

AMENDMENT TO EMPLOYMENT AGREEMENT OF GRANT BENNETT, SUPERINTENDENT

WHEREAS, the Board of Trustees of the Perris Union High School District and Grant Bennett, Superintendent, entered into an employment contract for the term of December 19, 2019, and ending on October 31, 2023;

WHEREAS, the Board of Trustees of the Perris Union High School District amended the Agreement on January 19, 2022, and extended the term of the agreement through January 31, 2026;

WHEREAS, the Board of Trustees of the Perris Union High School District approved work calendars that include Juneteenth as an additional holiday granted to all other employees in paid status on June 19 each year;

WHEREAS, the Board of Trustees of the Perris Union High School District amended the Agreement on June 15, 2022, to reflect a compensation increase consistent with that provided to the certificated bargaining unit;

WHEREAS, the Board of Trustees of the Perris Union High School District and Grant Bennett desire to amend the Agreement to reflect the District will pay the excess cost, of either a Medicare Advantage Policy or Medi-Gap policy (including prescription and dental), for the life of the Superintendent.

NOW, THEREFORE, the employment contract is hereby amended as follows:

Section 9 is amended to state:

Fringe Benefits. The Superintendent shall be afforded such fringe benefits of employment as are granted to the District's management employees, except as otherwise set forth in this Agreement.

(a) The District will pay the Superintendent's annual dues for ACSA, two local service clubs of his choice, and other professional organizations as may be approved by the Board.

(b) Upon retirement from the District and concurrent retirement with the State Teachers Retirement System (STRS), the Superintendent shall receive the same health and welfare benefits package given to other members of the Management Team until he is Medicare eligible, at which time these benefits will cease. *After which time, the District will pay the excess cost, over Medicare A & B, of either a Medicare Advantage Policy or Medi-Gap policy (including prescription and dental), at the option of the Superintendent. Such coverage shall be for the life of the Superintendent.*

(c) The Superintendent will be granted twenty-four (24) days of sick leave annually.

(d) The Superintendent shall receive \$200,000 in term life insurance.

(e) The District expects and requires the Employee to have a privately owned automobile available for District business. In lieu of full-time use of a District vehicle, Employee shall be provided a five-hundred-dollar (\$500) reimbursement each month for job-related automobile expenses for use of his/her personal vehicle. This payment shall be in lieu of any mileage reimbursement.

All other language in Section 9 shall remain unchanged and in full effect.

All other employment contract terms, dated December 18, 2019, amendment to the employment contract dated January 19, 2022, and amendment to the employment contract dated June 15, 2022, shall remain unchanged and in full effect.

IN **WITNESS WHEREOF**, the Perris Union High School District Board of Trustees and Grant Bennett have duly approved and executed this amendment.

ON BEHALF OF THE BOARD OF TRUSTEES

By: _____
David G. Nelissen
President of the Board of Trustees

_____ Date

GRANT BENNETT

By: _____
Grant Bennett

_____ Date

DATE OF APPROVAL BY THE BOARD OF TRUSTEES: September 21, 2022