

Perris Union High School District

RESOLUTION NO.8:2021-2022

TEMPORARY SALARY INCREASE FOR CLASSIFIED AND CERTIFICATED SUBSTITUTES

WHEREAS, the State of California has issued a Public Health Order requiring the Perris Union High School District to conduct weekly COVID-19 diagnostic testing for all workers (e.g., administrators, certificated employees, classified employees, substitute workers, etc.) who are not fully vaccinated, or for whom vaccine status is unknown or documentation is not provided.

WHEREAS, the Perris Union High School District, similar to school districts throughout Riverside County and the state of California, has experienced a significant shortage of classified and certificated substitute employees throughout the 2021-2022 school year.

WHEREAS, school districts within Riverside County have already taken action to increase the daily rate of substitute employees.

WHEREAS, many of the substitute employees who work for the Perris Union High School District also work for other school districts within Riverside County, creating competition among the districts for a small group of available employees.

WHEREAS, less than 25% of classified and certificated substitute employees for the Perris Union High School District have verified their vaccination status and are “fully vaccinated” as defined by the California Public Health Order. Over 75% of the classified and certificated substitute employees either are not “fully vaccinated” or their vaccine status is unknown or documentation has not been provided.

NOW, THEREFORE, BE IT RESOLVED the Perris Union High School District shall temporarily increase the rate of pay for classified and certificated substitute employees who have verified their vaccination status and are “fully vaccinated” as defined by the California Public Health Order.

BE IT FURTHER RESOLVED that the temporarily increased rate of pay for classified and certificated substitute employees who have verified their vaccination status and are “fully vaccinated” shall sunset on June 30, 2022.

BE IT FURTHER RESOLVED that the rate of pay for certificated substitute employees who have verified their vaccination status and are “fully vaccinated” shall be temporarily increased as follows:

	CURRENT RATE	TEMPORARY INCREASE FOR “FULLY VACCINATED”
GUEST TEACHER (30-Day Permit)	\$140 (daily) / \$160 (long-term)	\$180 (daily) / \$200 (long-term)
GUEST TEACHER (Trained/Credentialed)	\$160 (daily) / \$180 (long-term)	\$200 (daily) / \$220 (long-term)
COUNSELOR	\$210	\$250

BE IT FURTHER RESOLVED that the rate of pay for classified substitute employees who have verified their vaccination status and are “fully vaccinated” shall be temporarily increased as follows:

	CURRENT RATE	TEMPORARY INCREASE FOR “FULLY VACCINATED”
NUTRITION SERVICES ASSISTANT	\$16.00	\$18.56
PARAEDUCATOR - RSP/SDC	\$16.82	\$19.49
CLERICAL	\$16.82	\$19.49
PARAEDUCATOR - SH	\$17.24	\$19.99
PARAEDUCATOR - SC	\$17.24	\$19.99
CUSTODIAN	\$18.56	\$21.53
CAMPUS SUPERVISOR	\$19.04	\$22.09
TRANSLATOR	\$23.08	27.61
HVAC TECHNICIAN	\$26.28	\$30.48
LICENSED VOCATIONAL NURSE	\$27.61	\$32.00

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent or designee to take such action necessary to implement this resolution.

PASSED AND ADOPTED by the Board of Education of the Perris Union High School District, County of Riverside, State of California, this 20th day of October 2021, by the following vote:

Ayes:_____ Nays:_____ Abstain:_____ Absent:_____

Dr. Jose Luis Araux _____
 Dr. Randall Freeman _____
 David Nelissen _____
 Anthony T. Stafford Sr. _____
 Elizabeth Vallejo _____

 Dr. Jose Luis Araux
 President, Board of Trustees
 Perris Union High School District
 Riverside County, California