

**CALIFORNIA MILITARY INSTITUTE  
RESOLUTION NO. 5:24-25**

**ELIMINATION/DISCONTINUATION AND LAYOFF OF CERTAIN CLASSIFIED EMPLOYEES FOR THE  
2025-2026 SCHOOL YEAR**

**WHEREAS**, the Board of Trustees of the California Military Institute has determined that it shall be necessary to eliminate or discontinue the particular kinds of services for lack of work and lack of funds pursuant to Article 19 of the collective bargaining agreement between the California Military Institute and Chapter 778 of the California School Employees Association, as itemized in **Exhibit "A,"** at the close of the current school year; and

**WHEREAS**, it shall be necessary to terminate and/or reduce hours at the end of the 2024-2025 school year, the employment of certain Classified employees of the California Military Institute as a result of this reduction or discontinuance in particular kinds of services.

**NOW THEREFORE, BE IT RESOLVED** that the foregoing is true and hereby adopted by the Board of Trustees, and the Principal or designee is directed to send appropriate notices to all employees whose services shall be terminated and/or hours reduced by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon any employee beyond those specifically granted to them by law and/or the Collective Bargaining Agreement.

**PASSED AND ADOPTED** by the Board of Trustees of the California Military Institute, County of Riverside, State of California, this 12th day of March 2025, by the following vote:

**AYES:** \_\_\_\_

**NOES:** \_\_\_\_

**ABSTAIN:** \_\_\_\_

**ABSENT:** \_\_\_\_

Jaime Anaya	_____
Steve Campos	_____
Edward Garcia, Jr.	_____
Charles Hall	_____
Anthony T. Stafford, Sr.	_____

\_\_\_\_\_  
Steve Campos  
President, Board of Trustees  
Board of Education

I, Dr. Jose Araux, Secretary to the Board of Trustees of the California Military Institute of Riverside County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the Office of said Board.

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Secretary to the Board of Trustees

Dated: March 12, 2025

## EXHIBIT A

Recommended reduction in 2025-2026 programs/services for the California Military Institute.

The Principal recommends that the Board of Trustees adopt a resolution to reduce the programs and services for the 2025-2026 school year as follows:

<b><u>Classified Services</u></b>	<b><u>Number of Full Time Equivalent Positions</u></b>
CMI - Campus Safety Officer	1.0
CMI - Custodian	1.0
CMI - Paraeducator - General Education	2.0
CMI - Secretary	1.0
<b>Total Full Time Equivalent Reduction</b>	<b>5.0</b>