

Notice of Initial Proposals
of
Perris Union High School District
to
Perris Secondary Educators Association

March 8, 2019

Pursuant to Government Code § 3547, the Perris Union High School District (hereafter "District") hereby submits its initial proposal to the Perris Secondary Educators Association (hereafter "Association") for re-opener contract negotiations.

As a preliminary matter, the District believes that there are many provisions of the current contract that work effectively. That said, the following articles are specific areas that the District wishes to address in negotiations:

1. ARTICLE XIII: EVALUATION PROCEDURES

The District proposes adjusting the evaluation criteria for probationary employees.

2. ARTICLE XIV: CLASS SIZE

The District proposes clarifying class size language for special education.

The District proposes to maintain the current contract language in all other articles of the Agreement between the District and the Association.

In addition, the District reserves the right to add to, delete from, amend, or modify these proposals during the meeting and negotiating process, as allowed under the Educational Employment Relations Act.