



UNDERGROUND RAILROAD EXPERIENCE 2023

Memorandum of Understanding

This is to confirm **Perris Union High School District's** participation as a tour partner with Footsteps to Freedom, LLC to send **10** participants on the Footsteps to Freedom Underground Railroad Historical Empathy Professional Development Program.

Footsteps to Freedom is a proven experiential learning program that utilizes an empathy pedagogy focusing on constant interaction, attentive listening, and deep dialogue to spark transformational leadership in participants. It is built on the practice of historical empathy, widely considered a vital leadership competency and single greatest skill needed by leaders today. The program satisfies: leadership and professional development training, civic and parent engagement, diversity, equity, and inclusion initiatives.

The program is designed as a transformative adult learning experience which expedites professional and personal growth, through an 8-day fully immersive learning experience that retraces the steps of Underground Railroad freedom seekers from Kentucky to Canada. Participants are expected to participate in an orientation that provides important background on the Trans-Atlantic Slave Trade and the Underground Railroad freedom movement by using primary sources. Participants also interact with the primary sources through the Jerry Gore Collection Historical Empathy Exhibition and complete a final professional leadership or personal growth project based on the tour experience.

Cost Per Person

Cost is \$6250, which includes airfare, 7 nights hotel accommodations, twelve meals, and entry into all locations.

Additional Cost:

A minimum of nine (9) meals during the tour will be the responsibility of the tour attendee. Each tour attendee will be responsible for a \$25 dollar gift for the bus driver, and a \$25 dollar gift exchange as a team building exercise. Each attendee is responsible for transportation to and from the airport, unless the district provides transportation.

Tour	Departure Date	Return Date	Attendees	Cost Per Person	Total
Tour 1	June 6	June 13		\$6250	
Tour 2	June 20	June 27		\$6250	
Tour 3	July 4	July 11		\$6250	
Tour 4	July 18	July 25	10	\$6250	\$62,500
Tour 5	August 1	August 8		\$6250	
TOTAL			10		\$62,500



FOOTSTEPS TO FREEDOM

BALANCE DUE:

- **On or before March 31, 2023**

Cancellation Policy/Payment Policy:

- Deposits are nonrefundable.
- Participants can be replaced by district/campus/individual up to 7 calendar days prior to departure date to meet airline ticketing requirements.
- Fully executed MOU is final. **Dates are not confirmed until MOU is signed and countersigned.**

Travel:

- Participant Registration Forms will be available beginning March 1, 2023.
- All participants must be physically fit and able to carry their own belongings, climb stairs, and walk unaided.
- One suitcase only.
- Because this tour crosses an international border, tour participants must comply with all current (as of tour date) guidelines and regulations regarding passports, vaccines, and other immigration restrictions.
- Orientation sessions will be held weekly (virtual/or in person) May 1-May 31, 2023.



FOOTSTEPS TO FREEDOM

This Memorandum of Understanding (MOU) is entered into by and between: **Footsteps to Freedom, LLC and Perris Union High School District.**

Conclusion:

Footsteps to Freedom, LLC

Authorized Representative: Rosalia Hinds-Turner

Position: Director of Operations

Address: PO Box 912, Riverside, Ca 92504

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E-mail: rosalia@footstepstofreedom.com

School Site/District:

Authorized Representative:

Position:

Address:

Telephone:

E-mail:

_____*Rosalia Hinds Turner* Date: _____

(Signature of Authorized Representative)

(Rosalia Hinds-Turner, Footsteps to Freedom LLC, Director of Operations)

_____ Date: _____

(Signature of Authorized Representative)

(_____, **Perris Union High School**

District's _____)