

Notice of Initial Proposals
of
Perris Union High School District
to
Perris Secondary Educators Association

March 8, 2024

Pursuant to Government Code § 3547, the Perris Union High School District (hereafter “District”) hereby submits its initial proposal to the Perris Secondary Educators Association (hereafter “Association”) for successor contract negotiations.

The District acknowledges that the entire contract and its provisions are open for negotiations between the parties. In the interim, it is understood that the current contract will continue in force until such time as a successor contract is ratified by both parties.

As a preliminary matter, the District believes that there are many provisions of the current contract that work effectively. That said, the following articles are specific areas that the District wishes to address in negotiations:

1. ARTICLE I - AGREEMENT

The District proposes updating the dates of the Agreement.

2. ARTICLE VIII - GRIEVANCE PROCEDURE

The District proposes adjusting the grievance procedure.

3. ARTICLE IX - HOURS

The District proposes creating school calendars for the 2025-2026 and 2026-2027 school years, which will allow for cost savings, and updating language regarding class preparations.

The District proposes to maintain the current contract language in all other articles of the Agreement between the District and the Association.

In addition, the District reserves the right to add to, delete from, amend, or modify these proposals during the meeting and negotiating process, as allowed under the Educational Employment Relations Act.