School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Liberty High School	33-67207-0140491	May 28, 2024	June 12, 2024

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Liberty High School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Liberty High School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program

Liberty High School's plan for meeting ESSA planning requirements aligns seamlessly with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs. Our approach focuses on the following key elements:

- 1. Data-Driven Decision Making: We use a robust data system to analyze student performance, identify areas for improvement, and inform instructional strategies. This data-driven approach ensures that our interventions are targeted and effective in addressing student needs.
- 2. Stakeholder Engagement: We actively involve parents, community members, teachers, and students in the decision-making process. Through regular meetings, surveys, and forums, we gather input and feedback to shape our policies and programs, ensuring that they reflect the needs and priorities of our diverse community.
- 3. Equity and Access: We prioritize equity and access in all aspects of our planning. We strive to eliminate opportunity gaps and provide all students, regardless of background or circumstance, with the resources and support they need to succeed academically and socially.
- 4. Comprehensive Support and Improvement (CSI) Strategies: We implement evidence-based interventions to support schools identified for comprehensive support and improvement. These strategies address academic achievement, school climate, and other factors contributing to student success.
- 5. Professional Development: We invest in ongoing professional development for educators to enhance their instructional practices, cultural competency, and ability to meet the diverse needs of students. This ensures that our staff are equipped with the knowledge and skills to support student learning effectively.
- 6. Fiscal Responsibility: We prioritize fiscal responsibility in our planning, ensuring that resources are allocated efficiently and effectively to support our educational goals. We regularly review budgets, monitor expenditures, and seek opportunities for cost savings without compromising the quality of education.

By adhering to these principles and leveraging the LCAP and other federal, state, and local programs, Liberty High School is committed to providing a high-quality education that prepares all students for success in college, career, and life.

Educational Partner Involvement

How, when, and with whom did Liberty High School consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The involvement process for the Single Plan for Student Achievement (SPSA) and Annual Review and Update at Liberty High School is a collaborative effort that engages various stakeholders to ensure comprehensive planning and decision-making. With the School Site Council (SSC) newly formed and having received guidance from the district's Educational Services division regarding roles, responsibilities, and purpose, the process is poised for effective implementation.

Moving forward, the SSC will meet regularly throughout the school year to review and update the SPSA. These meetings will serve as platforms for discussion, analysis of data, identification of needs, and development of strategies to address those needs. Importantly, the SSC will actively seek input from key stakeholders, including the Liberty High School English Learner Advisory Committee (ELAC) and the African American Parent Advisory Council (AAPAC).

The involvement of the ELAC and AAPAC ensures that the perspectives and needs of diverse student populations are considered in the decision-making process. Their input enriches discussions and helps tailor strategies to better support the academic achievement and holistic development of all students.

The involvement process will be characterized by transparency, inclusivity, and accountability. All stakeholders will have opportunities to contribute ideas, ask questions, and provide feedback, fostering a sense of ownership and shared responsibility for student success. By leveraging the expertise and insights of the SSC, ELAC, and AAPAC, Liberty High School will develop a comprehensive SPSA that reflects the needs and aspirations of the entire school community.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI.

Not Applicable

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

The following no State Indicators on the CA Dashboard for which there are Red or Orange "overall performance" categories.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

2022-23 CA Dashboard:

Suspension Rates: (suspended at least one day (-.4%))

All Students: 4.5%

• SED: 5.5% (.3%)

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Liberty High School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

	Stu	dent Enrollme	ent by Subgroup)				
	Per	cent of Enroll	ment	Number of Students				
Student Group	20-21	21-22	22-23	20-21	21-22	22-23		
American Indian	%	%	0.06%			1		
African American	%	%	9.36%			164		
Asian	%	%	2.11%			37		
Filipino	%	%	6.39%			112		
Hispanic/Latino	%	%	46.78%			820		
Pacific Islander	%	%	0.17%			3		
White	%	%	26.35%	·		462		
Multiple/No Response	%	%	8.61%			151		
		То	tal Enrollment			1753		

Enrollment By Grade Level

Student Enrollment by Grade Level										
	Number of Students									
Grade	20-21	21-22	22-23							
Grade 9			672							
Grade 10			634							
Grade 11		447								
Total Enrollment			1,753							

Conclusions based on this data:

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment											
Obstant Occurs	Num	ber of Stud	lents	Percent of Students							
Student Group	20-21	21-22	22-23	20-21	21-22	22-23					
English Learners (EL)			59			3.4%					
Fluent English Proficient (FEP)			243			13.9%					

Conclusions based on this data:

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's Smarter Balanced Assessment System web page for more information.

	Overall Participation for All Students											
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11			428			418			418			97.7
All Grades			428			418			418			97.7

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade Level	Mean Scale Score				% Standard Exceeded		% Standard Met		% Standard Nearly Met			% Standard Not Met			
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11			2564.			15.07			30.62			26.56			27.75
All Grades	N/A	N/A	N/A			15.07			30.62			26.56			27.75

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

Reading Demonstrating understanding of literary and non-fictional texts											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 11			20.10			59.09			20.81		
All Grades			20.10			59.09			20.81		

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Writing Producing clear and purposeful writing											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 11			17.46			49.28			33.25		
All Grades			17.46			49.28			33.25		

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Listening Demonstrating effective communication skills											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 11			12.92			71.29			15.79		
All Grades			12.92			71.29			15.79		

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Research/Inquiry Investigating, analyzing, and presenting information											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23		
Grade 11			14.11			67.46			18.42		
All Grades			14.11			67.46			18.42		

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Conclusions based on this data:

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's Smarter Balanced Assessment System web page for more information.

	Overall Participation for All Students												
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of Students with Scores			% of Enrolled Students Tested			
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Grade 11			428			418			418			97.7	
All Grades			428			418			418			97.7	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	ement	for All	Studer	ıts					
Grade	Mean	Scale	Score		Standa xceede		% St	andard	l Met	% Sta	ndard I Met	Nearly	% St	andard Met	d Not
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 11			2522.			3.11			13.64			27.75			55.50
All Grades	N/A	N/A	N/A			3.11			13.64			27.75			55.50

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	Applying			ocedures cepts and		ures								
% Above Standard % At or Near Standard % Below Standard														
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23					
Grade 11			6.22			38.04			55.74					
All Grades			6.22			38.04			55.74					

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Using appropriate			g & Mode es to solv				ical probl	ems						
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23					
Grade 11			5.98			63.40			30.62					
All Grades			5.98			63.40			30.62					

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Demo	onstrating	Commu ability to	inicating support			nclusions						
Grade Level % Above Standard % At or Near Standard % Below Standard												
Grade Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
Grade 11			4.31			67.46			28.23			
All Grades			4.31			67.46			28.23			

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Conclusions based on this data:

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's <u>English Language Proficiency Assessments for California (ELPAC)</u> web page or the <u>ELPAC.org</u> website for more information about the ELPAC.

ELPAC Results

		Nu	mber of			ive Asse an Scale			tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage		lumber d dents Te	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9		1567.7	1591.4		1569.6	1613.1		1565.4	1569.3		14	31
10		*	1573.1		*	1576.7		*	1569.0		9	13
All Grades											23	51

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		Pei	rcentaç	ge of St	tudents			guage orman	ce Leve	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	20-21 21-22 22-2				21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9		35.71	25.81		21.43	54.84		35.71	16.13		7.14	3.23		14	31
10		*	30.77		*	38.46		*	15.38		*	15.38		*	13
All Grades		34.78	23.53		21.74	54.90		34.78	15.69		8.70	5.88		23	51

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		Pei	rcentaç	ge of S	tudents		l Lang ch Perf		ce Leve	el for A	II Stud	ents			
Grade		Level 4			Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9		35.71	54.84		42.86	29.03		14.29	16.13		7.14	0.00		14	31
10		*	38.46		*	38.46		*	15.38		*	7.69		*	13
All Grades		43.48	50.98		34.78	33.33		17.39	13.73		4.35	1.96		23	51

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		Pe	rcenta	ge of S	tudents			guage		el for A	II Stude	ents			
Grade		Level 4			Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	Level 20-21 21-22 22-2				21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9		0.00	6.45		35.71	29.03		50.00	51.61		14.29	12.90		14	31
10		*	15.38		*	30.77		*	23.08		*	30.77		*	13
All Grades		4.35	7.84		34.78	27.45		43.48	49.02		17.39	15.69		23	51

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		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numb f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9		14.29	32.26		71.43	58.06		14.29	9.68		14	31
10		*	15.38		*	69.23		*	15.38		*	13
All Grades		8.70	23.53		78.26	66.67		13.04	9.80		23	51

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		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numb f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9		71.43	87.10		21.43	12.90		7.14	0.00		14	31
10		*	84.62		*	7.69		*	7.69		*	13
All Grades		73.91	88.24		21.74	9.80		4.35	1.96		23	51

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		Percent	age of S	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents					
Grade	Level														
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23			
9		7.14	12.90		64.29	64.52		28.57	22.58		14	31			
10		*	15.38		*	53.85		*	30.77		*	13			
All Grades		13.04	11.76		52.17	62.75		34.78	25.49		23	51			

In order to protect student privacy, an asterisk (*) will be displayed for enrolled and tested counts for fewer than 4 students and for assessment results for fewer than 11 students. "N/A" will be displayed instead of a number on test results where no data is found for the specific report.

		Percent	age of S	tudents l		ng Doma in Perfo		_evel for	All Stud	ents		
Grade	We	II Develo	ped	Somev	/hat/Mod	lerately	E	Beginnin	g		tal Numb f Studen	
Level	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
9		0.00	0.00		92.86	96.77		7.14	3.23		14	31
10		*	0.00		*	84.62		*	15.38		*	13
All Grades		0.00	5.88		95.65	86.27		4.35	7.84		23	51

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Conclusions based on this data:

California School Dashboard Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

	2022-23 Student Population							
	Total Enrollment	Foster Youth						
1753		51.5	3.4	0.7				
	T (1N) (())	0, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	01 1 1 1 1 1	0				

Total Number of Students enrolled in Liberty High School.

Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

Students whose well being is the responsibility of a court.

2022-23 Enrollment for All Students/Student Group						
Student Group Total Percentage						
English Learners	59	3.4				
Foster Youth	12	0.7				
Homeless	21	1.2				
Socioeconomically Disadvantaged	903	51.5				
Students with Disabilities	236	13.5				

Enrollment by Race/Ethnicity						
Student Group Total Percentage						
African American	164	9.4				
American Indian	1	0.1				
Asian	37	2.1				
Filipino	112	6.4				
Hispanic	820	46.8				
Two or More Races	151	8.6				
Pacific Islander	3	0.2				
White	462	26.4				

Conclusions based on this data:

Overall Performance

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



Lowest Performance

d Oran



Green

Blue
Highest Performance

2023 Fall Dashboard Overall Performance for All Students

Academic Performance

Academic Engagement

Conditions & Climate

Suspension Rate

Green

Conclusions based on this data:

Academic Performance English Language Arts

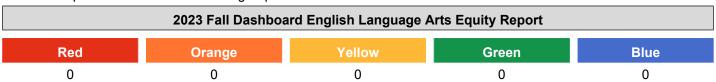
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2023 Fall Dashboard English Language Arts Performance for All Students/Student Group **Foster Youth All Students English Learners** Less than 11 Students 17.9 points below standard 103.4 points below standard 404 Students 13 Students 4 Students Socioeconomically Disadvantaged Homeless **Students with Disabilities** Less than 11 Students 29 points below standard 92.7 points below standard 226 Students 57 Students 4 Students

2023 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino	
26.6 points below standard		Less than 11 Students	35.8 points above standard	
47 Students	No Performance Color 0 Students	10 Students	29 Students	
Hispanic	Two or More Races	Pacific Islander	White	
Hispanic 35.3 points below standard	Two or More Races 27.4 points above standard	Pacific Islander Less than 11 Students	White 17.6 points below standard	

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in English Language Arts.

2023 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner	Reclassified English Learners	English Only
Less than 11 Students	Less than 11 Students	17.7 points below standard
8 Students	5 Students	336 Students

Conclusions based on this data:

Academic Performance

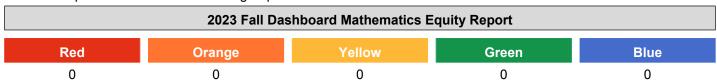
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2023 Fall Dashboard Mathematics Performance for All Students/Student Group **All Students Foster Youth English Learners** 104.6 points below standard Less than 11 Students 190.6 points below standard 404 Students 13 Students 4 Students Socioeconomically Disadvantaged Homeless **Students with Disabilities** Less than 11 Students 111.2 points below standard 203.8 points below standard 226 Students 57 Students 4 Students

2023 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American	American Indian	Asian	Filipino
122.3 points below standard		Less than 11 Students	33 points below standard
47 Students	No Performance Color 0 Students	10 Students	29 Students
Hispanic	Two or More Races	Pacific Islander	White
118.2 points below standard	78.5 points below standard	Less than 11 Students	107.3 points below standard

35 Students

This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

1 Student

Conclusions based on this data:

1. 2023-24 Baseline Data

183 Students

98 Students

Academic Performance

English Learner Progress

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2023 Fall Dashboard English Learner Progress Indicator

English Learner Progress

63.5% making progress towards English language proficiency

Number of EL Students: 52 Students Performance Level: 4

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2023 Fall Dashboard Student English Language Acquisition Results

Decreased	Maintained ELPI Level 1,	Maintained	Progressed At Least
One ELPI Level	2L, 2H, 3L, or 3H	ELPI Level 4	One ELPI Level
1	16	0	31

Conclusions based on this data:

Academic Performance College/Career Report

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

Very Low Lowest Performance	Low	Medium	High	Very High Highest Performance				
This section provides nu	mber of student groups	in each level.						
	2023 Fall Dashboard College/Career Equity Report							
Very High	High	Medium	Low	Very Low				

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2023 Fall Dashboard College/Career Report for All Students/Student Group						
All Students		English Learners Foster Youth		Foster Youth		
Homeless Socioeconomicall		ly Disadvantaged	Stu	dents with Disabilities		
20	2023 Fall Dashboard College/Career Reportby Race/Ethnicity					
African American	erican Indian	Asian		Filipino		
Hispanic Two or More Races		Pacific Islander		White		

Conclusions based on this data:

1. No Data Available until 2024-25

Orange

This section provides number of student groups in each level.

Academic Engagement

Chronic Absenteeism

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

Yellow

Green

2023 Fall Dashboard Chronic Absenteeism Equity Report						
Red	Orange	Y	'ellow		Green	Blue
This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 ercent or more of the instructional days they were enrolled.						
202	3 Fall Dashboa	ard Chronic Abse	nteeism for A	II Stude	nts/Student Gro	oup
All Studer	ıts	Englis	English Learners		Foster Youth	
Homeless		Socioeconomically Disadvantaged		Students with Disabilities		
	2023 Fall D	ashboard Chroni	c Absenteeisr	n by Ra	ce/Ethnicity	
African American Am		erican Indian		Asian		Filipino
Hispanic Two o		or More Races	More Races Pacific Islander		der	White
Conclusions based on 1. Not Applicable	this data:					

Red

Lowest Performance

Blue

Highest Performance

Academic Engagement Graduation Rate

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

Red Lowest Performance	Orange	Yellow	Green	Blue Highest Performance			
This section provides num	nber of student groups in	n each level.					
	2023 Fall Dash	board Graduation Rate E	Equity Report				
Red	Orange	Yellow	Green	Blue			
This section provides information about students completing high school, which includes students who receive a standard nigh school diploma.							
20) 23 Fall Dashboard Gr	raduation Rate for All Stu	udents/Student Group				

All Students	English I	English Learners		Foster Youth	
Homeless	Socioeconomical	Socioeconomically Disadvantaged		Students with Disabilities	
	2023 Fall Dashboard Gradua	ation Rate by Race/	Ethnicity		
African American	American Indian	Asian		Filipino	
Hispanic	Two or More Races	Pacific Island	der	White	

Conclusions based on this data:

1. First graduating class is 2023-24

Conditions & Climate

Suspension Rate

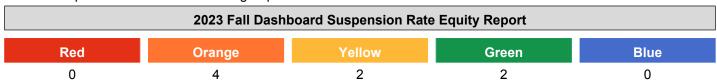
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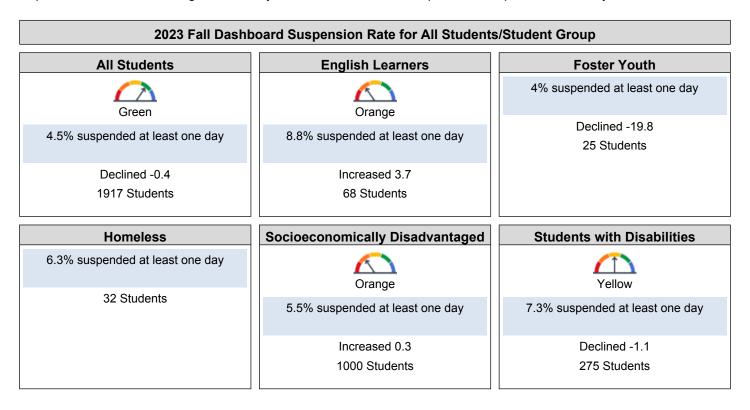
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This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.



2023 Fall Dashboard Suspension Rate by Race/Ethnicity

African American

Yellow

reliow

9.4% suspended at least one day

Declined -1.5 180 Students

American Indian

Less than 11 Students
1 Student

Asian

0% suspended at least one day

Maintained 0 39 Students

Filipino

Orange

1.7% suspended at least one day

Increased 1.7 118 Students

Hispanic



Orange

4.2% suspended at least one day

Increased 0.3 895 Students

Two or More Races



Greer

2.4% suspended at least one day

Declined Significantly -4.7 167 Students

Pacific Islander

Less than 11 Students 4 Students

White



Greer

5.1% suspended at least one day

Declined -0.4 513 Students

Conclusions based on this data:

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Academic Proficiency

By June 2025, Liberty High School will increase the number of students meeting grade level standards on the Mathematics and ELA assessment as measured by CA Dashboard, as per the metrics below.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

All students will attain proficiency in ELA and Math.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Based on a review of data, Liberty High School has identified significant areas for improvement. In English Language Arts (ELA), there's a considerable gap from the standard, especially among English Learners and Students with Disabilities. In Mathematics, overall performance falls well below expectations, with African American, English Learner, Hispanic, Socioeconomically Disadvantaged, SWD, and White student groups all scoring low. To address these issues, we've implemented targeted interventions like specialized programs, additional support services, and professional development for teachers. Our approach is data-driven, collaborative, and aimed at narrowing performance gaps and improving proficiency levels for all students in ELA and Math.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Academic Indicator: ELA	2023-24 CA Dashboard: Status only: Distance From Standard ELA: Overall Students: -17.9 Subgroups:	2024-25 CA Dashboard: ELA: Overall Students: -7.9 Subgroups:
Academic Indicator: Math	2023-24 CA Dashboard: Status only: Distance From Standard Math: Overall Students: -104.6 Subgroups: • African American: -122.3 • English Learner: -190.6	2024-25 CA Dashboard: Math: Overall Students: -84.6 Subgroups:

	 Hispanic: -118.2 Socioeconomically Disadvantaged (SED): - 111.2 Students with Disabilities (SWD): -203.8 White: -107.3 Filipino: -33 Two or more races: -78.5 	 Socioeconomically Disadvantaged (SED): -91.2 Students with Disabilities (SWD): -183.8 White: -87.3 Filipino: -23 Two or more races: -68.5
English Learner Progress Indicator (ELPI)	2022-23 CA Dashboard: ELPI: Overall: 63.5% making progress towards English Proficiency (.3%) Level 1: 21% Level 2: 33% Level 3: 64.6%	2023-24 CA Dashboard: ELPI: Overall: 63.5% making progress towards English Proficiency (.3%) Level 1: 24% Level 2: 37% Level 3: 68%
EL Reclassification Rate	2023-24 Local Indicator: 25.4%	2024-25: Local Indicator: 15%

Strategies/ActivitiesComplete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Activities/Strategies: Professional development, assessment tools, intervention programs, and technology integration. Math and ELA Intervention and Supports focus on providing targeted assistance to students who struggle with mathematical concepts and skills. Recognizing that math and ELA skills are essential for academic success and future career opportunities, these interventions aim to ensure that all students can achieve proficiency in math.		45,832 Title I 1000-1999: Certificated Personnel Salaries 2 Period Release for Professional Development 11,300 Title I 1000-1999: Certificated Personnel Salaries Release Time, Sub Cost for PD, Teacher Extra Duty tutoring 18,625 Title I 3000-3999: Employee Benefits Benefits: Health & Welfare for Obj. 1000s

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

College & Career Readiness

By June 2025, Liberty High School aims to enhance college and career readiness by increasing participation in college-preparatory programs like AVID, improving overall completion rates for A-G requirements, boosting graduation rates, and elevating indicators of post-secondary readiness for all students. This goal reflects our commitment to equipping students with the skills and resources necessary for success in higher education and the workforce, as reflected by the metrics listed below.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

All students will graduate from high school prepared for post-secondary and career options.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Based on a review of Dashboard and local data, Liberty High School has identified areas needing significant improvement. The A-G completion rate is 48.12%, higher than the state average of 43.3% and the Perris UHSD average of 38.8%. However, data for graduation rates, College and Career Indicator (CCI), and Career Technical Education (CTE) completers are not yet available, as the first graduating class will be in June 2024. To address potential gaps, Liberty High School is enhancing A-G course support, focusing on the success of the first graduating class, expanding CTE programs, and increasing AVID participation beyond the current 296 students. These steps aim to improve overall student preparedness and success.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Graduation Rate	2023-24 CA Dashboard Graduation Rate: TBD	2024-25 CA Dashboard Graduation Rate: TBD
A-G Completion Rate:	2022-23 A-G Completion Rate 48.12% of the class of 2024 are "on track" to be A-G completers. as of May	2023-24 A-G Completion Rate: 50%
College & Career Indicator (CCI)	2023-24 CA Dashboard CC Indicator: TBD	2024-25 CA Dashboard CC Indicator: TBD
CTE Completers	2023-24 Data Quest CTE Completers: TBD	2024-25 Data Quest CTE Completers: TBD

2023-24 AVID Participation Male: 103 Female: 193 Total: 296	2024-25 AVID Participation Male: 117 Female: 215 Total: 332
SED: 143 EL: 2	SED: 143 EL: 2

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
2.1	Activities/Strategies: At Liberty High School, we are committed to providing students with opportunities to engage in and complete Career Technical Education (CTE) pathways by expanding access to CTE courses, ensuring adequate resources and materials as well as opportunities for students to participate in work based activities and internships. Additionally, Liberty High School aims to equip students with the skills and knowledge necessary for success in the workforce and beyond.		1,000 Title I 4000-4999: Books And Supplies Materials & supplies that support CTE Pathways: pathway projects
2.2	Activities/Strategies: At Liberty High School, we are committed to further support our students' college and career readiness, we are dedicated to sustaining a comprehensive counseling program. This involves allocating resources, providing training, and offering continuous support to our counselors. Our comprehensive counseling program includes initiatives such as AVID (Advancement Via Individual Determination) participation, field trips to colleges, and exploration of various career options.		2,500 Title I 4000-4999: Books And Supplies Materials & supplies that support social emotional well being of students 5,000 Title I 5000-5999: Services And Other Operating Expenditure Conferences, workshops, trainings for counselors or other support staff. Transportation for field trips.

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Creating Safe and Supportive Environments

By June 2025, Liberty High School is committed to cultivating a positive school climate by implementing strategies to reduce suspension rates, enhance outcomes in the CA Healthy Kids Survey, mitigate chronic absenteeism, and improve overall attendance rates. This goal reflects our dedication to fostering an inclusive and supportive environment where every student feels valued and motivated to succeed, as reflected in the metric below.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

All departments and sites will provide a safe and positive environment for staff and students.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Based on a review of Dashboard and local data, Liberty High School needs to improve suspension rates, particularly for English Learners (8.8%), Filipino (1.7%), Hispanic (4.2%), and Socioeconomically Disadvantaged students (5.5%), with an overall rate of 4.5%. Data on chronic absenteeism and attendance rates are not yet available. To address these issues, Liberty High School is implementing behavioral support programs, alternative to suspension program, increasing counseling services, and strengthening family involvement. These efforts aim to create a supportive and inclusive environment, improving student outcomes.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension Rates	2022-23 Suspension Rates: CA Dashboard: (suspended at least one day (4%)) All Students: 4.5% Performance Level: Orange	2024-25 Suspension Rates: CA Dashboard: All Students: 3.5% Performance Level: Orange
CA Healthy Kids Survey	2023-24 CHKS Core Module: • 9th grade: 555/674 (82%) • 11th grade: 507/635 (80%)	2024-25 CHKS Core Module: • 9th grade: 1,050 • 11th grade: 1,050

	School Safety & Violence Module: • 9th grade: 423/674 (63%) • 11th grade: 364/635 (57%)	School Safety & Violence Module: • 9th grade: 828 • 11th grade: 745
Chronic Absenteeism	2023-24 Chronic Absenteeism: 9th - 12th grade: TBD	2024-25 Chronic Absenteeism: 9th - 12th grade: TBD
Attendance Rate	2023-24 Attendance Rate: TBD	2024-25 Attendance Rate: TBD

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
3.1	Activities/Strategies: At Liberty High School, we engage students during lunchtime with a variety of activities that foster a positive and inclusive school environment. These activities could include monthly club fairs, Wellness Wednesdays with stress-relief and mindfulness sessions, talent showcases, and game days with board and video games. We will also celebrate diverse cultures through themed events, host trivia competitions, and provide craft stations for creative expression. Additionally, we can organize outdoor sports tournaments, student-teacher mixers, and career and college info booths. These initiatives, led by counselors, ASB, and Link Crew, aim to connect students, promote well-being, and enhance the overall school experience.	All Students	3,000 Title I 4000-4999: Books And Supplies Materials and supplies for events and activities supporting student engagement.

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 4

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Fostering Stronger Home-School-Community Connections

By June 2025, Liberty High School aims to significantly increase opportunities for parent involvement and improve communication between the school and the community, as measured by the metrics below:

Increase Parent Participation by 20% (2,750)

Increase CSPS Respondents by 30% (213)

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Secure and strengthen the home- school- community connections and communications.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Based on a review of Dashboard and local data, Liberty High School recognizes the need to enhance parent engagement and feedback mechanisms. Despite over 2,293 parents attending various workshops, training sessions, conferences, and school activities in 2023, only 164 out of 1,753 parents responded to a survey. To address this discrepancy, the school will implement strategies such as enhancing communication methods, utilizing multiple platforms to reach parents, and eliciting feedback after parent events. These efforts aim to increase parent survey participation and ensure their valuable feedback is effectively captured for informing school improvements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Parent Participation: Workshops/trainings, and conferences	2023-24: Parent Participation: 2,293	2024-25: Parent Participation: 2,750
California School Parent Survey (CSPS)	2023-24: Survey Respondents: 164	2024-25: Survey Respondents: 213
Parent Square	TBD	TBD

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures

4.1	Provide trainings and workshops for parents and community members to enhance their capacity and connections. By building skills and fostering connections, this equips parents to play a proactive role in their children education, promoting student success through collaborative efforts.	3,795 Title I 4000-4999: Books And Supplies Materials & Supplies: PELI, Parent Appreciation Week, Nation Parent Involvement
		Day, any workshops/trainings/conferences.

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$91,052.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$91,052.00

Subtotal of additional federal funds included for this school: \$91,052.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)

Subtotal of state or local funds included for this school: \$

Total of federal, state, and/or local funds for this school: \$91,052.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance

Expenditures by Funding Source

Funding Source	Amount
Title I	91,052.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	57,132.00
3000-3999: Employee Benefits	18,625.00
4000-4999: Books And Supplies	10,295.00
5000-5999: Services And Other Operating Expenditures	5,000.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	Title I	57,132.00
3000-3999: Employee Benefits	Title I	18,625.00
4000-4999: Books And Supplies	Title I	10,295.00
5000-5999: Services And Other Operating Expenditures	Title I	5,000.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	75,757.00
Goal 2	8,500.00
Goal 3	3,000.00
Goal 4	3,795.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 4 Classroom Teachers
- 1 Other School Staff
- 3 Parent or Community Members
- 3 Secondary Students

Name of Members Role

Dr. Erika Tejeda	Principal
Gina Jahn	Parent or Community Member
Cate Dana	Parent or Community Member
Sally Cervantes	Parent or Community Member
Nevaeh Villalobos	Secondary Student
Gwayne Madrones	Secondary Student
Florencia Murillo	Secondary Student
Emma Bennett	Classroom Teacher
Kari Getchel	Classroom Teacher
Darcy Calas	Classroom Teacher
Gabrielle Ladner	Classroom Teacher
Deanne Dean	Other School Staff

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Eika Legeda

Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 28, 2024.

Attested:

Principal, Erika Tejeda on May 28, 2024

SSC Chairperson, TBD in Fall 2024 on

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code* (*EC*) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at <u>LCFF@cde.ca.gov</u>.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is:

- Specific,
- Measurable,
- Achievable,
- Realistic, and
- Time-bound.

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal. Complete the table as follows:

- Strategy/Activity #: Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- Description: Describe the strategy/activity.
- Students to be Served: Identify in the Strategy/Activity Table either All Students or one
 or more specific student groups that will benefit from the strategies and activities. ESSA
 Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or
 more specific student groups, including socioeconomically disadvantaged students,
 students from major racial and ethnic groups, students with disabilities, and English
 learners.
- Proposed Expenditures: List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to EC Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

• When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified
 resource inequities, which may have been identified through a review of LEA- and school-level
 budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall
 include the student groups that are consistently underperforming, for which the school received
 the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a
 result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section
 for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a
 result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section
 for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Additional CSI Planning Requirements:

From its total allocation for CSI, the LEA may distribute funds across its schools that are
eligible for CSI to support implementation of this plan. In addition, the LEA may retain a
portion of its total allocation to support LEA-level expenditures that are directly related to
serving schools eligible for CSI.

Note: CSI funds may not be expended at or on behalf of schools not eligible for CSI.

Additional ATSI Planning Requirements:

Note: Federal funds for CSI shall not be used in schools eligible for ATSI.

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- Total Funds Provided to the School Through the ConApp: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total
 of the proposed expenditures from all sources of funds associated with the strategies/activities
 reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed
 in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

• Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

- A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against statedetermined long-term goals (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Sections: Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-quidance-evidence.pdf);
 - Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments
- 3. Be based on a school-level needs assessment (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

CSI Resources

For additional CSI resources, please see the following links:

- CSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/csi.asp
- CSI Webinars: https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp
- CSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp

Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab): https://www.cde.ca.gov/sp/sw/t1/tsi.asp
- ATSI Planning and Support Webinar: https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf
- ATSI Planning Summary for Charters and Single-school Districts: https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: https://www.cde.ca.gov/fg/aa/co/
- ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp
- Available Funding: https://www.cde.ca.gov/fg/fo/af/

Updated by the California Department of Education, October 2023