

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Instructions to complete this disclosure are provided in the AB1200 Fiscal Oversight Manual Section 800 Collective Bargaining. Please provide a copy of the tentative agreement, along with this disclosure and your latest LCFF calculator, to RCOE at least ten (10) working days prior to the date the governing board is to take action. Additionally, please contact DFS retirement prior to any retroactive pay.

Perris Union High School District	(School District Name)	Certificated		
		Classified	X	
CSEA Chapter 469	(Bargaining Unit Name)			

The proposed new agreement covers the period from:	7/1/24	to	6/31/2025
or			
The proposed reopened agreement covers the period from:		to	

The governing board is to act on this agreement at its meeting on: October 16, 2024 (Date)

Does the bargaining unit remain open, or have contingency reopener language, for salaries or health & welfare benefits in the current fiscal year? Yes
No

(A) Proposed Change in Compensation

	COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
			Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1.	Salary Schedule - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i>	% Salary Schedule	#DIV/0!	#DIV/0!	#DIV/0!
2.	Statutory Benefits <i>(STRS, PERS, FICA, Medicare, etc)</i>	% Statutory Benefits	#DIV/0!	#DIV/0!	#DIV/0!
3.	Base Costs <i>(Total of Lines 1 & 2)</i>	\$ - % Base Costs	\$ - #DIV/0!	\$ - #DIV/0!	\$ - #DIV/0!
4.	a. Other Compensation - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i> b. Changes to Step and Column With Agreement <i>(Describe in Section 13, Page 2)</i> c. Applicable Statutory Benefits	N/A % Salary Schedule N/A % Salary Schedule N/A % Salary Schedule	#DIV/0!	#DIV/0!	#DIV/0!
5.	Health/Welfare Benefits - Increase (Decrease) Current Cap: \$Single: \$8120; Family:\$16,420 Proposed Cap: \$ _Single \$8,560; Family:\$17850_	\$ 3,302,226 % Salary Schedule	\$ 252,470 #DIV/0!	#DIV/0!	#DIV/0!
6.	Proposed Negotiated Change in Compensation <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, & 5)</i>	% Salary Schedule	\$ 252,470 #DIV/0!	\$ - #DIV/0!	\$ - #DIV/0!
7.	Total Cost of Agreement <i>(Includes Statutory Benefits) (Lines 3, 4, & 5)</i>	\$ 3,302,226 % Base Costs	\$ 252,470 #DIV/0!	\$ - #DIV/0!	\$ - #DIV/0!
8.	Step and Column Due to Movement <i>(Included in Salary Schedule reported on Line 1)</i>	% Salary Schedule #DIV/0!	N/A N/A	#DIV/0!	#DIV/0!
9.	Total Number of Represented Employees	456	456		

N/A

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? yes x no

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

UNRESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$154,900,319			\$154,900,319
Federal Revenue 8100-8299	147,155			147,155
Other State Revenue 8300-8599	4,571,728			4,571,728
Other Local Revenue 8600-8799	3,545,893			3,545,893
TOTAL REVENUES	\$163,165,095	\$ -	\$ -	\$163,165,095
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 60,064,252			\$ 60,064,252
Classified Salaries 2000-2999	23,732,044			23,732,044
Employee Benefits 3000-3999	33,698,028	177,283		33,875,311
Books and Supplies 4000-4999	5,217,071		458,362	5,675,433
Services & Operating Expenditures 5000-5999	18,828,180		458,362	19,286,542
Capital Outlay 6000-6999	255,412		1,374,649	1,630,061
Other Outgo 7100-7299 7400-7499	449,000			449,000
Indirect/Direct Support Costs 7300-7399	(4,022,505)			(4,022,505)
TOTAL EXPENDITURES	\$138,221,482	\$ 177,283	\$ 2,291,373	\$140,690,138
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ (28,422,791)			\$ (28,422,791)
Transfers In and Other Sources 8910-8979				\$ -
Transfers Out and Other Uses 7610-7699	\$ 110,157			\$ 110,157
TOTAL EXPENDITURES AND USES	\$138,331,639	\$ 177,283	\$ 2,291,373	\$140,800,295
INCREASE (DECREASE) IN FUND BALANCE	\$ (3,589,335)	\$ (177,283)	\$ (2,291,373)	\$ (6,057,991)
BEGINNING BALANCE 9791,9793,9795	\$ 37,639,620			\$ 37,639,620
ENDING BALANCE	\$ 34,050,285	\$ (177,283)	\$ (2,291,373)	\$ 31,581,629
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ 25,000			\$ 25,000
Restricted 9740				\$ -
Committed 9750-9760	\$7,079,252			7,079,252
Assigned 9780	14,643,449	(191,759)	(2,529,445)	11,922,245
Reserve for Economic Uncertainties 9789	12,302,584	14,476	238,072	12,555,132
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Portion of the negotiated increase in H & W cap is budgeted in other Funds (Fund 11, Fund 13, and Fund 25).

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

RESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099				\$ -
Federal Revenue	8100-8299	\$ 7,050,678		488,759	7,539,437
Other State Revenue	8300-8599	19,824,249			19,824,249
Other Local Revenue	8600-8799	10,204,319			10,204,319
TOTAL REVENUES		\$ 37,079,246	\$ -	\$ 488,759	\$ 37,568,005
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 17,103,430			\$ 17,103,430
Classified Salaries	2000-2999	11,538,245			11,538,245
Employee Benefits	3000-3999	17,976,966	63,978		18,040,944
Books and Supplies	4000-4999	4,811,792		160,446	4,972,238
Services & Operating Expenditures	5000-5999	10,748,562		316,981	11,065,543
Capital Outlay	6000-6999	1,303,170		1,199,056	2,502,226
Other Outgo	7100-7299 7400-7499	614,626			614,626
Indirect/Direct Support Costs	7300-7399	2,614,624			2,614,624
TOTAL EXPENDITURES		\$ 66,711,415	\$ 63,978	\$ 1,676,483	\$ 68,451,876
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	\$ 28,422,791			\$ 28,422,791
Transfers In and Other Sources	8910-8979				\$ -
Transfers Out and Other Uses	7610-7699				\$ -
TOTAL EXPENDITURES AND USES		\$ 66,711,415	\$ 63,978	\$ 1,676,483	\$ 68,451,876
INCREASE (DECREASE) IN FUND BALANCE		\$ (1,209,378)	\$ (63,978)	\$ (1,187,724)	\$ (2,461,080)
BEGINNING BALANCE	9791,9793,9795	\$ 25,385,046			\$ 25,385,046
ENDING BALANCE		\$ 24,175,668	\$ (63,978)	\$ (1,187,724)	\$ 22,923,966
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719				\$ -
Restricted	9740	\$ 24,175,668	\$ (63,978)	\$ (1,187,724)	22,923,966
Committed	9750-9760				-
Assigned	9780				-
Reserve for Economic Uncertainties	9789				-
Unassigned/Unappropriated	9790	\$ -	\$ -	\$ -	\$ -

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Portion of the negotiated increase in H & W cap is budgeted in other Funds (Fund 11, Fund 13, and Fund 25).

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

COMBINED GENERAL FUND

CURRENT YEAR OPERATING BUDGET		(Col. 1) Board-Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions Board Approved Date _____	(Col. 4) Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099	\$ 154,900,319	\$ -	\$ -	\$ 154,900,319
Federal Revenue	8100-8299	\$ 7,197,833	\$ -	\$ 488,759	7,686,592
Other State Revenue	8300-8599	\$ 24,395,977	\$ -	\$ -	24,395,977
Other Local Revenue	8600-8799	\$ 13,750,212	\$ -	\$ -	13,750,212
TOTAL REVENUES		\$200,244,341	\$ -	\$ 488,759	\$200,733,100
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 77,167,682	\$ -	\$ -	\$ 77,167,682
Classified Salaries	2000-2999	\$ 35,270,289	\$ -	\$ -	35,270,289
Employee Benefits	3000-3999	\$ 51,674,994	\$ 241,261	\$ -	51,916,255
Books and Supplies	4000-4999	\$ 10,028,863	\$ -	\$ 618,808	10,647,671
Services & Operating Expenditures	5000-5999	\$ 29,576,742	\$ -	\$ 775,343	30,352,085
Capital Outlay	6000-6999	\$ 1,558,582	\$ -	\$ 2,573,705	4,132,287
Other Outgo	7100-7299 7400-7499	\$ 1,063,626	\$ -	\$ -	1,063,626
Indirect/Direct Support Costs	7300-7399	\$ (1,407,881)	\$ -	\$ -	(1,407,881)
TOTAL EXPENDITURES		\$204,932,897	\$ 241,261	\$ 3,967,856	\$209,142,014
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources	8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7610-7699	\$ 110,157	\$ -	\$ -	\$ 110,157
TOTAL EXPENDITURES AND USES		\$205,043,054	\$ 241,261	\$ 3,967,856	\$209,252,171
INCREASE (DECREASE) IN FUND BALANCE		\$ (4,798,713)	\$ (241,261)	\$ (3,479,097)	\$ (8,519,071)
BEGINNING BALANCE	9791,9793,9795	\$ 63,024,666			\$ 63,024,666
ENDING BALANCE		\$ 58,225,953	\$ (241,261)	\$ (3,479,097)	\$ 54,505,595
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719	\$ 25,000	\$ -	\$ -	\$ 25,000
Restricted	9740	\$ 24,175,668	\$ (63,978)	\$ (1,187,724)	22,923,966
Committed	9750-9760	\$ 7,079,252	\$ -	\$ -	7,079,252
Assigned	9780	\$ 14,643,449	\$ (191,759)	\$ (2,529,445)	11,922,245
Reserve for Economic Uncertainties	9789	\$ 12,302,584	\$ 14,476	\$ 238,072	12,555,132
Unassigned/Unappropriated	9790	\$ -	\$ -	\$ -	\$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

Portion of the negotiated increase in H & W cap is budgeted in other Funds (Fund 11, Fund 13, and Fund 25).

(H) Multi-Year Financial Projections

**Perris Union High School District
Combined General Fund**

Multi-Year Financial Projections 2024-25 to 2026-27

	Prior Year Actuals 2023-24	Percent of Change over PY	Adopted Budget 2024-25	Percent of Change over PY	Revised Budget 2024-25	Percent of Change over PY	Projected Budget 2025-26	Percent of Change over PY	Projected Budget 2026-27	Percent of Change over PY
REVENUES										
LCFF Sources	\$ 148,987,394	#DIV/0!	\$ 154,900,319	0.03968742	\$ 154,900,319	0.03968742	\$ 161,247,298	0.0409746	\$ 167,843,835	0.04090944
Federal	\$ 15,300,902	#DIV/0!	\$ 7,197,833	-52.96%	\$ 7,686,592	-49.76%	\$ 7,307,831	-4.93%	\$ 7,307,831	0.00%
State	\$ 18,073,281	#DIV/0!	\$ 24,395,977	34.98%	\$ 24,395,977	34.98%	\$ 17,033,477	-30.18%	\$ 17,033,477	0.00%
Local	\$ 16,651,177	#DIV/0!	\$ 13,750,212	-17.42%	\$ 13,750,212	-17.42%	\$ 13,336,269	-3.01%	\$ 13,336,269	0.00%
Total Revenues	\$ 199,012,754	#DIV/0!	\$ 200,244,341	0.62%	\$ 200,733,100	0.86%	\$ 198,924,875	-0.90%	\$ 205,521,412	3.32%
EXPENDITURES										
Certificated Salaries	\$ 79,493,555	#DIV/0!	\$ 77,167,682	-2.93%	\$ 77,167,682	-2.93%	\$ 78,390,867	1.59%	\$ 80,117,486	2.20%
Classified Salaries	\$ 34,154,440	#DIV/0!	\$ 35,270,289	3.27%	\$ 35,270,289	3.27%	\$ 35,907,066	1.81%	\$ 36,553,452	1.80%
Benefits	\$ 50,829,864	#DIV/0!	\$ 51,674,994	1.66%	\$ 51,916,255	2.14%	\$ 54,294,337	4.58%	\$ 56,143,139	3.41%
Books & Supplies	\$ 8,894,747	#DIV/0!	\$ 10,028,863	12.75%	\$ 10,647,671	19.71%	\$ 10,707,199	0.56%	\$ 9,706,725	-9.34%
Contracts & Services	\$ 27,818,051	#DIV/0!	\$ 29,576,742	6.32%	\$ 30,352,085	9.11%	\$ 30,554,866	0.67%	\$ 32,885,702	7.63%
Capital Outlay	\$ 4,855,062	#DIV/0!	\$ 1,558,582	-67.90%	\$ 4,132,287	-14.89%	\$ 1,558,582	-62.28%	\$ 1,344,925	-13.71%
Other Outgo	\$ 827,861	#DIV/0!	\$ 1,063,626	28.48%	\$ 1,063,626	28.48%	\$ 1,075,876	1.15%	\$ 1,088,555	1.18%
Support Costs	\$ (1,103,718)	#DIV/0!	\$ (1,407,881)	27.56%	\$ (1,407,881)	27.56%	\$ (1,407,881)	0.00%	\$ (1,407,881)	0.00%
Total Expenditures	\$ 205,769,862	#DIV/0!	\$ 204,932,897	-0.41%	\$ 209,142,014	1.64%	\$ 211,080,912	0.93%	\$ 216,432,103	2.54%
OTHER SOURCES & USES										
Transfers In & Other Sources	\$ -	#DIV/0!		#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses	\$ 4,382	#DIV/0!	\$ 110,157	2413.85%	\$ 110,157	2413.85%	\$ 110,157	0.00%	\$ 110,157	0.00%
Total Expenditures & Uses	\$ 205,774,244	#DIV/0!	\$ 205,043,054	-0.36%	\$ 209,252,171	1.69%	\$ 211,191,069	0.93%	\$ 216,542,260	2.53%
NET INCREASE (DECREASE) IN FUND BALANCE	\$ (6,761,491)	#DIV/0!	\$ (4,798,713)	-29.03%	\$ (8,519,071)	25.99%	\$ (12,266,194)	43.99%	\$ (11,020,848)	-10.15%
FUND BALANCE, RESERVES										
Beginning Balance	\$ 69,786,157	#DIV/0!	\$ 63,024,666	-9.69%	\$ 63,024,666	-9.69%	\$ 54,505,595	-13.52%	\$ 42,239,401	-22.50%
Ending Balance	\$ 63,024,666	#DIV/0!	\$ 58,225,953	-7.61%	\$ 54,505,595	-13.52%	\$ 42,239,401	-22.50%	\$ 31,218,553	-26.09%
Components of Ending Fund Balance:										
Nonspendable	\$25,000		\$25,000		\$ 25,000		\$25,000		\$25,000	
Restricted	\$25,385,043		\$24,175,688		\$ 22,923,963		\$15,638,437		\$14,650,605	
Committed			\$7,079,252		\$ 7,079,252		\$0		\$0	
Assigned	\$25,268,168		\$14,643,429		\$ 11,922,249		\$13,904,500		\$3,550,412	
Reserve for Economic Uncertainties	\$12,346,455		\$12,302,584		\$ 12,555,131		\$12,671,464		\$12,992,536	
Unassigned/Unappropriated	(\$0)		(\$0)		(\$0)		(\$0)		(\$0)	
Total Ending Balance	\$63,024,666		\$58,225,953		\$54,505,595		\$42,239,401		\$31,218,553	
% Reserve (9789 and 9790)	6.00%		6.00%		6.00%		6.00%		6.00%	

(I) Impact of Proposed Agreement on Unrestricted Reserves

1. State Reserve Standard Calculation

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 209,252,171	\$ 211,191,069	\$ 216,542,260
1b.	Enter State Standard Minimum Reserve Percentage			
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ -	\$ -	\$ -

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 12,555,131	\$ 12,671,464	\$ 12,992,536
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ (0)	\$ (0)	\$ (0)
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 12,555,131	\$ 12,671,464	\$ 12,992,536
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	6.00%	6.00%	6.00%

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount?
(Line 1c is less than or equal to Line 2d?)

Current Year:	2024-25	yes	X	no
Year 2:	2025-26	yes	X	no
Year 3:	2026-27	yes	X	no

4. If no, how does the district plan to restore reserves?

(J) Impact of Proposed Agreement on Current Year Operating Budget

Itemized Budget Revisions Necessary to Meet Agreement's Cost

Year 1: 2024-25

Description of the Revision	Attached Fund Transfer/ Budget Resolution Numbers	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
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		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL REVISIONS		\$ -	

Please provide an explanation if no budget revisions are necessary.

(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 2025-26

Description of the Revision	Major Object	Amount	County Use Only:
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 2		\$ -	

Year 3: 2026-27

Description of the Revision	Major Object	Amount	County Use Only:
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 3		\$ -	

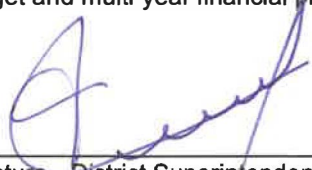
Please provide an explanation if no budget revisions are necessary.

(L) Certification No. 1

**Perris Union High School District
CSEA Chapter 469**

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



Signature - District Superintendent

09/20/24

Date



Signature - Chief Business Official

9/20/24

Date

District Contact Person: Nymia Capistrano

Phone: 951-943-6369

(M) Certification No. 2

**Perris Union High School District
CSEA Chapter 469**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: October 16, 2024, took action to approve the proposed agreement with the following bargaining unit: CSEA Chapter 469

Signature - District Superintendent

Date

Signature - Governing Board Clerk/President

Date

District Contact Person: _____

Phone: _____