

**Perris Union HSD
Board Policy
Dress And Grooming**

BP 5132

Students

The Governing Board believes that appropriate dress ~~and grooming~~ ~~contribute~~ contributes to a productive learning environment. The Board expects students to wear clothing that is suitable for the school activities in which they participate. ~~Students shall not wear clothing that presents a health or safety hazard or is likely to cause a substantial disruption to the educational program.~~

(cf. 4119.22/4219.22/4319.22 - Dress and Grooming)

~~District and school rules pertaining to student~~ The primary responsibility for a student's attire shall be included in student handbooks, ~~may be posted in school offices and classrooms, and may be periodically reviewed~~ resides with all students as necessary.

~~Students shall not be prohibited from dressing in a manner consistent with~~ the student ~~and their gender identity~~ parent(s) or gender expression or with their religious or cultural observance.

(cf. 5145.3 - Nondiscrimination/Harassment)
(cf. 5145.7 - Sexual Harassment)

~~The principal or designee~~ guardian(s). ~~HOWEVER the school district is authorized to enforce this policy and shall inform any~~ responsible for seeing that student ~~who~~ attire does not ~~reasonably conform to the dress~~ interfere with the health or safety of any student or does not disrupt school activity or contribute to a hostile or intimidating atmosphere for any student. (education code. ~~The dress code shall not be enforced in a manner that discriminates against a particular viewpoint or results in a disproportionate application of the dress code based on students' gender, sexual orientation, race, ethnicity, household income, or body type or size.~~ 32282).

(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 0415 - Equity)
(cf. 5145.2 - Freedom of Speech/Expression)

Additionally, the school district will ensure that dress code enforcement is equitable and does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, politics, cultural observance, household income, national origin, immigration status, or body type/size. In addition, the dress code shall not discriminate against students based on hair texture and protective hairstyles, including, but not limited to, braids, locks, and twists. (Education Code 212.1)

Students cannot wear clothing that contains:

* Violent language or images;

* Images or language depicting drugs or alcohol and weapons (or any illegal item or activity);

* Hate speech, profanity, or pornography.

School administrators, teachers, ~~and other staff shall be notified,~~ students and parents/guardians shall be informed about dress standards at the beginning of appropriate and equitable enforcement of the the school year in student handbooks and whenever these standards are revised. Repeated violations or refusal to comply with the district's dress code may result in progressive disciplinary action.

~~(cf. 4131 – Staff Development)~~

~~(cf. 4231 – Staff Development)~~

~~(cf. 4331 – Staff Development)~~

When practical, students shall not be directed to correct a dress code violation during instructional time or in front of other students. (cf. 5144 - Discipline)

~~Repeated violations or refusal to comply with the district's dress code may result in disciplinary action.~~

~~(cf. 5144 – Discipline)~~

~~Gang-Related Apparel~~

~~The principal, staff, and parents/guardians at a school may establish a reasonable dress code that prohibits students from wearing gang-related apparel when there is evidence of a gang presence that disrupts or threatens to disrupt the school's activities. Such a proposed dress code shall be presented to the Board, which shall approve the plan upon determining that it is necessary to protect the health and safety of the school environment. The dress code policy may be included in the school's comprehensive safety plan. (Education Code 35183)~~

~~(cf. 0450 – Comprehensive Safety Plan)~~

~~(cf. 5136 – Gangs)~~

~~When determining specific items of clothing that may be defined as gang apparel, the school shall ensure that the determination is free from bias based on race, ethnicity, national origin, immigration status, or other protected characteristics.~~

Uniforms

The Board may approve a school-initiated dress code requiring students at the school to wear a school uniform whenever the Board determines that such a dress code will promote student achievement, a positive school climate, and/or student safety.

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The Superintendent or designee shall establish procedures whereby parents/guardians may choose to have their children exempted from the school uniform policy. Students shall not be penalized academically, otherwise discriminated against, or denied attendance to school if their parents/guardians so decide.- (Education Code 35183)

The Superintendent or designee shall ensure that resources are identified to assist economically disadvantaged students in obtaining uniforms.- (Education Code 35183)

Legal Reference:

EDUCATION CODE

220 Nondiscrimination

32281 School safety plans

35183 School dress codes; uniforms

35183.5 Sun-protective clothing

48907 Student exercise of free expression

49066 Grades; effect of physical education class apparel

COURT DECISIONS

Jacobs v. Clark County School District, (2008) 26 F. 3d 419

Harper v. Poway Unified School District, (2006) 445 App. 3d 166

Marvin H. Jeglin et al v. San Jacinto Unified School District et al, (C.D. Cal. 1993)

827 F.Supp. 1459

Arcadia Unified School District v. California Department of Education, (1992) 2 Cal. 4th 251

Hazelwood School District v. Kuhlmeier, (1988) 108 S. Ct. 562

Hartzell v. Connell, (1984) 35 Cal. 3d 899

Tinker v. Des Moines Independent Community School District, (1969) 393 U.S. 503

PERRIS UNION HIGH SCHOOL DISTRICT
Perris, California

Policy adopted: December 16, 1987

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