds in the amount of \$27,900, not the General Fund)

The Board of Trustees ratified the Multi-Year Memorandum of Understanding with the San Bernardino County Superintendent of Schools for the RIMS AVID Partnership.

12.9 CURRICULUM: Agreement With Rescue A Generation, Incorporated to Provide Motivational Speaking Assemblies to Perris Union High School District Schools (funded through the Ethnic Studies Fund at a cost not to exceed \$20,000, not the General Fund)

The Board of Trustees approved the Agreement with Rescue A Generation, Incorporated to provide motivational speaking assemblies to Perris Union High School District schools.

12.10 CURRICULUM: Out-of-State Conference Request for Michael Overton, Victoria Espinoza, Rudolph Schoenfelder, and Flavio Espinoza, Perris High School Baseball and Softball Coaches, to Attend the 2024 American Baseball Coaches Association Convention in Dallas, Texas, January 4-7, 2024 (funded through Title II Funds and the Unrestricted General Fund at a total cost not to exceed \$5,000)

CONSENT CALENDAR (cont.)

The Board of Trustees approved the out-of-state conference request for Michael Overton, Victoria Espinoza, Rudolph Schoenfelder, and Flavio Espinoza, Perris High School baseball and softball coaches, to attend the 2024 American Baseball Coaches Association Convention in Dallas, Texas, January 4-7, 2024.

12.11 CURRICULUM: Out-of-State Conference Request for Paloma Valley High School Teachers to Attend the California Association of Directors of Activities Advisors Convention in Reno, Nevada, March 6-9, 2024 (funded through Local Control Accountability Plan Supplemental and Concentration Funds at a total cost not to exceed \$12,500, not the General Fund)

The Board of Trustees approved the out-of-state conference request for Paloma Valley High School teachers to attend the California Association of Directors of Activities Advisors Convention in Reno, Nevada, March 6-9, 2024.

12.12 CURRICULUM: Out-of-Country and Out-of-State Travel Request for Five Selected Certificated and Classified Employees to Attend the 2024 Footsteps to Freedom Underground Railroad Experience Sponsored by the Riverside County Office of Education, Traveling through Kentucky, Ohio, Michigan, New York, and Ontario, Canada, June 18-25, 2024 (funded through the Ethnic Studies Fund in the amount of \$35,000, not the General Fund)

The Board of Trustees approved the out-of-country and out-of-state travel request for five selected certificated and classified employees to attend the 2024 Footsteps to Freedom Underground Railroad Experience sponsored by the Riverside County Office of Education, traveling through Kentucky, Ohio, Michigan, New York, and Ontario, Canada, June 18-25, 2024.

12.13 BUILDING AND GROUNDS: Notice of Completion for the Liberty High School Project (no fiscal impact)

The Board of Trustees approved the Notice of Completion for the Liberty High School Project.

12.14 BUSINESS: Agreement With GL Travel for the 2024 Liberty High School Grad Nite at Disneyland (funded through the Liberty High School Associated Student Body Fund at a cost of \$209 per ticket, not the General Fund)

The Board of Trustees approved the Agreement with GL Travel for the 2024 Liberty High School Grad Nite at Disneyland.

12.15 BUSINESS: Agreement With GL Travel for the 2024 Paloma Valley High School Grad Nite at Disneyland (funded through the Paloma Valley High School Associated Student Body Fund at a cost of \$229 per ticket, not the General Fund)

The Board of Trustees approved the Agreement with GL Travel for the 2024 Paloma Valley High School Grad Nite at Disneyland.

CONSENT CALENDAR (cont.)

12.16 BUSINESS: Agreement With Pegleg Entertainment, Incorporated for the 2024 Heritage High School Prom (funded through the Heritage High School Associated Student Body Fund at an amount not to exceed \$44,975, not the General Fund)

The Board of Trustees approved the Agreement with Pegleg Entertainment, Incorporated, for the 2024 Heritage High School Prom.

12.17 BUSINESS: Memorandum of Understanding Between the Perris Union High School District and the City of Menifee for the Use of the Paloma Valley High School Aquatics Facility (revenue)

The Board of Trustees approved the Memorandum of Understanding between the Perris Union High School District and the City of Menifee for the use of the Paloma Valley High School Aquatics Facility.

12.18 BUSINESS: Donations - Perris Union High School District

The Board of Trustees accepted the donations as presented.

12.19 BUSINESS: Report of Purchases - November 2023

The Board of Trustees approved the Report of Purchases for November 2023.

ORAL REPORTS (Continued)

13.1 Bond Feasibility and Planning Update

The District's consultants, opinion research specialist Timothy McLarney, Ph.D. with True North Research, and feasibility consultant Joy Kummer with Team CivX, provided the Board of Trustees with the recent bond feasibility polling survey results.

The Board recommended that the District pause to let this year close and revisit it in February.

13.2 Discipline and Multi-Tiered System of Support Update

Marvin Atkins, Director of Pupil Services, Amil Alzubaidi, Director of Special Education, and ChaKwan Jones, Educational Services Coordinator, provided the Board of Trustees with a Discipline and MTSS update.

WRITTEN REPORTS

14.1 DISCIPLINE: November 2023 Monthly Suspension Report

WRITTEN REPORTS (cont.)

The Board of Trustees received, for its information, the November 2023 Monthly Suspension Report.

ACTION ITEMS

15.1 PERSONNEL: Certificated Personnel Action Items

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

15.2 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

15.3 PERSONNEL: Approval of Hourly Rate Increase for Student Worker

ORIGINAL - Motion

Member **(Elizabeth Vallejo)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the hourly rate increase for Student Worker as presented."

ACTION ITEMS (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

15.4 BUILDING AND GROUNDS: Addendum No. 7 to the Master Architectural Services Agreement With PJHM Architects for the Planning and Design of The Liberty High School Modular Classroom Addition Project (funded through Various Facilities Funds at a total cost not to exceed \$221,250, not the General Fund)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve Addendum No. 7 to the Master Architectural Services Agreement with PJHM Architects for the planning and design of the Liberty High School Modular Classroom Addition Project."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

15.5 BUILDING AND GROUNDS: Award of Bid #112223 - Liberty High School Fencing Relocation Project to Everfence, Incorporated (funded through Various Facilities Funds in the amount of \$69,420, not the General Fund)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees award Bid #112223 - Liberty High School Fencing Relocation Project to Everfence, Incorporated."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ACTION ITEMS (cont.)

15.6 BUSINESS: Approval of the 2023-24 First Interim Financial Report With a Positive Certification of the Perris Union High School District's Financial Condition (no fiscal impact)

Candace Reines, Deputy Superintendent, updated the Board of Trustees on the District's current financial condition.

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize a positive certification of the 2023-24 First Interim Financial Report, which certifies that based on current projections, the District will meet its financial obligations for the current and subsequent two fiscal years."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

15.7 BUSINESS: Authorization for Purchase of Capital Equipment Above \$10,000 - December 2023

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase of capital equipment above \$10,000 for the month of December 2023."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

15.8 BUSINESS: Authorization for Purchase Orders Above \$50,000 - December 2023

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase orders above \$50,000 as presented for the month of December 2023."

ACTION ITEMS (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

INFORMATION ITEMS

16.1 CURRICULUM: Revised Art Course: Visual Communications (meets A-G requirements)

The Board of Trustees received, for its information, as part of the first reading, the revised Art course: Visual Communications.

16.2 CURRICULUM: Revised English Courses: ERWC 11 and ERWC 12 (meets A-G requirement "B")

The Board of Trustees received for its review and consideration, as part of the first reading, the revised English courses: ERWC 11 and ERWC 12.

16.3 CURRICULUM: Revised VAPA Course: Cinema Studies (meets A-G requirement "G")

The Board of Trustees received for its review and consideration, as part of the first reading, the revised VAPA course: Cinema Studies.

16.4 CURRICULUM: New CTE Health Science and Medical Technology Sector - Patient Care Pathway Courses: RCOE Intermediate Kinesiology; RCOE Advanced Kinesiology; RCOE Applied Kinesiology; RCOE Intermediate Sports Medicine; and RCOE Advanced Sports Medicine (all meet A-G requirement "G")

The Board of Trustees received for its review and consideration, as part of the first reading, the new CTE Health Science and Medical Technology Sector - Patient Care Pathway courses: RCOE Intermediate Kinesiology; RCOE Advanced Kinesiology; RCOE Applied Kinesiology; RCOE Intermediate Sports Medicine; and RCOE Advanced Sports Medicine.

16.5 BUSINESS: Revolving Cash Report - November 2023

The Board of Trustees received, for its information, the Revolving Cash Report for November 2023.

CLOSED SESSION (IF NECESSARY)

CLOSED SESSION (IF NECESSARY) (cont.)

17.1 CLOSED SESSION (IF NECESSARY)

It was not necessary to adjourn to Closed Session.

RECONVENE IN PUBLIC SESSION (IF NECESSARY)

18.1 RECONVENE IN PUBLIC SESSION (IF NECESSARY)

It was not necessary to reconvene the meeting.

OTHER ITEMS BY THE SUPERINTENDENT

19.1 OTHER ITEMS BY THE SUPERINTENDENT

Superintendent Bennett wished the Board a Merry Christmas.

OTHER ITEMS BY THE BOARD OF TRUSTEES

20.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

Trustee Nelissen wished Mr. Brough good luck in his retirement. He wished everyone a Merry Christmas and to stay safe over the holidays.

Trustee Campos thanked Mr. Brough for his years of service in the District. He also stated that it had been a rough night, and one of his concerns was the lack of communication in the District. The presentations were great. The Board must look at the LCAP budget and see how the District spends the money. The work being done organizationally is phenomenal, but there are things that administrators are doing that are concerning and need to be addressed. He thanked the staff for their work and wished everyone a Merry Christmas.

Trustee Vallejo echoed Trustee Campos's statements. The Board is aware that there are a lot of struggles within the District with complaints and unfairness going on, and the Board is listening to their concerns and working to improve things. She also congratulated Trustees Garcia and Campos on their new roles.

Trustee Stafford congratulated Mr. Brough on his retirement. He thanked the teachers for coming out and voicing their concerns and wished everyone a Merry Christmas.

Trustee Garcia shared that everyone is amazing and a huge blessing. He wished everyone a Merry Christmas and a Happy New Year.

ADJOURNMENT

21.1 ADJOURNMENT: Regular Meeting of the Board of Trustees for December 13, 2023

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the December 13, 2023, Regular Meeting of the Board of Trustees" at 9:14 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

Grant Bennett, Superintendent

Edward Garcia, Jr., President

Anthony T. Stafford, Sr., Clerk