

California Military Institute Teachers Association
Sunshine Letter
October 31, 2023

Pursuant to provisions of the Educational Employment Relations Act (EERA) and Government Code Section 3547, the California Military Institute Teachers Association (CMITA) submits the following sunshine proposal for the 2023-2024 school year.

Article XV - Compensation and Benefits

The Union proposes the reopening of negotiations on Compensation and Benefits as the statutory Cost of Living Adjustment (COLA) in the final state budget was above the required threshold needed to reopen negotiations.