



# PERRIS UNION

## HIGH SCHOOL DISTRICT

### MINUTES

#### REGULAR MEETING OF THE CALIFORNIA MILITARY INSTITUTE August 16, 2023

#### ROLL CALL

##### **Present:**

Trustee Anthony T. Stafford, Sr., President  
Trustee Elizabeth Vallejo, Vice President  
Trustee Edward Garcia, Jr., Clerk  
Trustee Steve Campos, Member  
Trustee David Nelissen, Member

##### **Administrative Staff Present:**

Grant Bennett, Superintendent; Candace Reines, Deputy Superintendent – Business Services; Joseph Williams, Executive Director – Technology; Dian Martin, Director – Learning Support Services; Charles Tippie, Director – Learning Support Services; Dr. Casaundra McNair, Director – Diversity, Equity & Inclusion; Marvin Atkins, Director – Pupil Services; Amil Alzubaidi, Director – Special Education; Mimi Capistrano, Director – Fiscal Services; Sylvia Hinojosa, Director – Purchasing; Judy Miller, Director – Risk Management & Environmental Safety; Audrey Mitchell, Director – Nutrition Services; John Hannon, Director – Security; Dr. Pauline Garcia, Director on Assignment, Adult Education; James Heckman, Assistant Director – Technology; Mark Synnott, Coordinator – Educational Services; Chad Goodwin, Supervisor - Facilities; Dr. Erika Tejeda, Principal – Liberty High School; Lindsay Chavez, Principal – Heritage High School; Lee Alfred, Principal – Perris Lake High School; and Dr. Igor Nicholas Milosavljevic, Principal – California Military Institute

##### **Others Attending:**

Jason Miller, Nathanael Nash, Kim Nelson, Dr. Fred Good, Luis Valdovinos, Tricia Stanier, Blake Burnett, Amanda Reynolds, Vickey Mueller, Vanessa Patino, Anna Fetzner, Sarah Rico, and others

## PUBLIC NOTICE

**1.1 PUBLIC NOTICE: The writings, documents, or public records described in SB No. 343 are available at the District Office, currently located at 155 East Fourth Street, Perris, CA 92570**

## CALL TO ORDER

**2.1 CALL TO ORDER: The President of the Board of Trustees Will Call the California Military Institute Meeting to Order**

The President of the Board of Trustees called the meeting to order at 5:42 p.m.

## INVITATION TO ADDRESS THE BOARD OF TRUSTEES ON CLOSED SESSION ITEMS ONLY

**3.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Closed Session Items Only**

There were no requests to address the Board regarding Closed Session items.

## ADJOURN TO CLOSED SESSION

**4.1 ADJOURN TO CLOSED SESSION: The Board of Trustees Will Discuss Items Listed in this Section**

- **4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957**
- **4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE – Pursuant to Government Code §54957**
- **4.4 CONFERENCE WITH LABOR NEGOTIATORS – Pursuant to Government Code §54957.6**
  - **Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Kirk Skorpanich, Assistant Superintendent, Human Resources; Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich**

### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, Member **(Edward Garcia, Jr.)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn into Closed Session to discuss the items listed in this section:

- 4.2 PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT – Pursuant to Government Code § 54957
- 4.3 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE - Pursuant to Government Code §54957
- 4.4 CONFERENCE WITH LABOR NEGOTIATORS - Pursuant to Government Code §54957.6
  - Employee Group: California Military Institute Teachers Association (CMITA), Agency Representative: Kirk Skorpanich, Assistant Superintendent, Human Resources; Employee Group: California School Employees Association (CSEA), Agency Representative: Kirk Skorpanich, Assistant Superintendent - Human Resources

### **ADJOURN TO CLOSED SESSION** (cont.)

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### **RECONVENE IN PUBLIC SESSION**

#### **6.1 RECONVENE IN PUBLIC SESSION: The Board Meeting Will Reconvene at Approximately 5:05 p.m. or as Soon thereafter as Possible**

The President of the Board of Trustees reconvened the meeting at 5:47 p.m.

### **REVISION/ADOPTION/ORDERING OF AGENDA**

#### **6.1 REVISION/ADOPTION/ORDERING OF AGENDA: August 16, 2023**

##### **ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve any revision/adoption/ordering of the Agenda of the Regular Meeting of the Perris Union High School District Board of Trustees for August 16, 2023."

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### **ORAL REPORTS**

#### **7.1 Report Out of Closed Session**

There was no report out of Closed Session.

#### **7.2 CMITA President Angel Love-Behrens**

Angel Love-Behrens shared the following with the Board:

Good Evening President Stafford, Superintendent Bennett,

### **ORAL REPORTS** (cont.)

It is a welcome site to see you all back in your assigned seats, ready to listen intently to what I have to say in this month's statement to you.

It feels as though just a week ago, I packed up my room for the summer to accommodate the new carpeting being installed. Thank you for making that happen. More than 30 of our teachers are breathing a little cleaner air after that upgrade.

In just two short weeks, our members have had a dozen or more meetings, collaborations, and planning mixed with a few training sessions. Our calendars are filling up with conferences, duties, grading schedules, training, and yes more meetings.

As we welcome the 23-24 school year, we are excited to bring on board five new teachers, which means we have no vacant positions. This, in turn, makes many of our teachers happy because no one has been called on for prep period coverage. Major accomplishment over the last two years. Unfortunately, the hiring of one of these new teachers meant saying goodbye to a beloved teacher while she was out on long-term medical disability under less than agreeable conditions.

That being said, as the unit president, I will always seek fair, equitable treatment, emotionally and physically safe working conditions, and supervision that is impartial and never targeted. Equality in treatment that has no signs of emotional or physical harassment. In Keenan, we complete mandatory training to ensure each and every one of us, as employees of this district, understand the level of expectations when it comes to these matters. I, unfortunately, have had to have conversations that gave details of situations, conversions, and interactions between administrators and employees that crossed these lines and, at minimum, blurred those lines.

I would always hope that Mr. Skorpanich and his team, as well as all cabinet members, the superintendent, and of course, you as the trustees of this district and all of its employees to uphold the standards that are expected of us all.

As the days rush at us, my members are working hard at creating seating charts, learning student names, lesson planning, piloting science materials, acclimating the newest wave of CMI cadets, and getting to know our newest AP, I personally look forward to observations and evaluations that go smoothly for all involved in a timely and positive manner. That the feelings of goodwill and the best of intentions for some are extended to all. In closing, as always, I appreciate this time to voice my thoughts, feelings, and concerns to you. As always, I welcome your feedback and support for our members you can give.

### **7.3 CSEA President Rosa Galvan**

There was no report at this time.

## ORAL REPORTS (cont.)

### 7.4 Principal's Update

Dr. Nicholas Milosavljevic, Principal, provided the Board and Cabinet with a video and slide presentation highlighting the recent professional development provided to the staff and students of CMI and activities from the first day of school. He also reported that school enrollment was at capacity with no open vacancies for staff or students.

## INVITATION TO ADDRESS THE BOARD OF TRUSTEES

### 8.1 INVITATION TO ADDRESS THE BOARD OF TRUSTEES: Non-Agendized Items

There were no requests to address the Board of Trustees.

## CONSENT CALENDAR

### 9.1 CONSENT CALENDAR: Approval of Consent Calendar Items

#### **ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the items listed under the Consent Calendar categories of General Functions, Curriculum, Business, and Technology."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

### 9.2 GENERAL FUNCTIONS: Minutes of the Special LCAP Board Meeting of the California Military Institute for June 5, 2023

The Board of Trustees approved the special LCAP minutes of the California Military Institute board meeting of June 5, 2023.

### 9.3 GENERAL FUNCTIONS: Minutes of the Regular Board Meeting of the California Military Institute for June 21, 2023

The Board of Trustees approved the regular minutes of the California Military Institute board meeting of June 21, 2023.

## CONSENT ITEMS (cont.)

### **9.4 CURRICULUM: Out-of-State Conference Request for Michelle Gonzalez, Parent Community Liaison, to Travel With Dian Martin, Director of Learning Support Services, and Learning Support Services Community Liaisons to the 2023 National Family Engagement Summit in Kansas City, Kansas, October 10-14, 2023 (funded through Local Control Accountability Plan Supplemental and Concentration Funds at a total cost not to exceed \$2,500, not the Charter General Fund)**

The Board of Trustees approved the out-of-state conference request for Michelle Gonzalez, parent community Liaison, to travel with Dian Martin, Director of Learning Support Serviced, and Learning Support Services community liaisons to the 2023 National Family Engagement summit in Kansas City, Kansas, October 10-14, 2023.

### **9.5 BUSINESS: Amendment No. 2 Agreement With Clover Enterprises, Incorporated for Athletic Trainer/First Responder Services at the California Military Institute (funded through the Charter General Fund in the amount of \$36,902.25)**

The Board of Trustees approved Amendment No. 2 agreement with Clover Enterprises, Incorporated for athletic trainer/first responder services at the California Military Institute.

### **9.6 BUSINESS: Memorandum of Understanding Between Perris Union High School District and California Military Institute in Order to Establish the Costs and Obligations of Both Parties**

The Board of Trustees approved the Memorandum of Understanding between Perris Union High School District and California Military Institute in order to establish the costs and obligations of both parties.

### **9.7 BUSINESS: Report of Purchases - June 2023**

The Board of Trustees approved the Report of Purchases for June 2023

### **9.8 BUSINESS: Report of Purchases - July 2023**

The Board of Trustees approved the Report of Purchases for July 2023.

### **9.9 TECHNOLOGY: Multi-Year Agreement With CDW Amplified for Education for the Purchase of G Suite Enterprise for Education (funded through the Charter General Fund at a total cost not to exceed \$21,540)**

The Board of Trustees approved the multi-year agreement with CDW Amplified for education for the purchase of G Suite Enterprise for Education.

## WRITTEN REPORTS

### **10.1 DISCIPLINE: June 2023 Monthly Suspension Report**

The Board received for its review the June 2023 monthly Suspension report.

### ACTION ITEMS

#### 11.1 PERSONNEL: Certificated Personnel Action Items

##### **ORIGINAL - Motion**

Member **(Steve Campos)** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Certificated Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

#### 11.2 PERSONNEL: Classified Personnel Action Items

##### **ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees approve the Classified Personnel Action Items as presented."

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

#### 11.3 PERSONNEL: Notice of Initial Proposals Between the California Military Institute and the California Military Teachers Association Regarding Compensation

The Board of Trustees held a Public Hearing at 6:03 p.m. to receive comments regarding the Notice of Initial Proposals between the California Military Institute and the California Military Teachers Association Regarding Compensation. There were no public comments received. The Public Hearing was closed at 6:04 p.m.

##### **ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, member **(David Nelissen)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees accept the Notice of Initial Proposals between the California Military Institute and the California Military Teachers Association regarding compensation."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

**ACTION ITEMS** (cont.)

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**11.4 PERSONNEL: Notice of Joint Initial Proposals Between the California Military Institute and the California School Employees Association and its California Military Institute Chapter 778 for the Inaugural Collective Bargaining Agreement**

The Board of Trustees held a Public Hearing at 6:05 p.m. to receive comments regarding the Notice of Joint Initial Proposals between the California Military Institute and the California School Employees Association and its California Military Institute Chapter 778 for the Inaugural Collective Bargaining Agreement. There were no public comments received. The Public Hearing was closed at 6:06 p.m.

**ORIGINAL - Motion**

Member **(Edward Garcia, Jr.)** moved, member **(Steve Campos)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees accept the Notice of Joint Initial Proposals between the California Military Institute and the California School Employees Association and its California Military Institute Chapter 778 for the Inaugural Collective Bargaining Agreement."

Upon a roll call vote being taken, the vote was: Aye: **5**, Nay: **0**. The motion **PASSED 5 – 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

**OTHER ITEMS BY THE SUPERINTENDENT**

**12.1 OTHER ITEMS BY THE SUPERINTENDENT**

Superintendent Bennett recently visited CMI and discussed with Dr. Milosavljevic regarding program plans for this school year.

**OTHER ITEMS BY THE BOARD OF TRUSTEES**

**13.1 OTHER ITEMS BY THE BOARD OF TRUSTEES**

Trustee Campos welcomed everyone back to the new school year. He commented on the enrollment report given by Dr. Milosavljevic earlier and stated it was a blessing to have those types of choices in the community.



**OTHER ITEMS BY THE BOARD OF TRUSTEES** (cont.)

He also thanked Angel Love-Behrens for her comments. Trustee Campos did ask if there were any transportation issues for the ADA students at CMI, to which Dr. Milosavljevic responded that there weren't any.

Trustee Garcia also piggybacked on Mr. Campos's comments. He thanked CMI for all they do and welcomed everyone back. In addition, he congratulated them on no vacancies. Trustee Garcia did ask Dr. Milosavljevic if the sound system issues were addressed, which it has been.

Trustee Vallejo confirmed with Dr. Milos the date of Back-to-School night, which is August 24th at 6 p.m., and thanked both him and Angel Love-Behrens, for their updates.

Trustee Stafford shared that he was impressed with the growth of the school.

**ADJOURNMENT**

**14.1 ADJOURNMENT: Regular Meeting of the California Military Institute for August 16, 2023**

**ORIGINAL - Motion**

Member **(David Nelissen)** moved, member **(Elizabeth Vallejo)** seconded to approve the **ORIGINAL** motion, "It is recommended that the Board of Trustees adjourn the August 16, 2023, Regular Meeting of the California Military Institute" at 6:12 p.m.

Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **PASSED 5 - 0**.

Steve Campos	Yes
Edward Garcia, Jr.	Yes
David Nelissen	Yes
Anthony T. Stafford, Sr.	Yes
Elizabeth Vallejo	Yes

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Grant Bennett, Superintendent

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Anthony T. Stafford, Sr., President

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Edward Garcia, Jr., Clerk