

Notice of Initial Proposals
of
Perris Union High School District
to
California School Employees Association, Perris Valley Chapter 469

March 28, 2022

Pursuant to Government Code § 3547, the Perris Union High School District (hereafter “District”) hereby submits its initial proposal to the California School Employees Association, Perris Valley Chapter 469 (hereafter “Association”) for successor contract negotiations.

The District acknowledges that the entire contract and its provisions are open for negotiations between the parties. In the interim, it is understood that the current contract will continue in force until such time as a successor contract is ratified by both parties.

As a preliminary matter, the District believes that there are many provisions of the current contract that work effectively. That said, the following articles are specific areas that the District wishes to address in negotiations:

1. ARTICLE 10: PAY AND ALLOWANCES - The District proposes exploring salary adjustments based on the outcome of the compensation study.
2. ARTICLE 11: HEALTH AND WELFARE BENEFITS - The District proposes adjusting health & welfare benefits to help mitigate the cost of increased premiums.

The District proposes to maintain the current contract language in all other articles of the Agreement between the District and the Association.

In addition, the District reserves the right to add to, delete from, amend, or modify these proposals during the meeting and negotiating process, as allowed under the Educational Employment Relations Act.