

**Notice of Initial Proposals
of
Perris Union High School District
to
California School Employees Association, Perris Valley Chapter 469**

October 10, 2017

Pursuant to Government Code § 3547, the Perris Union High School District (hereafter “District”) hereby submits its initial proposal to the California School Employees Association, Perris Valley Chapter 469 (hereafter “Association”) for reopener contract negotiations.

As a preliminary matter, the District believes that there are many provisions of the current contract that work effectively. That said, the following articles are specific areas that the District wishes to address in negotiations:

1. ARTICLE 9: HOURS AND OVERTIME

The District proposes language that will allow for flexibility in work schedules, based on the needs of students, while providing notification to employees of necessary changes.

2. ARTICLE 19: CLASSIFICATION, RECLASSIFICATION, AND ABOLITION OF POSITIONS

The District proposes to update the reclassification language to provide a clear and transparent reclassification process.

The District proposes to maintain the current contract language in all other articles of the Agreement between the Charter and the Association.

In addition, the District reserves the right to add to, delete from, amend, or modify these proposals during the meeting and negotiating process, as allowed under the Educational Employment Relations Act.