

**SIDE LETTER AGREEMENT NO 3:2014-17**  
**BETWEEN THE CALIFORNIA MILITARY INSTITUTE AND CALIFORNIA MILITARY INSTITUTE TEACHERS ASSOCIATION (CMITA), REGARDING FRIDAY NIGHT LIVE ADVISOR**

This Side Letter Agreement is entered into by and between the California Military Institute ("CMI") and California Military Institute Teachers Association ("CMITA"). CMI AND CMITA may be referred to hereafter as the "Parties".

WHEREAS, CMI and CMITA are parties to a collective bargaining agreement for the period of July 1, 2014 through June 30, 2017; and

WHEREAS, a CMITA unit member is performing Friday Night Live Advisor duties during the school year; and

WHEREAS, the CMI and CMITA desire to provide the CMITA unit member with a stipend for his service as a Friday Night Live Advisor.

NOW THEREFORE, the CMIA and CMITA agree to the following:

1. CMITA unit members serving as a Friday Night Live Advisor during the 2016-2017 school year shall receive a stipend in the amount of three percent (3%).
2. This side letter agreement is unique unto its own circumstances and shall in no way set a precedent for any other employee in the future, and furthermore, no party hereto shall cite this side letter agreement or its terms as past practice for any purpose in the future.
3. This side letter agreement is subject to ratification by the CMI's Governing Board.

**APPROVED AND ACCEPTED.**

Date: 1/5/17


CALIFORNIA MILITARY INSTITUTE

By: 

Tonya Davis  
Chief Human Resources Officer

Date: 1/5/2017

CALIFORNIA MILITARY INSTITUTE TEACHERS ASSOCIATION

By: 

Angel Love-Behrens  
Lead Negotiator