

**PERRIS UNION HIGH SCHOOL DISTRICT**  
**and**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS**  
**PERRIS VALLEY CHAPTER #469**

**EFFECTS OF ACADEMY COMMUNITY DAY SCHOOL CLOSURE**

This Agreement (hereinafter, "Agreement") is entered by and between the Perris Union High School District (hereinafter, "District") and the California School Employees Association and its chapter, Perris Valley #469 (hereinafter, "Association").

**RECITALS:**

Effective, July 1, 2017, the Perris Union High School District is closing the Academy Community Day School program. The District has made a commitment that all displaced unit members will remain employed without the need for a classified layoff.

The District and the Association agree that the attached spreadsheet entitled PERRIS UNION HIGH SCHOOL DISTRICT - CLASSIFIED LAYOFF/REASSIGNMENT OVERVIEW has been reviewed by the Parties.

**AGREEMENT:**

1. To meet its commitment to all affected bargaining unit members to retain employment the District agrees to reassign said employees into either an existing vacancy within their classification or newly created positions within their classification if a vacancy does not exist..
2. No employee shall lose hours as a result of their reassignment into a vacant or new position.
3. The parties shall make every attempt to place all affected employees in an assignment that does not impact their start and end times. It is understood however, that the day custodian at the Academy will be reassigned into a night or swing shift position, which will result in a change in start and end times. It is further understood that there is a 5 hour swing shift custodian who will be reassigned into an 8 hour night custodian position, which will result in a change in start and end times.
4. A final copy of employee placement is attached to this Agreement.
5. The Association president or designee shall receive copies of all District correspondence sent to bargaining unit employees for Notification of Layoff/Reassignment and Election of Options.
6. Affected employees will have the option of electing a layoff and separation of employment in lieu of reassignment..

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**CONCLUSION AND AGREEMENT**

This Agreement constitutes completion of impacts and effects negotiations concerning the closure of the Academy. It is agreed and understood this agreement is subject to all approvals required under the CSEA Policy 610 and may be subject to ratification by the members of Perris Valley Chapter 469, as well as the Perris Union High School District Governing Board approvals.

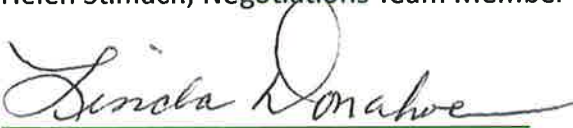
Dated this 2<sup>nd</sup> day of May, 2017

**The Association:**

  
\_\_\_\_\_  
Cinda Sarfan, Chapter President

  
\_\_\_\_\_  
Alvin Hill, Negotiations Team Member


  
\_\_\_\_\_  
Helen Stimach, Negotiations Team Member

  
\_\_\_\_\_  
Linda Donahoe, Negotiations Team Member

  
\_\_\_\_\_  
Tara Hefner, Negotiations Team Member

  
\_\_\_\_\_  
Lisa Towery, Labor Relations Representative

**The District:**

  
\_\_\_\_\_  
Candace Reines, Assistant Superintendent  
Business Services

  
\_\_\_\_\_  
Leslie Ventuleth, Interim Chief Human  
Resources Officer

  
\_\_\_\_\_  
Nick Hilton, Director of Human Resources

## Academy Classified Re-assignments

<u>Employee</u>	<u>Position</u>	<u>New Site</u>	<u>Dept.</u>	<u>Current Hours</u>	<u>New Hours</u>
Marilissa Cram	Library Media Technician	PVHS/HHS*	Library	7:00am-3:30pm	Same
Bernadette Lopez	Sr. Clerk/Student Discipline Technician	PVHS	Discipline	7:00am-3:30pm	Same
Ana Huerte	Custodian	PVHS	-----	6:00am-2:30pm	3:00pm-11:30pm
Robert Murphy, JR.	Campus Supervisor I	PVHS	-----	7:00am-3:30pm	Same
Denita Nichols	Paraeducator RSp/SDC	HHS	Sp. Ed.	7:40am-3:10pm	Same
John Phillips	Campus Supervisor I	HHS	-----	7:00am-3:30pm	Same
Rosemarie Puente	Attendance Technician/Registrar/Health Aide	PVHS	Attendance	7:00am-3:30pm	Same
Jose M. Robles	Campus Supervisor I	PHS	-----	9:00am-3:30pm	Same
Desirae Scott	Custodian	PVHS	-----	3:00pm-8:00pm	3:00pm-11:30pm
Stephanie Stafford	School Secretary	PLHS	Ind Study	7:00am-3:30pm	Same

\*Two days per week scheduled at Heritage High School; continue the three days per week as scheduled at Paloma Valley High School

