

## **MEMORANDUM OF UNDERSTANDING**

**Perris Union High School District (PUHSD)  
and the  
Perris Secondary Educators Association (PSEA)**

### **ADAPTED PHYSICAL EDUCATION TEACHER REGULAR WORK DAY**

**June 4, 2018**

This Memorandum of Understanding ("MOU") is made and entered into effective July 1, 2018 ("Effective Date"), by and between the PERRIS UNION HIGH SCHOOL DISTRICT ("the District") and PERRIS SECONDARY EDUCATORS ASSOCIATION ("Association") (hereafter collectively referred to as "the Parties").

#### **RECITALS**

1. During the 2016-2017 school year, one (1) adapted physical Education (APE) teacher was employed to address the needs of students with APE needs in the Perris Union High School District.
2. Effective 2017-2018, a second APE teacher was hired and the caseload was split between the two certificated employees.
3. Both APE teachers have been assigned the same regular work schedule as other certificated employees (e.g., 186-day calendar at 7 hours 25 minute per day).
4. Similar to some other special education service professionals (i.e., Speech and Language Pathologists, Psychologists, etc.), APE teachers are itinerant and must travel to multiple schools within the same workday. This travel impacts the services that can be provided to students on a daily basis.

#### **AGREEMENT**

Therefore, the parties agree as follows:

1. The regular work schedule for Adapted Physical Education (APE) teachers shall be increased to 8 hours per day, similar to other special education service professionals.
2. The work year for Adapted Physical Education (APE) teachers shall remain at 196-days.
3. The attached salary schedule shall be adopted to account for the increase in the workday.
4. The Adapted Physical Education (APE) teachers shall receive a cellular phone stipend similar to other special education service professionals.

This Agreement constitutes the entire agreement and understanding of the Parties. There are no oral understandings, terms, or conditions, and neither party has relied upon any representation, express or implied, not contained herein. All prior understandings, terms, or conditions, written, oral, express, or implied, are superseded by this Agreement.

This Agreement cannot be changed or supplemented orally and may be modified or superseded only by written instrument executed by both Parties.

The language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against either party.

Dated this 4<sup>th</sup> day of June 2017

**Association:**



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Vickey Mueller  
President, PSEA



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Holly Santistevan  
PSEA Representative

**District:**



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Kirk Skorpanich  
Assistant Superintendent, Human Resources