



PERRIS UNION
HIGH SCHOOL DISTRICT



**Notice of Initial Proposals of
Perris Union High School District to
California School Employees Association, Perris Valley
Chapter 469**

February 8, 2019

Pursuant to Government Code § 3547, the Perris Union High School District (hereafter "District") hereby submits its initial proposal to the California School Employees Association, Perris Valley Chapter 469 (hereafter "Association") for successor contract negotiations.

The District acknowledges that the entire contract and its provisions are open for negotiations between the parties. In the interim, it is understood that the current contract will continue in force until such time as a successor contract is ratified by both parties.

As a preliminary matter, the District believes that there are many provisions of the current contract that work effectively. That said, the following articles are specific areas that the District wishes to address in negotiations:

ARTICLE 9: HOURS AND ASSIGNMENTS

The District proposes adjusting the compensation for Recess Period Assignments to ensure equity among all classifications.

APPENDIX A

The District proposes adjusting the work year of Campus Supervisors to permanently add additional days for training.

The District proposes to maintain the current contract language in all other articles of the Agreement between the District and the Association.

In addition, the District reserves the right to add to, delete from, amend, or modify these proposals during the meeting and negotiating process, as allowed under the Educational Employment Relations Act.