



PERRIS UNION

HIGH SCHOOL DISTRICT

MINUTES

REGULAR MEETING OF THE BOARD OF TRUSTEES May 15, 2024

ROLL CALL

Present:

Trustee Edward Garcia, Jr., President
Trustee Steve Campos, Vice President
Trustee Anthony T. Stafford, Sr., Clerk
Trustee David Nelissen, Member
Trustee Elizabeth Vallejo, Member

Administrative Staff Present:

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent — Business Services; Kindy Mackamul, Interim Assistant Superintendent — Educational Services; Kirk Skorpanich, Assistant Superintendent — Human Resources; Joseph Williams, Executive Director — Technology; Dian Martin, Director — Learning Support Services; Dr. Shannyn Cahoon, Director — Curriculum and Instruction; Dr. Casaundra McNair, Director — Diversity, Equity & Inclusion; Marvin Atkins, Director — Pupil Services; Maribel Escobar, Director — Human Resources; Mimi Capistrano, Director — Fiscal Services; Sylvia Hinojosa, Director — Purchasing; Hector Gonzalez, Director — Facilities; John Hannon, Director — Security; Audrey Mitchell, Director — Nutrition Services; Adam Estrada, Director — Risk Management/Environmental Safety; James Heckman, Assistant Director — Technology; Dr. Jennifer Thomasian, Principal on Special Assignment — Risk Management; Lindsay Chavez, Principal — Heritage High School; Dr. Erika Tejada, Principal — Liberty High School; Julie Blied, Principal — Paloma Valley High School; Juan Santos, Principal — Perris High School; Lee Alfred, Principal — Perris Lake High School; Dr. I. Nicholas Milosavljevic, Principal — California Military Institute; and Dr. I. Nicholas Milosavljevic, Principal — California Military Institute

Others Attending:

Jason Miller, Helen Stimach, Janice Rooths, Dr. Carolyn B. Murray, Rocco Nelms, Myrtle Foster, Anthony Noriega, Kimberly Nelson, Gail Collins, Xochitl Trujillo, Anna Fetzner, and others

PUBLIC NOTICE

1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570

1.2 PUBLIC NOTICE: In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at (951) 943-6369, ext. 80102. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

CALL TO ORDER

2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the Perris Union High School District Meeting to Order

The President called the meeting to order at 2:03 p.m.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only

There were no requests to address the Board of Trustees on a Closed Session Item.

ADJOURN TO CLOSED SESSION

4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section

- **4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918**
- **4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Superintendent**
- **4.4 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957**
- **4.5 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957**
- **4.6 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6**
 - **Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;**
 - **Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources**

ADJOURN TO CLOSED SESSION (cont.)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUPIL MATTERS - Pursuant to Education Code §48912 and §48918
- 4.3 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Superintendent
- 4.4 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code §54957
- 4.5 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.6 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
 - Employee Group: Perris Secondary Educators Association (PSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources;
 - Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent – Human Resources

Upon a roll call vote being taken, the vote was: Aye: **4**, Absent: **1**. The motion **PASSED 4 – 1**.

Steve Campos	Absent
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE

5.1 RECONVENE IN PUBLIC SESSION/PLEDGE OF ALLEGIANCE: The Board Meeting Will Reconvene at Approximately 5:00 p.m.

The President reconvened the meeting at 5:01 p.m. and led the audience in the Pledge of Allegiance.

INVOCATION

6.1 INVOCATION: Trustee Vallejo

Trustee Vallejo shared comments on learning, leadership, empathy, and growing as individuals in these different areas towards becoming effective leaders.

RECESS

7.1 RECESS: The Board President Will Recess the Meeting to Conduct the Regular Board Meeting of the California Military Institute Charter School

The President of the Board of Trustees called for a recess at 5:05 p.m. to conduct the regular Board Meeting of the California Military Institute charter school. The regular Board Meeting was reconvened at 5:46 p.m.

REVISION/ADOPTION/ORDERING OF AGENDA

8.1 REVISION/ADOPTION/ORDERING OF AGENDA: May 15, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for May 15, 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ORAL REPORTS

9.1 Report Out of Closed Session

There was no report out of closed session.

9.2 District Update by the Superintendent

The Superintendent reported on the following:

- The Perris Union High School District held its 3rd Annual Recognition Gala on May 3rd at the Fairfield Inn in Menifee.
- The Rotary Honors dinner was held on May 10th at the Bob Glass Gym in Perris. Five Employees of the Year were recognized at the event.
- ACSA held its Region 19 Spring Celebration on May 13th at the Riverside Convention Center, where several PUHSD administrators were recognized, including Erika Heiliger-Garcia, Special Education; Lee Alfred, Alternative Education; Kirk Skorpanich, Human Resources; and Grant Bennett, Superintendent.

ORAL REPORTS (cont.)

- Lastly, the school sites are all having student award events as follows:
 - May 14th Senior Awards at Heritage High School
 - May 16th Senior Awards and Pinning for Perris Lake High School at Perris High School
 - May 20th Heritage High School FFA Banquet
 - May 21st Perris High School FFA Banquet
 - May 21st California Military Institute Awards Night
 - May 22nd Perris High School Senior Awards Night
 - May 23rd Pinacate Middle School Awards Night
 - May 28th Liberty Senior Awards Night
 - May 30th Paloma Valley High School Senior Awards Night

9.3 Student Representatives to the Board of Trustees

The student representatives from the school sites presented their video reports to the Board of Trustees on the events and activities for each respective school site: Liberty High School student representative(s) - Moses Madrigal, Noah Nuno, and Morgan Tamm; Heritage High School student representative(s) - Isabella Martin and Joshua Preciado; Paloma Valley High School student representative(s) - Addison Garcia, Cassandra Madrigal, and Athea Valencia; Perris High School student representative(s) - Jesus Alvarado and Jeanelly Cortez; and Pinacate Middle School student representative(s) - Isabel Duarte and Isabel Hernandez.

The Board of Trustees presented all of the district's Student Representatives with certificates of appreciation for their contributions to the Board and community.

9.4 PSEA President Jason Miller

PSEA President Jason Miller shared the following statement:

"Happy teacher appreciation week. I don't know about you, but these student videos, over the last few years, these student presenters, they've really upped their game. They have just been, some of them have been quite moving. I had the opportunity to spend some time at Perris Lake High School, and they're right; they knew my name. One of the essential functions of any union is to represent members. While this can come in many forms, I wanted to take a moment to impart some of PSEA's perspectives on the topic of representation. I'm talking about direct representation, whether some meeting between an employer and an employee, and they literally ask for a representative. The actual language from our collective bargaining agreement is "If any conference between any district administrator and a unit member is called for the purpose of, or becomes an investigative interview, which a unit member reasonably believes may lead to discipline, the unit member shall have the right, upon request, to have an association representative present. The administrator shall either honor the request or discontinue the interview". This is standard language in keeping with representation criteria established by Weingarten. For those who don't know, Weingarten was a court case in the 1970s that established the criteria for a representative's presence at a meeting. So then, I would like to share a few points on PSEA's behalf with this in mind. When wanting a representative, a member has to ask for a representative for a meeting; however, PUHSD is sometimes gracious enough to ask the member if they need a

ORAL REPORTS (cont.)

representative, but they don't have to do that. Also, members have a right to representatives for meetings that would reasonably be seen as disciplinary. Although occasionally, representatives have been in attendance at non-disciplinary meetings. However, having a representative in a non-disciplinary meeting is not a right that employees necessarily have. Sometimes, we have members request a specific representative. To the degree reasonable or feasible, PSEA supports a member having the representative of their choice. However, we also recognize, and it has been pretty well established by PERB, that an employee does not necessarily have the right to a representative of their choice. We also believe that only PSEA-elected or CTA representatives can represent PSEA members in this district. There's a lot of facets that go into representation. I've been doing this since 2008. I have represented billions of people; that is hyperbole. But the ones that I've spoken about today are some basic concepts that I wanted to highlight for you. Since there have been some comments at previous board meetings about when and who can represent people, I want to set the record straight on where we're at with all those concepts. Thank you for this time to speak."

9.5 CSEA President Helen Stimach

CSEA President Helen Stimach shared the following statement:

"Good evening, President Garcia and members of the Board, Superintendent, Mr. Bennett, and Cabinet. First, I'd like to apologize for having left before the end of the board meeting last month. I usually stayed at the end. But as it so happened, what good information was shared. After listening to the recording, I was pleased to hear that Ms. Martin is looking forward to having more positions added to the classified bargaining unit for workability and work-based learning opportunities. Even with the budget woes and with district financial hardships, finding a light in the tunnel to bring services for our students to new positions is of great importance and should be looked at more closely to find the right fit and purpose.

At the last meeting, Mr. Stafford mentioned cross-training and providing equity in extra duty for classified employees. I take this message seriously and want to explore opportunities to work closely with Mr. Skorpanich to make our plan viable so that cross-training and equity are realized for all classified employees. Thank you for bringing this to light so that we can work collaboratively for solutions.

On May 21st, the CRC, Classified Relationship Council, will meet again based on the board's feedback from the last board meeting and recent concerns from some sites. We plan to discuss in greater detail the sub-coverage MOU that is now in effect. We want to stay on top of this and will keep you informed of any future developments.

Next week is Classified Employees Week. We will appreciate our members in a small way since we are well over 550 members. During this week, we will also collaborate with the district in the Ace Appreciation Classified Employees Program. School administrators and board members are invited to job shadow our classified employees for a day. When a principal, superintendent, or board member spends a day working alongside classified employees, it helps them understand the essential work that we do every day. Administrators will roll up their sleeves to serve meals in the cafeteria, do the groundwork on campus, provide

ORAL REPORTS (cont.)

security to our students, assist paraeducators in the classroom, and much more. It's a real-life experience that promotes understanding and appreciation of classified employees.

As the secretary in DEI, I was given the opportunity to attend my first RCOE Excellence with Equity Conference last year. Early conference registration is now being accepted for the 2024 conference, to be held in Palm Springs on September 19th and 20th. I recall that the board suggested, after the last conference, to include more classified employees to represent our district. I would like to offer a suggestion that members of my executive committee, my executive board negotiating team and current members of the equity team be considered to participate. I'm not sure who or how the selection process works and if money is available, but if possible, this invaluable information would be beneficial to my team, and we would appreciate any consideration given to us to attend.

Finally, I'd like to recognize Mr. Bennett for his 31 years of service with Perris Union. I know there will be many celebrations and recognition events, but I'd like to take this opportunity to acknowledge Grant for all the wonderful things he has done for our classified employees. Grant is always on the front lines. If he sees a piece of paper on a campus ground, he picks it up and doesn't wait for someone else to do it. I've seen him on one knee, helping a classified employee with a difficult math assignment that she needed for school that night. That employee has now gone on to become a teacher in another district. His humor is infectious, and his Three Trees math problem is a classic quick quip. He is a superintendent for all. So there's no wonder why super isn't part of his title. There are so many good things to say about Grant. We all don't want to be here all night. Time will be on his side in the months to come. Grant, please accept this little pocket watch as a token of our appreciation. It reads CSEA Chapter 469. Thank you for 31 Years of Leadership Retirement 2024. Thank you all for your continued support, direction, and comments on how to make classified employees are represented in all areas and very senior. Thank you."

9.6 Comments by the Board of Trustees

Trustee Nelissen shared that he attended the AVID graduation in Ontario, and it was great to see all the schools represented. He was also impressed with the number of PUHSD students that were recognized. He wished everyone a great end of the school year and congratulated all graduating seniors.

Trustee Vallejo thanked everyone who attended tonight's meeting, noting that it is a bit intimidating to speak before the Board. She encouraged those who spoke that the Board was listening. Trustee Vallejo also voiced her support of DEI and the DEI department. She has requested a report from Mr. Bennett outlining exactly what DEI is and what the department has accomplished this year.

Trustee Stafford thanked the student representatives for all the work they've done all year, along with staff and other students who have helped them behind the scenes. He stated he looked forward to the graduation and wished everyone a great summer. He also acknowledged those who are retiring and congratulated them. Lastly, Trustee Stafford thanked all of the workers throughout the District.

Trustee Campos also thanked the teachers and classified staff for all their work this year. In addition, he

ORAL REPORTS (cont.)

thanked Jason Miller for his leadership and transparency. Mr. Campos spoke on Trustee Vallejo's comments in that it is very important that everyone speaks out and is heard. The Board receives all comments. Trustee Campos also thanked Helen Stimach for stepping up in her leadership and advocating for her members. He asked the principals to acknowledge staff and students who have put together the student presentations when they return to their sites. The Board has thoroughly enjoyed watching them all year and has seen the students' progress. Lastly, Trustee Campos thanked all the retirees and congratulated them on their retirement.

Trustee Garcia shared that he participated in Pinacate's Open House. He gave a special thank you to Ms. Brenda Harris as her wonderful students made him a handmade flower with LED lights, which his daughter took from him. He stated how impressed he was with the students and their innovation.

In addition, Mr. Garcia congratulated the teachers during Teachers Appreciation Week and thanked them for their endless dedication to the PUHSD students. Trustee Garcia thanked the retirees for their hard work and commitment throughout their years with the Perris Union High School District.

Mr. Garcia shared that he is looking forward to the upcoming graduations and seeing all the students. He did state that this is a bittersweet moment as they are happy to say goodbye but sad at the same time.

Lastly, Trustee Garcia addressed Mrs. Angel Behrens, stating that she is being heard and that the Board is listening to her concerns, especially regarding Weingarten's rights.

INVITATION TO ADDRESS THE BOARD OF TRUSTEES

10.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

There were no requests to address the Board of Trustees on Non-Agendized items.

CONSENT CALENDAR

11.1 CONSENT CALENDAR: Approval of Consent Calendar Items

ORIGINAL - Motion

Member **(Anthony T. Stafford, Sr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Personnel, Curriculum, and Business."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes

CONSENT CALENDAR (cont.)

Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo Yes

11.2 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting for April 17, 2024

The Board of Trustees approved the Regular Board Meeting minutes of April 17, 2024.

11.3 GENERAL FUNCTIONS: Rate Increase to Agreement With Orbach Huff & Henderson LLP for Legal Services (funded through the General Fund in the amount of \$125 to \$355 per hour)

The Board of Trustees approved the rate increase to Agreement with Orbach Huff & Henderson LLP for legal services.

11.4 PERSONNEL: Agreement With PowerSchool for Applicant Tracking and Records (funded through Title II Funds in the amount of \$30,500, not the General Fund)

The Board of Trustees approved the Agreement with PowerSchool for applicant tracking and records.

11.5 PERSONNEL: Agreement With PowerSchool for Candidate Assessment Services (funded through Title II Funds in the amount of \$30,437.27, not the General Fund)

The Board of Trustees approved the Agreement with PowerSchool for candidate assessment services.

11.6 PERSONNEL: Educational Fieldwork Agreement With the University of Redlands for Fieldwork Experiences (revenue)

The Board of Trustees approved the Agreement with the University of Redlands for fieldwork experiences.

11.7 PERSONNEL: Memorandum of Understanding With the University of Redlands for the Internship Program (no fiscal impact)

The Board of Trustees approved the Memorandum of Understanding with the University of Redlands for the Internship Program.

11.8 CURRICULUM: Ratification of Agreement With Rise Interpreting, Incorporated for American Sign Language Instructional Aide Services as Required (funded through Special Education in an estimated amount of \$15,000, not the General Fund)

The Board of Trustees ratified the agreement with Rise Interpreting, Incorporated for American Sign Language instructional aide services.

CONSENT CALENDAR (cont.)

11.9 CURRICULUM: Ratification of Increase to Staffing Agreement With Maxim Healthcare Services, Incorporated for Support Services and Assessments as Required (funded through Special Education in the estimated amount of \$70,000 based on the current need, not the General Fund)

The Board of Trustees ratified the increase to staffing agreement with Maxim Healthcare Services, Incorporated for support services and assessments.

11.10 CURRICULUM: Amendment No. 1 to the Service Agreement With Care Solace, Incorporated to Provide Resources for Mental Health and Substance Abuse (funded through Local Control Accountability Plan Supplemental and Concentration Funds at a cost not to exceed \$27,823, not the General Fund)

The Board of Trustees approved Amendment No. 1 to the service agreement with Care Solace, Incorporated to provide resources for mental health and substance abuse..

11.11 CURRICULUM: Agreement With the Riverside County Office of Education for Professional Development Services (funded through Local Control Accountability Plan Supplemental and Concentration Funds in the amount of \$21,600, not the General Fund)

The Board of Trustees approved the agreement with the Riverside County Office of Education for professional development services.

11.12 CURRICULUM: Multi-Year Agreement With the Regents of the University of California for the University of California, Riverside Gluck Fellows Program of the Arts (no fiscal impact)

The Board of Trustees approved the multi-year agreement with the Regents of the University of California for the University of California, Riverside Gluck Fellows Program of the Arts..

11.13 CURRICULUM: Ratification of Multi-Year Agreement With ParentSquare for ENGAGE 2023 (funded through Local Control Accountability Plan Supplemental and Concentration Funds in the amount of \$149,375 not the General Fund)

The Board of Trustees ratified the multi-year agreement with ParentSquare for ENGAGE 2023..

11.14 CURRICULUM: Resolution No. 31:23-24 - Resolution Authorizing Piggybacking for Purchase of GoGuardian Online Tutoring Services (funded through Local Control Accountability Plan, Supplemental and Concentration Funds in the amount of \$383,100, not the General Fund)

The Board of Trustees adopted Resolution No. 31:23-24 authorizing piggybacking for purchase of GoGuardian online tutoring services.

CONSENT CALENDAR (cont.)

11.15 CURRICULUM: Overnight Field Trip Request for Paloma Valley High School Track and Field Team Members to Attend the 2024 California Interscholastic Federation State Track and Field Championships, at Buchanan High School in Clovis, California, May 23-26, 2024 (funded through Paloma Valley High School's CIF Championship Competition Funds at a total cost not to exceed \$5,000, not the General Fund)

The Board of Trustees approved the overnight field trip request for Paloma Valley High School track and field team members to attend the 2024 California Interscholastic Federation State track and field championships at Buchanan High School in Clovis, California, May 23-26, 2024.

11.16 CURRICULUM: Overnight Field Trip Request for Paloma Valley High School's Sideline Cheer Team to Attend the USA Cheer and Dance Camp at Great Wolf Lodge in Garden Grove, California, July 22-25, 2024 (no fiscal impact)

The Board of Trustees approved the overnight field trip request for Paloma Valley High School's Sideline Cheer team to attend the USA Cheer and Dance camp at Great Wolf Lodge in Garden Grove, California, July 22-25, 2024.

11.17 CURRICULUM: Overnight Field Trip Request for Liberty High School's Cross Country Team to Attend a Specialized Running Camp at Altitude in Big Bear, California, July 22-26, 2024 (funded through Liberty High School's Cross Country Associated Student Body Fund at a total cost no to exceed \$6,000, not the general fund)

The Board of Trustees approved the overnight field trip request for Liberty High School's cross country team to attend a specialized running camp at Altitude in Big Bear, California, July 22-26, 2024.

11.18 CURRICULUM: Revised Advanced Placement English Courses: AP English Language and Composition and AP English Literature and Composition (meets A-G requirement "B")

The Board of Trustees adopted the revised Advanced Placement English courses: AP English Language and Composition, and AP English Literature and Composition.

11.19 CURRICULUM: Revised Biomedical Courses: Principles of Biomedical Science, Intro to Human Anatomy, Honors Human Body Systems, Honors Medical Interventions, and Honors Biomedical Innovations (meets A-G requirement "D")

The Board of Trustees adopted the revised Biomedical courses: Principles of Biomedical Science, Intro to Human Anatomy, Honors Human Body Systems, Honors Medical Interventions, and Honors Biomedical Innovations.

11.20 CURRICULUM: Revised English Language Development Courses: English Intensive MS, English Intensive, and Academic Language Development (does not meet A-G requirements)

CONSENT CALENDAR (cont.)

The Board of Trustees adopted the revised English language development courses: English Intensive MS, English Intensive, and Academic Language Development.

11.21 CURRICULUM: Revised High School Science Courses: Science 9, Biology, Chemistry, Physics, and Advanced Placement: AP Biology (meets A-G requirement "D")

The Board of Trustees adopted the revised science courses: Science 9, Biology, Chemistry, Physics, and Advanced Placement: AP Biology.

11.22 CURRICULUM: Revised Special/General Education Course: Study Skills (does not meet A-G requirements)

The Board of Trustees the revised special/general education course: Study Skills.

11.23 CURRICULUM: Revised Visual and Performing Arts Course: General Music (meets A-G requirement "F")

The Board of Trustees adopted the revised visual and performing arts course: General Music.

11.24 CURRICULUM: Revised World Language Courses: Spanish for Spanish Speakers I and Spanish for Spanish Speakers II (meets A-G requirement "E")

The Board of Trustees adopted the revised world language courses: Spanish for Spanish Speakers I and Spanish for Spanish Speakers II.

11.25 CURRICULUM: New Math Course: Algebra II (meets A-G requirement "C")

The Board of Trustees adopted the new math course: Algebra II.

11.26 CURRICULUM: 2024-2025 Safe Schools Plan Annual Update

The Board of Trustees approved the 2024-2025 Safe Schools Plan annual update.

11.27 BUSINESS: Amendment No. 2 to the Agreement With Cherished Memories for Photography and Identification Card Services (funded through the General Fund and The Charter General Fund)

The Board of Trustees approved Amendment No. 2 to the Agreement With Cherished Memories for photography and identification card services..

11.28 BUSINESS: Amendment No. 2 to the Agreement With Imperial Dade, Formally R&R Paper Supply Company, for Paper Products Distribution (funded through Nutrition Services in an estimated amount of \$275,000, not the General Fund)

CONSENT CALENDAR (cont.)

The Board of Trustees approved Amendment No. 2 to the agreement with Imperial Dade, formally R&R Paper Company, for paper products distribution.

11.29 BUSINESS: Amendment No. 3 to the Agreement With Jostens for Publication of the Perris High School Yearbook (funded through Perris High School's Associated Student Body Fund in an estimated amount of \$15,083, not the General Fund)

The Board of Trustees approved Amendment No. 3 to the agreement with Jostens for publication of the Perris High School yearbook.

11.30 BUSINESS: Amendment No. 3 to the Agreements With Walsworth for Publication of Yearbooks (funded through the School Site's respective Associated Student Body Fund, not the General Fund)

The Board of Trustees approved Amendment No. 3 to the agreements with Walsworth for publication of yearbooks.

11.31 BUSINESS: Service Agreement With Paradigm Healthcare Services, LLC for Medi-Cal Administrative Activities (funded through the Restricted LEA Fund and the Medi-Cal Administrative Activities Fund in an estimated amount of \$110,000, not the General Fund)

The Board of Trustees approved the service agreement with Paradigm Healthcare Services, LLC for Medi-Cal administrative activities.

11.32 BUSINESS: Sales and Service Agreement With Sanorbix, LLC for Affordable Care Act Management and Healthcare Reform Services (funded through the General Fund in an estimated amount of \$27,037.38)

The Board of Trustees approved the Multi-Year Agreement with Unifirst Corporation for mat rental services.

11.33 BUSINESS: Resolution No. 32:23-24 - Authorizing Piggybacking for the Purchase of Fresh and Processed Produce (funded through the Nutrition Services Fund in an estimated amount of \$150,000, not the General Fund)

The Board of Trustees adopted Resolution No. 32:23-24 Authorizing Piggybacking for the Purchase of Fresh and Processed Produce.

11.34 BUSINESS: Declaration of Surplus Property (no fiscal impact)

The Board of Trustees approved the declared listed District property as surplus.

11.35 BUSINESS: Donations - Perris Union High School District

The Board of Trustees accepted the donations as presented.

CONSENT CALENDAR (cont.)

11.36 BUSINESS: Report of Purchases - April 2024

The Board of Trustees approved the Report of Purchases for April 2024.

WRITTEN REPORTS

12.1 DISCIPLINE: April 2024 Monthly Suspension Report

The Board of Trustees received, for its information, the April 2024 Monthly Suspension Report.

ACTION ITEMS

13.1 PERSONNEL: Certificated Personnel Action Items

ORIGINAL - Motion

Member **(Elizabeth Vallejo)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.2 PERSONNEL: Classified Personnel Action Items

ORIGINAL - Motion

Member **(Edward Garcia)** moved, Member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees ratify and/or approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes

ACTION ITEMS (cont.)

Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo Yes

13.3 PERSONNEL: Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469, Regarding Options of Health and Welfare Benefit Plans

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Memorandum of Understanding Between the Perris Union High School District and the California School Employees Association and its Chapter, Perris Valley #469 regarding options of Health and Welfare benefit plans."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos Yes
Edward Garcia, Jr. Yes
David Nelissen Yes
Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo Yes

13.4 PERSONNEL: The California School Employees Association and its Chapter, Perris Valley #469 Submit its Initial Proposal to Negotiate With the Perris Union High School District for the 2024-25 Reopener Negotiations

The Board of Trustees opened the Public Hearing at 6:33 p.m. to receive comments regarding the California School Employees Association and its Chapter, Perris Valley #469 Initial Proposal to Negotiate with the Perris Union High School District for the 2024-25 Reopener Negotiations. No public comments were received, and the Public Hearing closed at 6:34 p.m.

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees accept the California School Employees Association and its Chapter, Perris Valley #469 Proposal to Negotiate with the Perris Union High School District for the 2024-25 Reopener Negotiations."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos Yes
Edward Garcia, Jr. Yes
David Nelissen Yes

ACTION ITEMS (cont.)

Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo Yes

13.5 PERSONNEL: The Perris Union High School District Submits its Initial Proposal to Negotiate With the California School Employees Association and its Chapter, Perris Valley #469 for the 2024-25 Reopener Negotiations

The Board of Trustees opened the Public Hearing at 6:35 p.m. to receive comments regarding the Perris Union High School District’s Initial Proposal to Negotiate with the California School Employees Association and its Chapter, Perris Valley #469 for the 2024-25 Reopener Negotiations. No public comments were received, and the Public Hearing closed at 6:36 p.m.

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees accept the California School Employees Association and its Chapter, Perris Valley #469 Proposal to Negotiate with the Perris Union High School District for the 2024-25 Reopener Negotiations.”

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos Yes
Edward Garcia, Jr. Yes
David Nelissen Yes
Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo Yes

13.6 CURRICULUM: Out-of-State Conference Request for Shannyn Cahoon, Director of Curriculum and Instruction, Matthew Thomas and Julie Harris, Secondary Academic Coaches, to attend the 56th Annual NCSM Conference in Chicago, Illinois, September 23-25, 2024 (the Riverside County Superintendent of Schools will reimburse all expenses)

There was discussion among the Board and Dr. Shannyn Cahoon regarding the attendance of the two academic coaches attending the above referenced math conference.

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, “It is recommended that the Board of Trustees approve the out-of-state conference request for Shannyn Cahoon, Director of Curriculum and Instruction, Matthew Thomas and Julie Harris, Secondary Academic Coaches, to attend the 56th Annual NCSM Conference in Chicago, Illinois, September 23-25, 2024.”

Upon a roll call vote being taken, the vote was: Aye: **4**, Nay: **1**. The motion **PASSED 4 – 1**.

ACTION ITEMS (cont.)

Steve Campos	No
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

AMENDED - Motion

Member **(Edward Garcia Jr.)** Moved, Member **(Steve Campos)** seconded to approve the Amended motion "It is recommended that the Board of Trustees approve the out-of-state conference request for Shannyn Cahoon, Director of Curriculum and Instruction to attend the 56th Annual NCSM Conference in Chicago, Illinois, September 23-25, 2024".

Upon a Roll-Call Vote being taken the vote was Aye: **2** Nay: **3**. The motion **FAILED 2 – 3**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	No
Anthony T. Stafford, Sr.	No
Elizabeth Vallejo	No

13.7 CURRICULUM: Out-of-State Conference Request for Shannyn Cahoon, Director of Curriculum and Instruction, Matthew Thomas and Julie Harris, Secondary Academic Coaches, to attend the NCTM Annual Meeting and Exposition in Chicago, Illinois, September 25-28, 2024 (the Riverside County Superintendent of Schools will reimburse all expenses)

Again, there was discussion among the Board and Dr. Shannyn Cahoon regarding the attendance of the two academic coaches attending the above referenced math meeting and exposition.

ORIGINAL - Motion

Member **(Steve Campos)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the out-of-state conference request for Shannyn Cahoon, Director of Curriculum and Instruction, Matthew Thomas and Julie Harris, Secondary Academic Coaches, to attend the NCTM Annual Meeting and Exposition in Chicago, Illinois, September 25-28, 2024."

Upon a roll call vote being taken, the vote was: Aye: **3**, Nay: **2**. The motion **PASSED 3 – 2**.

Steve Campos	No
Edward Garcia, Jr.	No
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

ACTION ITEMS (cont.)

AMENDED - Motion

Member **(Edward Garcia Jr.)** Moved, Member **(Steve Campos)** seconded to approve the Amended motion "It is recommended that the Board of Trustees approve the out-of-state conference request for Shannyn Cahoon, Director of Curriculum and Instruction to attend the NCTM Annual Meeting and Exposition in Chicago, Illinois, September 25-28, 2024."

Upon a Roll-Call Vote being taken the vote was Aye: **2** Nay: **3**. The motion **FAILED 2 – 3**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	No
Anthony T. Stafford, Sr.	No
Elizabeth Vallejo	No

13.8 CURRICULUM: Science Textbook Adoption (funded through the Lottery Fund at a total cost not to exceed \$1,676,779 over the next three fiscal years, not the General Fund)

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Science textbook adoption."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

13.9 BUSINESS: Authorization for Purchase Orders Above \$50,000 - May 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Anthony T. Stafford, Sr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase orders above \$50,000 as presented for the month of May 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes

ACTION ITEMS (cont.)

Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo Yes

13.10 BUSINESS: Authorization for the Purchase of Capital Equipment Above \$10,000 - May 2024

ORIGINAL - Motion

Member **(Edward Garcia, Jr.)** moved, Member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees authorize the purchase of capital equipment above \$10,000 for the month of May 2024."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos Yes
Edward Garcia, Jr. Yes
David Nelissen Yes
Anthony T. Stafford, Sr. Yes
Elizabeth Vallejo Yes

INFORMATION ITEMS

14.1 CURRICULUM: Revised Band Courses: Beginning Band, Concert Marching Band, Percussion Ensemble, Jazz Band, and Advanced Band (pending approval of A-G requirement "F")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Band courses: Beginning Band, Concert Marching Band, Percussion Ensemble, Jazz Band, and Advanced Band.

14.2 CURRICULUM: Revised Elective Course: Mock Trial (meets A-G requirement "G")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Advanced Placement English courses: AP English Language and Composition and AP English Literature and Composition.

14.3 CURRICULUM: Revised JROTC Courses: JROTC I, JROTC II, and JROTC III (pending approval of A-G requirement "G")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised JROTC courses: JROTC I, JROTC II, and JROTC III.

14.4 CURRICULUM: Revised Middle School English Language Art Course: Language Arts 8 (pending approval of A-G requirement "G")

INFORMATION ITEMS (cont.)

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Middle School English Language Art course: Language Arts 8.

14.5 CURRICULUM: Revised NJROTC Course: NJROTC Competition Drill (pending UC?CSU requirement of "F")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised NJROTC course: NJROTC Competition Drill.

14.6 CURRICULUM: Revised Visual and Performing Arts Course: Ballet Folklorico Level I (pending approval of A-G requirement "F")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Visual and Performing Arts course: Ballet Folklorico Level I.

14.7 CURRICULUM: Revised Visual and Performing Arts Course: Color Guard (pending approval of A-G requirement "F")

The Board of Trustees received, for its review and consideration, as part of the first reading, the revised Visual and Performing Arts Course: Color Guard.

14.8 CURRICULUM: New Career Technology Course: RCOE Introduction to ESports and Game Design (meets A-G requirement "G")

The Board of Trustees received, for its review and consideration, as part of the first reading, the new Career Technology course: Introduction to ESport and Game Design.

14.9 CURRICULUM: New JROTC Course: Army JROTC Competition Drill (pending approval of A-G requirement "F")

The Board of Trustees received, for its review and consideration, as part of the first reading, the new JROTC course: Army JROTC Competition Drill.

14.10 CURRICULUM: New Special Education Course: Environmental Science Essentials (does not meet A-G requirements)

The Board of Trustees received, for its review and consideration, as part of the first reading, the new Special Education course: Environmental Science Essentials.

14.11 BUSINESS: Revolving Cash Report - April 2024

The Board of Trustees received, for its information, the Revolving Cash Report for April 2024.

INFORMATION ITEMS (cont.)

14.12 DISCUSSION: Request From a Member of the Public to Discuss Lay-Offs of District Personnel

Anthony Noriega shared the following statement.

"My name is Anthony Noriega. I'm the district director for the League of United Latin American Citizens in the Inland Empire. Today, I address you with a heavy heart, reflecting the deep concerns echoing through our community and school district. The decision to defund the Diversity, Equity and Inclusion department has left a lasting, troubling impact that cannot be ignored. Your vote cast a dark shadow over each one of you. A shadow that will linger on you not only today, but also tomorrow and certainly on Election Day. Groups with agendas, like yours, introduce mental programs promoting diversity, falsely claiming that discrimination is a relic policy, claiming that these actions seek to silence the voice of minority communities, denying the reality of ongoing challenges. In your rush to dismantle the program, you ignore the pleas of the community. Can we ask you to reconsider? It is disheartening to see this council yield to right wing ideologies. Councilman. Compos, I address you directly as you have been particularly vocal in promoting policy, right? A far right ideology. You disseminate your lies, rumors, innuendos and hate throughout the district and beyond. Your actions have not gone unnoticed. The dark cloud looming over your head will follow you to Election Day in November. Councilwoman Vallejo, thank you for standing up for our community. Gracias."

Rocco Nelms shared the following statement.

"Good evening. Tonight I speak urgently about a critical issue facing our educational community here in our district. Budget cuts to Diversity, Equity and Inclusion initiatives undermine our commitment to equality and risk marginalizing vulnerable groups. On top of that, laying off wellness centers, care teams, threatening essential mental health support and increasing stress and academic struggles and students is just not okay in selecting a new superintendent. We must prioritize not only qualifications, but also a commitment to human rights and LGBTQ inclusivity. As an LGBTQ student, I wish to see somebody who will be able to fight for me and will be hearing what I have to say. And lastly, I'd like to address Steve Campos. Mr. Campos, I was researching on Twitter to find a better understanding of why we are still continuing to fight for common sense initiatives here in our district. And when I stumbled across your Twitter account, I'm sorry to say this, all I could see was disrespect and I was appalled. No board member at a school district should be displaying hateful commentary nonetheless on social media. To end these decisions deeply impact our community's well-being and educational experience. Thank you."

Carolyn Murray shared the following statement.

"The California Department of Education required that Perris Union High School District to develop a solution for the significant disproportionality of Hispanics with disabilities suspensions in the 2022-23 school year. The solution adopted by the district was to establish a wellness program, along with support and training from the Director of Diversity, Equity and Inclusion. The district now ending the second year is to be monitored for three years. The solution was an overwhelming success, with 29% reduction in A1 and A2 suspension and 55.8% reduction in drug related suspensions. To the dismay of teachers, staff and students, on March 5th, the Wellness Program staff, along with the DEI director, were laid off. The rationale given was budgetary, which was

INFORMATION ITEMS (cont.)

totally without merit. First of all, there was a remaining year of financial support for the DEI director. She wrote and recently submitted and received \$7.3 million to support the wellness team. Secondly, the majority of the existing board, which is different from the board that established the program, has shown a disdain for DEI, which echoes a right wing agenda that is sweeping the nation. Why should school districts have DEI programs? One, to promote equity to foster inclusion. Three, to prepare students for a diverse world. Four, to reduce discrimination and bias. Five, to improve academic outcomes. Overall, DEI programs play a vital role in creating more inclusive, equitable, and supportive learning environments that benefit students, educators, and the community as a whole. There are several reasons why some people dislike DEI. One is perceived threat to the status quo. Another one is misunderstanding, a misconception that DEI has preferential treatment for certain groups. That's not true. It has fairness and equality for all. Another one is fear of change. Third one is political ideological opposition, which reject the idea of systemic oppression, or believe that efforts to promote diversity and inclusion are unnecessary. Lastly, personal bias and prejudice that just different people are seen as less than each of the four board members who voted to eliminate DEI should ask himself which of these five descriptions fit me, and how does the profile align with the oath that they took to educate our children? Renew the DEI directors position and the DEI program.”

Myrtle Foster shared the following statement.

“Good evening to the Board of Trustees, the Superintendent and to the Cabinet. I respectfully ask you to please reconsider the budget to include the DEI funding. You have until July to make that final decision. I am a former educator, and I was always assigned to a low performing school, and I always received the support and the support of funds and services that I needed to help raise levels for children. They always did the most cutting. They did not cut close to the classroom or close to the school itself, but they found other ways to cut funding in order for the children to receive the help that they needed. There's going to be a tomorrow, and many of my students, I was in the business for 40 years. They call back and they say, I remember when I received this service, I remember when you helped me to do this or that, and they are productive citizens. And I'm just asking you, please reconsider. Our children need this extra help. Give it to them.”

CLOSED SESSION (IF NECESSARY)

15.1 CLOSED SESSION (IF NECESSARY)

It was not necessary to adjourn to Closed Session.

RECONVENE IN PUBLIC SESSION (IF NECESSARY)

16.1 RECONVENE IN PUBLIC SESSION (IF NECESSARY)

It was not necessary to reconvene the meeting.

OTHER ITEMS BY THE SUPERINTENDENT

17.1 OTHER ITEMS BY THE SUPERINTENDENT

There were no other items by the Superintendent.

OTHER ITEMS BY THE BOARD OF TRUSTEES

18.1 OTHER ITEMS BY THE BOARD OF TRUSTEES

There were no other items by the Board of Trustees.

ADJOURNMENT

19.1 ADJOURNMENT: Regular Meeting of the Board of Trustees for May 15, 2024

ORIGINAL - Motion

Member **(David Nelissen)** moved, Member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the May 15, 2024, Regular Meeting of the Board of Trustees" at 7:17 p.m."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

Grant Bennett, Superintendent

Edward Garcia, Jr., President

Steve Campos, Vice President