

**AMENDMENT TO EMPLOYMENT AGREEMENT OF GRANT BENNETT,  
SUPERINTENDENT**

**WHEREAS**, the Board of Trustees of the Perris Union High School District and Grant Bennett, Superintendent entered into an employment contract for the term of December 19, 2019, and ending by on October 31, 2023;

**WHEREAS**, the Board of Trustees of the Perris Union High School District amended the Agreement on January 19, 2022 and extended the term of the agreement through January 31, 2026;

**WHEREAS**, the Board of Trustees of the Perris Union High School District amended the Agreement on June 18, 2022 and increased compensation consistent with a salary increase provided to all other management employees;

**WHEREAS**, the Board of Trustees of the Perris Union High School District amended the Agreement on September 21, 2022 and adjusted fringe benefits;

**WHEREAS**, the Board of Trustees of the Perris Union High School District and the Superintendent, Grant Bennett, desire to amend the agreement to reflect a compensation increase consistent with that provided to all other management employees.

**NOW THEREFORE**, the employment contract is hereby amended as follows:

**Section 8 is amended to state:**

Salary. The annual salary of the Superintendent shall be as set forth in the Perris Union High School District management salary schedule, payable annually in twelve monthly installments. Effective January 1, 2023, the Superintendent's annual salary will be \$320,793, Step 5 of a five-step salary schedule, which is attached as Exhibit A, and includes an increase of six and forty-four hundredths (6.44%). Similar to all other management employees, the Superintendent's salary shall increase by an additional two-percent (2%) effective July 1, 2023.

Similar to all other management employees, the Superintendent shall receive a one-time, off-schedule payment of \$4,000.00. This off-schedule payment shall be paid in November 2022 (5M pay warrant).

*All other language in Section 8 shall remain unchanged and in full effect.*

*All other terms of the employment contract, dated December 18, 2019, and any/all other amendments, shall remain unchanged and in full effect.*

**IN WITNESS WHEREOF**, the Board of Trustees of the Perris Union High School District and Grant Bennett have duly approved and executed this amendment.

ON BEHALF OF THE BOARD OF TRUSTEES

By: \_\_\_\_\_  
David G. Nelissen  
President of the Board of Trustees

\_\_\_\_\_ Date

GRANT BENNETT

By: \_\_\_\_\_  
Grant Bennett

\_\_\_\_\_ Date

DATE OF APPROVAL BY BOARD OF TRUSTEES: October 19, 2022

# EXHIBIT A

## PERRIS UNION HIGH SCHOOL DISTRICT SUPERINTENDENT SALARY SCHEDULE

Effective July 1, 2022

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$256,567	\$266,831	\$277,505	\$289,793	\$301,384

*Schedule ID 103 - Includes a six and fifty-six hundredths percent (6.56%) salary increase.*

Effective January 1, 2023

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$273,090	\$284,015	\$295,376	\$308,456	\$320,793

*Schedule ID 103 - Includes a six and forty-four hundredths percent (6.44%) salary increase.*

Effective July 1, 2023

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
\$278,552 <del>\$261,698</del>	\$289,695 <del>\$272,168</del>	\$301,284 <del>\$283,055</del>	\$314,625 <del>\$295,589</del>	\$327,209 <del>\$307,412</del>

*Schedule ID 103 - Includes a two-percent (2%) salary increase.*